

Postdoctoral Research Fellow

College/Division	College of Health and Medicine
School/Section	School of Psychological Sciences/Tasmanian Centre for Mental Health Service Innovation
Location	Hobart
Classification	Level A
Reporting line	Reports to Adjunct Senior Researcher or Delegate

Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and cultural future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

We are seeking to appoint a Postdoctoral Research Fellow at the [Tasmanian Centre for Mental Health Service Innovation | Tasmanian Department of Health](#) (TCMHSI) part of the [College of Health and Medicine | UTAS](#).

The TCMHSI is a new initiative created in partnership with the Department of Health and University of Tasmania, with a vision to build and lead a culture of innovation and excellence across mental health services. The TCMHSI aims to create and nurture opportunities for service improvements, by building capacity in Tasmania and working with key partners to establish formal training and education pathways across professional disciplines employed throughout Statewide Mental Health Service (Medical, Nursing, Allied Health) in inpatient and community settings.

This position will be focused on Youth Mental Health Access, working on planned and innovative changes to the mental health system in collaboration with the Mental Health Council of Tasmania. The project has two main deliverables: a mixed-methods investigation on the views of children and their families as they pertain to the Intake and Assessment Referral decision-making tool, and the design of an implementation framework for the Youth Peer Workforce Strategy.

We are an inclusive workplace committed to ‘working from the strength that diversity brings’ reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.

What You'll Do

- Make an effective and sustained contribution to the TCMHSI in achieving its strategic objectives and fulfilling its operational responsibilities.
- Undertake high-quality research/scholarly activities under limited supervision either independently or as a member of a team and publish research findings as sole author or in collaboration.
- Contribute to a series of projects that encompass leveraging existing data sources, analysing available databases to identify key factors that can contribute to establish effective strategies for youth mental health.



- Contribute to the development and maintenance of productive and effective links inside the University and locally and nationally with the discipline, relevant interdisciplinary domains, profession, industry and/or wider community.
- Undertake other duties as assigned by the supervisor.

What We're Looking For (success criteria)

- Completion of a four-year tertiary qualification in a relevant research field with demonstrated academic merit appropriate to Level A.
- A demonstrated ability and understanding of research in the field of mental health research and/or youth mental health, demonstrated by a strong academic record.
- A record of contributing to building and maintaining effective and productive networks with the discipline, profession, industry (where relevant) and wider community.
- Demonstrated ability to provide input and assist with the preparation of ethics applications, grant reports, manuscripts and funding applications.
- Excellent communication and interpersonal skills, with the ability to negotiate and communicate effectively with a range of people and organisations.
- Sound organisational skills with a demonstrated capacity to act with initiative, both independently and collaboratively as part of a team to achieve a common goal and display the ability to work in a manner that aligns with the University's values.

Other position requirements

- Current Working with Vulnerable People registration or to be obtained
- Current Driver's Licence (preferable)

University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

More information:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.

