

Lecturer / Senior Lecturer in Rural Health (Aged Care)

College/Division	College of Health and Medicine
School/Section	School of Health Sciences, Centre for Rural Health
Location	New Norfolk, Tasmania
Classification	Level B or Level C
Reporting line	Reports to Director Centre for Rural Health

Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and culture future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

The Lecturer in Rural Health is part of the Centre for Rural Health (CRH) in the <u>School of Health Sciences</u> which is part of <u>the College of Health and Medicine</u>.

The position is funded through the Rural Health Multidisciplinary Training program which is aimed at improving the recruitment and retention of health professionals in rural and remote Australia. The focus of the current funding is in creating partnerships/consortia between aged care providers and universities departments of rural health, along with building teaching facilities in rural aged care services. The position is based at Corumbene Care located in New Norfolk, Tasmania. Corumbene Care provides aged care services and outreach programs in New Norfolk and surrounding areas including Derwent Valley, Central Highlands and Southern Midlands.

The position will involve research, supporting both nursing and allied health student placements, teaching, and community engagement activities that make a direct contribution to the objectives of the CRH. Particularly, the appointee will perform duties related to teaching and research in aged care and associated services in New Norfolk. The appointee will contribute and undertake research and contribute more broadly to the CRH's identified priority areas. The appointee will also be required to undertake some administrative duties related to the position and will be expected to maintain strong, positive and effective relationships with staff of the CRH, the Rural Clinical School and colleagues undertaking related work across the University more broadly.

We are an inclusive workplace committed to 'working from the strength that diversity brings' reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.





Appointment will be to Level B, or C as appropriate with reference to the success criteria.

What You'll Do

- Make an effective and strong sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.
- Actively engage with rural communities and undertake activities to promote the placement of students and to support health professionals working with these communities.
- Ensure the development and maintenance of community networks in rural areas and assist with ensuring positive placement experience for students while in rural areas.
- Undertake scholarly undergraduate (and if relevant, postgraduate) coursework teaching of a high to exemplary quality.
- Contribute to the development and maintenance of productive and effective collaborations inside the University and locally and nationally in rural health and with the appointee's own professional discipline and relevant interdisciplinary domains where directly relevant to objectives of the CRH.
- Contribute to collaborative research and community engagement activities in areas relevant to rural health, and with reference to the UTAS strategy and values.
- Undertake other duties as assigned by the supervisor.
- Tasks are performed under the broad direction of the Director of the CRH.

What We're Looking For (success criteria)

- Completion an undergraduate qualification in nursing or allied health discipline with extensive relevant clinical and professional experience.
- AHPRA registration and/or membership of a professional college or association of direct relevance to rural health.
- Demonstrated high level of achievement in the aged care, health care or related industry.
- Ability to work both independently and in a multidisciplinary team environment across research, teaching and community/professional engagement activities.
- Experience and/or strong interest in rural health issues and in addressing unequal health outcomes for more vulnerable populations including older adults.
- Excellent communication and high-level organisational skills, with the demonstrated capacity to work effectively with staff, students, health care professionals and external organisations.
- Evidence of research capability demonstrated by direct experience in research projects, health service/program evaluation or quality assurance activities.

For appointment to Level C, candidates will be required to demonstrate:

- A record of a coherent and independent research program with significant research outcomes
- A proven record of building research collaborations and partnerships with demonstrable outcomes and impact.
- Evidence of significant engagement with end-users of research at a local and emerging national level.



Other Desirable Attributes

- A track record of research that has achieved national recognition demonstrated by quality publications, presentations at conferences and success in securing external competitive grants and other funding.
- Experience teaching students undertaking health professional courses including the ability to develop scholarly and innovative approaches to teaching and learning in universities and/or health care settings.

University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our <u>Strategic Direction</u> strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here:

https://www.utas.edu.au/jobs

https://www.utas.edu.au/careers/our-people-values-and-behaviours

The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.

