

Australian Antarctic Program Partnership - Program Leader

College/Division	College of Sciences and Engineering
School/Section	Institute for Marine and Antarctic Studies
Location	Hobart
Classification	Level D / E
Reporting line	Reports to IMAS Executive Director, Prof Nicole Webster

Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and culture future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

The Antarctic Science Collaboration Initiative supports the operation and activities of the Australian Antarctic Program Partnership (AAPP) – a collaborative Antarctic research partnership. The AAPP brings together government and non-government entities to deliver and lead a significant part of the national Antarctic science program.

The AAPP is focussed on researching the Australian Antarctic Territory and adjacent Southern Ocean, addressing priorities within the Australian Antarctic Science Strategic Plan and the Australian Antarctic Strategy and 20 Year Action Plan. The AAPP is building on achievements of its predecessors to tackle critical unknowns in Antarctic and Southern Ocean science, as identified by for example the Antarctic Treaty System, the SCAR Horizon Scan, and the IPCC Special Report on the Oceans and Cryosphere in a Changing Climate.

The geographical scope of the AAPP extends from the Antarctic continent to the Southern Ocean. The AAPP research strategy spans and integrates multiple disciplines to answer key questions in Antarctic science, including atmospheric science, oceanography, biogeochemistry, marine ecology and the study of sea ice, ice shelves, and ice cores. While the scope is broad, the AAPP research program has been carefully targeted to invest resources where they will deliver the most impact, by filling key gaps and providing critical connections between disciplines and agencies.

Core partners of the AAPP are the Australian Antarctic Division, CSIRO, the University of Tasmania, and the Bureau of Meteorology. Other partners include Geoscience Australia, the Tasmanian State Government and Australia's Integrated Marine Observing System.

The AAPP's research program has three inter-dependent themes:

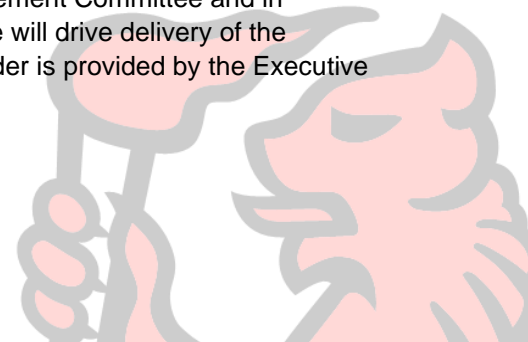
Theme 1 – Antarctica's influence on climate and sea level.

Theme 2 – The nature and impacts of Southern Ocean change.

Theme 3 – The future of sea ice, krill and ecosystems.

The AAPP is hosted by the University of Tasmania's Institute for Marine and Antarctic Studies (IMAS). IMAS was established in 2010 and is a research and teaching institute. IMAS delivers premier research, policy development and support, extension and innovation through strong industry partners and education programs. IMAS operates with long standing collaborative links with national and international bodies, delivering significant national and internationally recognised research in Marine and Antarctic science across three themes - Fisheries and Aquaculture; Ecology and Biodiversity; and Oceans and Cryosphere.

The AAPP Program Leader, under the strategic direction of the AAPP Management Committee and in consultation with the Independent Chair of the AAPP Management Committee will drive delivery of the AAPP's research program. Day to day supervision of the AAPP Program Leader is provided by the Executive Director of IMAS.



We are an inclusive workplace committed to 'working from the strength that diversity brings' reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.

What You'll Do

- Upholding the quality and integrity of the AAPP including representing the AAPP and ensuring alignment of the AAPP with the Australian Antarctic science program.
- Developing and delivering the AAPP's research program, annual plan and people plan while adhering to the funding agreement and other relevant agreements with the Commonwealth and the AAPP Partners.
- Managing an approved annual budget in a manner that supports the execution of the AAPP's annual plan and respond to emergent matters.
- Enabling and supporting academic and operational excellence and the effective and efficient operation of the AAPP.
- Providing leadership and creating a culture, in line with the UTAS values and behaviours, to succeed individually and as a collective.
- Managing and developing the AAPP's staff to support performance and career development including workload allocation.
- Practicing and demonstrating safety leadership to ensure the wellbeing and safety of staff, students and other stakeholders.
- Building reputation and managing productive links and partnerships inside the University, with AAPP partners, and with external stakeholders.
- Undertake other duties and responsibilities as assigned by the IMAS Executive Director.

What We're Looking For (success criteria)

- Currently employed through a core partner of the AAPP (Australian Antarctic Division, CSIRO, the University of Tasmania, and the Bureau of Meteorology).
- Academic experience and qualifications commensurate with the academic level.
- Demonstrated experience in leading program development and implementation and achieving program objectives.
- Demonstrated experience in leading and developing a high performing team, including mentoring and supporting the development and performance of staff.
- Demonstrated experience in effectively representing a program across a range of organisations and fora.
- An accomplished record of academic excellence including building and leading research teams, supervision of research students, and management of HDR student programs.
- Demonstrated experience of building partnerships with high profile national and international research organisations.

Other position requirements

- Regular intrastate/ interstate/ international travel



University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.

