



POSITION DESCRIPTION

Professorial Research Fellow

June 2024

UNIVERSITY of
TASMANIA 

Position Summary

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| College / Division | College of Health and Medicine |
| School / Section | Menzies Institute for Medical Research |
| Location | Hobart |
| Classification | Academic Level E |
| Reports to | Head of Cardiovascular Research Flagship |

Position Overview

The [Menzies Institute for Medical Research](#) (Menzies), part of the [College of Health and Medicine](#), is one of Australia's leading health and medical research institutes and is recognised worldwide for its research excellence. Menzies' mission is to perform internationally significant medical research leading to healthier, longer and better lives for all Tasmanians.

At Menzies we are expanding our strength in cardiovascular disease research as part of the newly established Cardiovascular Research Flagship. The Flagship is a result of broad stakeholder engagement including community consultation in 2022. Following our launch in late 2023, our goal is to work collaboratively with health professionals, policy makers and the community to develop, implement and evaluate interventions to improve the cardiovascular health of Tasmanians and beyond. This will be achieved through a priority-driven research agenda, focused on two themes of reducing cardiovascular risk and improving cardiovascular clinical outcomes.

Already with more than 25 senior researchers, Menzies has a long history of impactful projects in cardiovascular research (e.g. stroke, hypertension, heart disease, risk factors, etc.). Our Flagship will bolster this status and ensure an interdisciplinary approach to achieve our desired outcomes. Success in this complex area of health will mean drawing together expertise in a range of disciplines, for example: implementation science, genetics, epidemiology, primary care, public health, and clinical trials. We are seeking to appoint an additional senior researcher to the Flagship from these diverse disciplines. We are seeking a leading researcher with demonstrated ability to work with a range of stakeholders to address current and future needs to reduce cardiovascular risk and/or improve clinical outcomes for those with cardiovascular disease.

We are an inclusive workplace committed to 'working from the strength that diversity brings' reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community.

About the University of Tasmania

Welcome to the University of Tasmania, your island campus 1,270 million years in the making. This is heightened education at a slower pace of life. A place that attracts the highest percentage of scientists per capita in the world. Home to towering temperate rainforests, 60,000

years of human knowledge and underground cultural experiences of legend. Take your time to breathe it all in.

Our journey began in 1890, with a seed of academic excellence sown on our island. We inspire and encourage people to flourish and thrive. Our unique circumstances have made us resilient, transforming us into creative problem solvers. Our success is a testament to our quiet determination and adaptability.

We are more than just a place of learning. We are a catalyst for economic growth, a beacon for literacy, a champion for health and a guardian of our environment. We generate powerful ideas for and from Tasmania. We invite inquiring minds, from near and far, to join us in our pursuit of the extraordinary.

Accountabilities and outcomes

Purpose

- Provide exemplary academic leadership and assist the Cardiovascular Research Flagship, the Menzies, and the University to achieve high-level objectives and fulfil its operational responsibilities.

Key Outcomes

- Provide leadership in assisting the Cardiovascular Research Flagship, the Menzies, and the University to achieve high-level objectives and fulfil its operational responsibilities, particularly by contributing to the development and implementation of strategy and by building an area of recognised strength.
- Undertake high-quality research of international standing, secure external competitive and other funding, publish research findings and successfully supervise research higher degree and honours students to completion.
- Provide exemplary academic leadership, particularly in fostering outstanding research and nurturing and facilitating the career development of other staff.
- Provide leadership in the development and maintenance of productive and effective links inside the University and locally, nationally and internationally with the discipline, relevant interdisciplinary domains, profession, industry and/or wider community.
- Comply with the UTAS Framework for the Responsible Conduct of Research.
- Contribute to the ongoing development and sustainability of the Cardiovascular Research Flagship through involvement in collaborations, engagement, planning activities.
- Contribute to the internal development of Menzies through involvement in Institute planning activities and active membership of selected Institute committees and community engagement activities. As this position is funded from donations, it is important that the person in this role supports Menzies' fundraising and community engagement activities.
- Undertake other duties as assigned by the supervisor.

Behavioural Expectations

We aim for everyone to have a positive experience at our university, and all staff contribute

toward creating a university culture that is safe and supportive, enabling our community to flourish by:

- Treating all others – staff, students and community with fairness, equity and respect.
- Ensuring the workplace is an inspiring and safe place to be.
- Ensuring the workplace is free from harassment, bullying, victimisation and discrimination.

Success profile

Personal Attributes

- Innovative: Able to produce new ideas and adopt radical solutions. Readily applies theories and concepts to form strategies and navigate future trends.
- Investigative: Readily takes up opportunities to learn and acquire new skills and is able to identify issues and make intuitive judgements.
- Supportive: Understands others through listening and empathy, works well in a team and actively involves others by valuing individuals unique perspectives.
- Leadership: Assumes responsibility to make decisions and effectively leads, motivates and inspires people to take action.

Core Capabilities

- Strategy into Action: Able to set, operationalise and activate strategy into specific actions, timelines and responsibilities to enable the University to deliver on key strategic goals.
- Community Engagement: Role models a genuine commitment to our mission and plays an active role contributing toward sustainable social, economic and cultural progress for the Tasmanian society we serve.
- Fostering Belonging: Fosters a sense of belonging and wellbeing, enables others to feel good and function to their fullest ability and role models respectful, inclusive and professional behaviours.

Role Specific Skills, Knowledge and Experience

- An outstanding record in, and continuing commitment to, research that has achieved international recognition and made innovative, distinguished and sustained contributions to the field of cardiovascular disease research, demonstrated by an exemplary record of high-quality publications, presentations at conferences and continued success in securing external competitive and other funding.
- Demonstrated capacity to build successful research teams.
- An outstanding record of successful research higher degree student supervision and completions.
- Proven ability as an academic leader, with a strong record in team building and creating effective working relationships, along with a capacity to foster excellence in research and to support and facilitate the career development of staff.
- A demonstrated capacity to build and maintain effective and productive links locally,

nationally and internationally with the discipline, interdisciplinary domain, professional industry and/or wider community.

Qualifications and Licences

- A PhD or equivalent in a relevant field.

Other Requirements

To be eligible for this position, you are required to hold Australian or New Zealand Citizenship, permanent residence or a valid visa that enables you to fulfil the requirements of this role.

As part of our commitment to a safe and inclusive workplace, employment history and criminal background checks may be conducted as part of the selection process.



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The intention of this Position Description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties may be altered in accordance with the changing requirements of the position