

Indigenous Engagement Officer – Integrated Marine Observing System

College/Division	Research Division
School/Section	Integrated Marine Observing System
Location	Hobart (preferable, but negotiable)
Classification	HEO 8
Reporting line	Reports to IMOS General Manager
Date	January 2024

Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and cultural future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

We are seeking to appoint an Indigenous Engagement Officer for the Integrated Marine Observing System.

The Integrated Marine Observing System (IMOS) is a national collaborative research infrastructure, supported by the Australian Government. It is operated by a consortium of institutions as an unincorporated joint venture, with the University of Tasmania as Lead Agent (<http://imos.org.au/>). IMOS provides a national, multi-institutional capability to undertake systematic and sustained observing of the marine environment, from the open ocean onto the continental shelf and into the coast, and across physical, chemical and biological variables. All observations undertaken by IMOS produce data streams that are discoverable, accessible, usable and reusable via the Australian Ocean Data Network (AODN). IMOS has four performance indicators: 1. deployment and recovery of equipment, 2. availability of data, 3. uptake and use of data, and 4. relevance and impact of science outputs using IMOS observations and data.

As IMOS evolves and grows there is an increasing need to collaborate with rights holders to ensure the program effectively engages with and delivers to all those interested in marine observations to help understand ocean and Sea Country conditions and changes. To meet this objective the IMOS Indigenous Engagement Officer will work to enhance and expand the IMOS program through helping identify, develop and maintain mutually beneficial partnerships with Indigenous community. This will include supporting new initiatives that have high relevance to Indigenous community such as coastal research infrastructure.

The Indigenous Engagement Officer will be responsible for providing advice to the IMOS Office on best practice cultural awareness and approaches to ethical partnership, especially related to new coastal observing elements of the IMOS program. This individual will help IMOS identify or establish through a co-design approach: Indigenous participation and partnership, Indigenous priorities, Indigenous-led field efforts and data collection, and (where negotiated) application of Indigenous knowledge in IMOS. The Indigenous Engagement Officer will help meet IMOS strategic objectives and support delivery of data and information to Indigenous end-users.

This is an Identified position. The appointee will be an Aboriginal and/or Torres Strait Islander person. The University of Tasmania [Identified Position Guidelines](#) provide the requirements for confirmation of identity.

We are an inclusive workplace committed to ‘working from the strength that diversity brings’ reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.

What You'll Do

- Work closely with IMOS leadership to identify and advance opportunities for linkage, co-design and co-delivery of marine and estuarine research infrastructure with Indigenous community;
- Leverage and enhance the existing IMOS UJV partnership and help develop new partnerships with Indigenous community to build mutual respect and understanding, collect data and share knowledge on marine ecosystems, coastal habitats and ocean processes;
- Provide guidance on opportunities for data collection to support co-design with Indigenous partners;
- Support a collaborative approach to marine research infrastructure that encourages/facilitates Indigenous participation and benefits sharing;
- Identify and support Indigenous community priorities and establish clear Indigenous Cultural Intellectual Property (ICIP) protocols for IMOS to protect any sharing or use of Traditional Ecological Knowledge;
- Provide guidance to establish and foster high levels of cultural competency within IMOS ensuring CARE principles for Indigenous data governance;
- Help develop and implement tools to track, evaluate and improve Indigenous partnerships and engagement;
- Provide strategic advice to IMOS and CoastRI to inform planning and operations.

Tasks are performed under the broad direction of the IMOS Director and day to day guidance of the General Manager. The position operates with a high overall degree of autonomy. Note: the position will include travel including overnight stays at times.

What We're Looking For (success criteria)

- This is an Identified position. The appointee will be an Aboriginal and/or Torres Strait Islander person. The University of Tasmania [Identified Position Guidelines](#) provide the requirements for confirmation of identity.
- Tertiary qualification or equivalent experience in social science, Indigenous Australian culture, or environmental science.
- Experience in Indigenous community engagement, including understanding cultural perspectives and restrictions.
- Demonstrated ability to prepare written content for and speak to various audiences including cultural competency that allows for diverse and adaptable communication.
- Demonstrated organisational and time management skills including the ability to manage and prioritise multiple projects.
- Ability to work autonomously to deadlines while keeping leadership informed and helping projects and programs achieve desired outcomes.
- Demonstrated ability to work in a team environment and with a range of partner organisations.

Other position requirements

- Experience establishing sustained programs with Indigenous community.
- Experience with or knowledge of research infrastructure or research programs.
- Technical knowledge of environmental systems and processes.
- Regular intrastate/ interstate travel may be required

University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.