

## Postdoctoral Research Fellow

---

<b>College/Division</b>	College of Arts, Law and Education
<b>School/Section</b>	Social Sciences
<b>Location</b>	Hobart
<b>Classification</b>	Academic Level B
<b>Reporting line</b>	Associate Professor in Housing and Communities, School of Social Sciences
<b>Date</b>	March 2023

### Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and cultural future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

We are seeking to appoint a Postdoctoral Research Fellow in the [School of Social Sciences](#) which sits within the [College of Arts, Law and Education](#). We are a multi-campus school specialising in Sociology, Criminology, Social Work, Politics and Policy, International Relations, Tourism, Police Studies and Emergency Management. Students study with us across campuses in Hobart, Launceston and Burnie in Tasmania, at the Victorian Police Academy in Melbourne, and in Rozelle and Darlinghurst in New South Wales.

The Postdoctoral Research Fellow will have a documented research track-record in sociology, social policy, social work or criminology and will work collaboratively to deliver responsive, high quality and high impact research addressing community-identified issues of social disadvantage and exclusion in Tasmania.

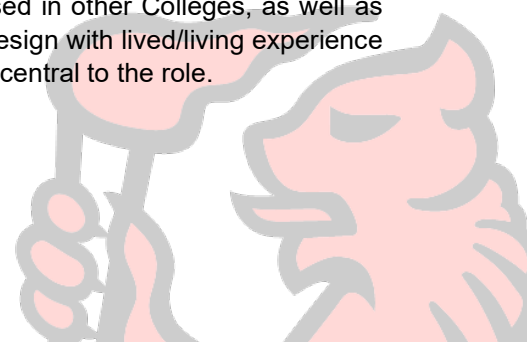
The successful applicant will contribute to growing the social value and impact of the School of Social Sciences, bringing theoretical, methodological, policy and practice knowledge of complex social problems and their relevant policy settings. The applicant will have an emerging understanding of the workings of government and community-sector and advocacy organisations and services and be skilled in community and stakeholder engagement.

A central focus of the role will be management of the UTAS Rough Sleepers Initiative which will bring multi-disciplinary research expertise from across UTAS to a community partnership. The Postdoctoral Fellow will develop and engage in a suite of research projects which support the knowledge-needs of community partners and progress evidence and debate about what will work in Tasmania to both prevent, and improve responses to, rough sleeping in Tasmania.

More broadly, the Postdoctoral Fellow will be involved in shaping and trialling innovative ways of delivering research impact which is responsive to the needs of Tasmanians experiencing increased vulnerability.

While this is a research-focussed position, the applicant will contribute to undergraduate and teaching programs within the School as appropriate, and to the collegial and scholarly life of the School, the College and the University.

The position is a three-year, full-time and fixed term appointment. The role will involve some intrastate travel to fulfil the project aims. Based in the School of Social Sciences, the role is multi-disciplinary in nature and will involve actively building a collaborative network with colleagues who are based in other Colleges, as well as industry and other university partners. Cross-sector working and project co-design with lived/living experience advocates and a wide range of health and social service organisations will be central to the role.



**We are an inclusive workplace committed to ‘working from the strength that diversity brings’ reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.**

### **What You’ll Do**

- Make an effective and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.
- Work collaboratively with a diverse range of internal and external stakeholders to effect research impact for the benefit of Tasmanians experiencing personal and systemic vulnerability and social exclusion.
- With supervision, work independently on the project design, management and delivery of UTAS priority projects, including impact planning, grant and ethics applications, research governance including risk management, research protocol development, data collection and analysis, research publications, internal/external stakeholder management and project communications.
- Undertake high-quality research of national and increasingly of international standing, secure external competitive and other funding and publish research findings in order to meet and regularly exceed the University’s research performance expectations for Level B.
- Contribute to teaching and learning activities at undergraduate and postgraduate levels, as appropriate and in line with research expertise

### **What We’re Looking For (success criteria)**

- A PhD in Social Sciences or closely related field, conferred within the last five years.
- A demonstrated record of, and continuing commitment to, Social Sciences research that has achieved national recognition and made impactful contributions to social problems and social policy research, demonstrated by a record of quality publications, presentations at conferences and preferably success in securing external competitive and other funding.
- Outstanding written and oral communication skills, including capacity to translate research for policy, practice, and public settings.
- Qualitative research experience including trauma-informed research practice with vulnerable or hard to reach populations and experience/interest in new/experimental qualitative research methodologies.
- Project design and management experience including research impact and communication planning, supporting project leads, and contributing to positive research team culture.
- Fieldwork management experience including successfully obtaining ethics, research governance and risk management approvals from NHMRC registered ethics committees, Universities and government agencies
- Stakeholder management experience, including implementing co-design and lived experience participation.
- Clinical/industry/professional/lived experience relevant to the position.
- A record of appropriate university-level teaching, or a demonstrated capacity to develop teaching.

### **Other position requirements**



- Current Working with Vulnerable People registration (or to be obtained)
- National Police Check
- Intrastate travel
- Visiting and working in the field in isolated locations

### University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

*The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.*

