

## Postdoctoral Researcher - Marine Ecology

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<b>College/Division</b>	College of Science and Engineering (CoSE)
<b>School/Section</b>	Institute for Marine and Antarctic Studies (IMAS)
<b>Location</b>	Hobart
<b>Classification</b>	Academic Level A
<b>Reporting line</b>	Senior Lecturer, Ecology and Biodiversity

### Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and culture future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

We are seeking to appoint a Postdoctoral Researcher in [Institute for Marine and Antarctic Studies](#), within the [College of Sciences and Engineering](#).

The Postdoctoral Researcher will have a documented research track-record in field-based ecology, research on benthic invertebrates and quantitative marine ecology.

The successful applicant will engage in project design, research, partnership, and impact activities associated with the design and implementation of ecological surveys designed to investigate changes in benthic assemblages between historical and current data. The role will involve liaising with relevant stakeholders including researchers across Australia and internationally.

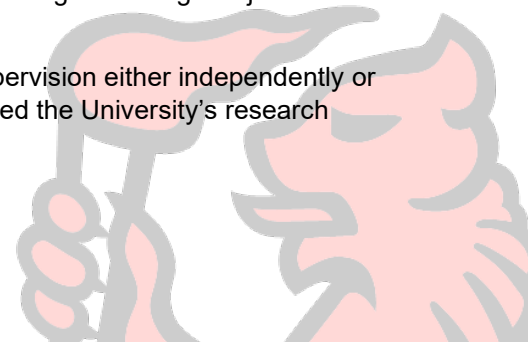
While this is a research-focussed position, the applicant will contribute to undergraduate teaching programs and HDR supervision within the School as appropriate, and to the collegial and scholarly life of the School, the College and the University.

The position is a 3 year, fixed term appointment at 1.0FTE that will be based at the Institute for Marine and Antarctic Studies, however, the period of appointment could be extended if a fractional position is preferred. The role will also involve intra-state and international travel to fulfil project goals.

**We are an inclusive workplace committed to ‘working from the strength that diversity brings’ reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.**

### What You'll Do

- Make an effective and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.
- Undertake high-quality research/scholarly activities under limited supervision either independently or as a member of a team, publish research findings, and meet or exceed the University's research



performance expectations for Level A.

- Undertake scholarly undergraduate coursework teaching of a high quality, including consultation with students, marking and assessment connected with courses taught, production of teaching materials, and development of course material with appropriate guidance from the course or program coordinator.
- Contribute to the development and maintenance of productive and effective links inside the University and locally and nationally with the discipline, relevant interdisciplinary domains, profession, industry and/or wider community.
- Undertake other duties as assigned by the supervisor.

### What We're Looking For (success criteria)

- A PhD or equivalent in a relevant field and professional experience.
- Advanced research understanding in the field of benthic invertebrate and quantitative marine ecology, demonstrated by a strong academic record, presentations at conferences, and preferably success in securing external competitive and other funding.
- Enthusiasm for marine conservation and for improving environmental outcomes.
- Project design and management experience including research impact and communication planning, supporting project leads, and contributing to positive research team culture.
- Fieldwork management experience including successfully obtaining ethics and permits, research governance and risk management approvals from relevant committees, Universities, and government agencies.
- Scientific Diver qualifications, or ability to be on the UTAS dive register (including relevant qualifications and ability to successfully pass a commercial dive medical).
- A record of contributing to building and maintaining effective and productive networks with the discipline and wider research community.
- Current Australian driver's licence or the ability to obtain one.

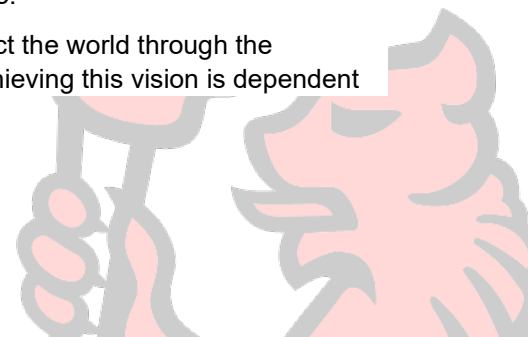
### Other position requirements

- Proven skills in working in the field in remote locations
- Regular travel is required to facilitate fieldwork
- Undertaking manual handling and lifting >10kg (e.g., tanks for diving)
- Willingness to undertake a medical assessment based on meeting the inherent position requirements (e.g., diving)

### University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent



on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

*The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.*

