

Intellectual Property and Technology Transfer Officer

College/Division	Office of the Chief Operating Officer
School/Section	UTAS Holdings
Location	Hobart, Launceston
Classification	HEO7
Reporting line	Reports to Associate Director, Intellectual Property and Technology Transfer

Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and cultural future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

We are seeking to appoint an Intellectual Property and Technology Transfer Officer in UTAS Holdings.

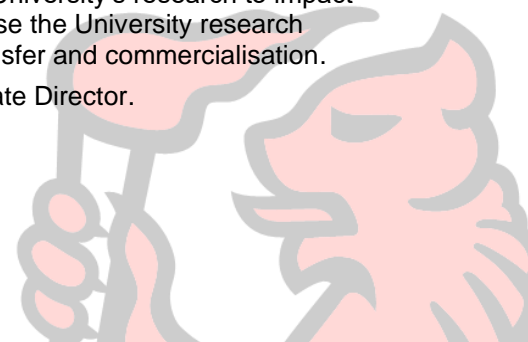
Researchers at the University create a diverse and exciting array of intellectual property, and the University seeks to ensure that this innovation has maximum impact in the Tasmanian community and beyond, providing strong economic, social, and environmental outcomes. The University has embarked on a new way of working to facilitate the broad impact of its research.

This key role will engage with researchers, the new University incubator and accelerator facilities, partner companies, and investors to optimise the impact of the IP created in the University, and ensure seamless transfer of innovative technologies developed in the University to new start-ups and existing companies. There will be a strong focus on establishment of new enterprise across the full spectrum of not-for-profit through to fully commercial for-profit ventures.

We are an inclusive workplace committed to ‘working from the strength that diversity brings’ reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.

What You'll Do

- Provide advice on and assist with the management of University IP assets with the goal of maximising the impact of research from across the Colleges through commercialisation.
- Draft documentation and support negotiation of University IP and commercial terms associated with contracts that govern our commercial and collaborative research partnerships.
- Support the Associate Director in delivering strategic protection of the University's IP rights in consultation with external IP counsel, creators, Colleges, Institutes and senior leadership as required.
- Assist the research community to identify intellectual property and provide advice on appropriate terms in funding and other relevant agreements to optimise the University's research outputs.
- Participate in due diligence on commercialisation opportunities / partners and play a key role in facilitating research impact through licensing and new venture creation.
- Support UTAS Holdings' strategy to build capacity for translating the University's research to impact by providing educational support to the staff and students that comprise the University research community on matters relating to intellectual property, technology transfer and commercialisation.
- Undertake other duties or tasks as reasonably directed by the Associate Director.



What We're Looking For (success criteria)

Essential Criteria

- Proven ability in the identification and assessment of technology or research-based commercialisation opportunities and translating the benefits to end-users.
- Working knowledge of intellectual property principles and its management as it pertains to commercialisation and technology transfer.
- Working knowledge of agreements used to implement technology transfer (including term sheets, licensing, and assignment of intellectual property rights).
- Demonstrated experience with managing established and on-going relationships to ensure compliance with contractual obligations.
- Highly developed interpersonal and communication skills and the ability to engage with a wide range of internal and external stakeholders, fostering long-term relationships.
- Exceptional organisational skills with a proven track record of working successfully with a high degree of autonomy to meet tight deadlines and achieve defined goals.
- Demonstrated experience in working as part of a multi-disciplinary team.
- Ability to deliver training in IP management and technology transfer.

Desirable Criteria

- Extensive experience in research and development in a university setting.
- Working knowledge of intellectual property law.
- Demonstrated understanding and experience in managing the filing and prosecution of IP rights, especially as it pertains to the full life cycle of patents.
- Australian drivers licence.

Other position requirements

- Intrastate / interstate / international travel may be required.
- Travel may be required between campuses to deliver education and engagement services

University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

More information:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.

