

Senior Lecturer/Associate Professor in Fisheries Sciences

College/Division	College of Sciences and Engineering
School/Section	Institute for Marine and Antarctic Studies (IMAS)
Location	Hobart (Taroona)
Classification	Academic Level C/D
Reporting line	Head of Centre – Fisheries & Aquaculture

Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and culture future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

We are seeking to appoint a Senior Lecturer/Associate Professor in Fisheries Science at the [Institute for Marine and Antarctic Studies](#) which is part of the [College of Sciences and Engineering, University of Tasmania \(UTAS\)](#). IMAS is an internationally recognised centre of excellence for marine and Antarctic research and education. Our vision is to develop environmental understanding and facilitate sustainable development for the benefit of industry, governments and communities in Tasmania, Australia and the world. IMAS has three core areas of research focus in fisheries and aquaculture, ecology and biodiversity, and oceans and cryosphere.

This is a balanced academic position contributing to teaching in Fisheries Sciences (~40%), research within the Centre for Fisheries & Aquaculture (~40%) and service to the profession and the university (~20%).

An exciting key role of this position is to lead the revitalization of IMAS' undergraduate and postgraduate Fisheries Science units and coordinate and contribute to a core group of staff to deliver these offerings. This will be undertaken by consulting with existing IMAS Fisheries & Aquaculture staff, relevant experts in the field external to the University and State and Federal management agencies to develop contemporary content that will facilitate 'job-ready' graduates in the fisheries sciences and management space.

The position will also contribute to IMAS' ambition to further develop its reputation for world-class research in Fisheries science. The successful candidate will undertake research in this highly interdisciplinary area, building on IMAS' existing strengths in fisheries science, fisheries oceanography, stock assessment and fisheries ecology and social-ecological interactions as they relate to fisheries. The successful candidate is expected to explore funding opportunities and apply for relevant competitive research grants and publish their findings in high-profile international peer-reviewed journals.

The appointee will be expected to recruit and supervise higher-degree research students at IMAS, in the field of Fisheries Science, and collaborate with leading fisheries scientists and research organisations both domestically and internationally.

Enthusiasm for service roles and leadership are required for this position.

Across the University and with IMAS' key longstanding external partners of CSIRO and the Australian Antarctic Division (AAD) as well as other research and management agencies, Hobart's marine and Antarctic research community numbers ~1,000 staff. This critical mass of researchers makes Hobart in general, and UTAS in particular, a compelling destination for internationally recognised marine and fisheries science in temperate and Antarctic environments.



We are an inclusive workplace committed to ‘working from the strength that diversity brings’ reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.

What You’ll Do

- Make a strong and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.
- Undertake high-quality research of national and international standing, secure external competitive and other funding, publish research findings and successfully supervise research higher degree students, in order to meet and regularly exceed the University’s research performance expectations for Level C/D.
- Lead the revitalisation of IMAS Fisheries undergraduate and postgraduate offerings and undertake scholarly teaching of an exemplary quality.
- Contribute to the development and maintenance of productive and effective links inside the University and locally and nationally with the discipline, relevant interdisciplinary domains, profession, industry and/or wider community.
- Undertake other duties as assigned by the supervisor including:
 - Contributing to Honours and Masters students’ thesis and coursework as well as assessment
 - Internal review of papers, reports and theses
 - Service on IMAS and university committees and
 - Organising and/or contributing to community outreach activities

What We’re Looking For (success criteria)

- A PhD or equivalent in Fisheries Science or a relevant field.
- A strong to substantial record in, and continuing commitment to, research that has achieved international recognition and made innovative, and sustained contributions to the field of fisheries science, demonstrated by a very strong record of high-quality publications, presentations at conferences, and significant record of competitive funding success in the area of fisheries science.
- A strong to substantial record of successful research higher degree student supervision and completions.
- A well develop to extensive knowledge, experience, and demonstrated achievement in University level teaching and learning, with a focus on contemporary education methods.
- A proven ability as an academic leader, with a record in team building and creating effective working relationships, and capacity to foster excellence in research and teaching.
- A demonstrated capacity to build and maintain effective and productive links and partnerships locally, nationally and internationally with the discipline, profession, industry (where relevant) and wider community.
- Excellent written and verbal communication skills with the ability to relate effectively and sensitively to students and staff from a variety of backgrounds and cultures, and to maintain a professional manner when dealing with staff and students.

Other desirable criteria

- Demonstrated capability to undertake fieldwork in Australia and lead field programs.
- Well-developed analytical skills and ability to teach and conduct advanced modelling techniques.
- Demonstrated ability to disseminate research outputs to stakeholders and the wider community through various and innovative media.



- Experience in working with government and community stakeholders as part of research projects.

University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.

