

University Veterinarian (Clinical)

College/Division	Academic Division
School/Section	Research Ethics Unit
Location	Hobart
Classification	HEO 9
Reporting line	Reports to the Manager Research Ethics

Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and cultural future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

We are seeking to appoint a University Veterinarian (Clinical) in the [Research Ethics Unit](#).

The University Veterinarian provides veterinary, competency and welfare advice to stakeholders, including the Animal Ethics Committee (AEC), serving as a conduit between the committee and the academic and technical community, to ensure that the welfare of the animals is paramount in the design and conduct of research and teaching.

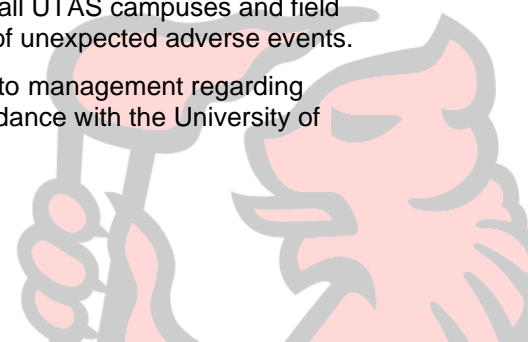
University Veterinarians support all approved animal research or teaching protocols to be undertaken in accordance with all relevant State & Commonwealth legislation, animal handling and welfare guidelines (or standards) & procedures. In particular, that the requirements of [the Australian Code for the Care and Use of Animals for Scientific Purposes](#) (NHMRC,2013) and the *Animal Welfare Act* 1993 (Tas) are adhered to. Animal welfare is a dynamic and evolving field, University Veterinarians are required to adopt a proactive and informed approach to ensuring the principles of best practice in animal care and use are applied across the University community.

The University Veterinarian has responsibility for assessing the competency of animal users at UTAS, in accordance with the requirements of the *Veterinary Surgeons Act* 1987 (Tas) (and Regulations 2012) as well as for the acquisition, distribution and proper usage of all scheduled drugs for animal use in accordance with the *Poisons Act* 1971 (Tas) (and Regulations 2008) on behalf of the University.

We are an inclusive workplace committed to ‘working from the strength that diversity brings’ reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.

What You'll Do

- Provide veterinary services and expertise to all animal species across UTAS facilities including treatment, colony health, husbandry, post-mortem examination, and disease response and control.
- Oversee AEC approved activities involving the use of animals across all UTAS campuses and field locations, including monitoring of high-risk projects and the reporting of unexpected adverse events.
- The University Veterinarian may be required to provide formal advice to management regarding potential breaches of AEC requirements or research conduct in accordance with the University of



Tasmania's Research Integrity Complaints Procedure. Develop, maintain and apply processes for assessing and documenting competency assessments. This includes the competency of investigators to carry out specific procedures outlined in applications to the AEC in accordance with the *Veterinary Surgeons Act 1987* (Tas) and *Regulations 2012* (Tas) and the University's Veterinary Services Procedure.

- Manage the acquisition, distribution and proper usage of all scheduled drugs for animal use and compliance with the requirements of the *Poisons Act 1971* (Tas) (and Regulations 2008) on behalf of the University.
- Liaise regularly with Animal Facility managers and personnel to over-see compliance and training of personnel and work with the personnel to address any issues or concerns around animal handling or animal welfare.
- Undertake other duties as assigned by the supervisor.

What We're Looking For (success criteria)

- A degree in veterinary medicine and registration as a veterinarian in a State or Territory of Australia, with post-registration work experience.
- A commitment to animal welfare and knowledge of State and Federal legislative and ethical requirements.
- Effective written and verbal communication skills including the ability to design and deliver training seminars and the capacity to deal or negotiate sensitively with complex, emotive or contentious issues and engage with a range of stakeholders.
- Experience in the provision of strategic advice and planning, including analytical, problem-solving and decision-making skills, negotiation, and organisational skills.
- The ability to proactively identify and interpret emerging issues or trends in the animal ethics and animal welfare sectors and to develop and implement improvements or innovations in policy or practice, as appropriate.
- A current unrestricted driver's licence and willingness to travel to remote or distant sites within Tasmania and an ability to work flexible hours.

Other position requirements

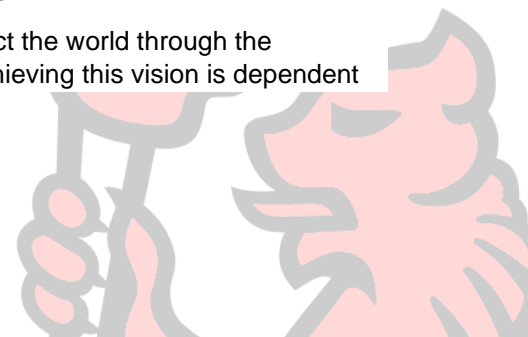
- Occasional intrastate travel
- Regular travel may be required between campuses to deliver services
- Visiting and working in the field in remote locations
- Working with experimental animals, including euthanasia
- Laboratory and workshop activities and handling hazardous substances

University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent

The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.



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More information:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/ourvalues>

