Message from the Executive Dean and Pro Vice-Chancellor
College of Arts, Law and Education (CALE)

The College of Arts, Law and Education seeks to enhance the intellectual, economic, social, and cultural future of Tasmania and, from Tasmania, contribute to the world with distinctive teaching programs and research that is deeply engaged with our place. We are focused on increasing opportunities for Tasmanians and shifting entrenched disadvantage and barriers to access to higher education through excellence and innovation in learning and teaching.

The College encompasses five schools: Creative Arts and Media, Education, Humanities, Law, and Social Sciences. It is a provider of world-class research and teaching, offering more than 50 undergraduate and postgraduate programs, with teaching both online and in person at the University’s Tasmanian campuses in Hobart, Launceston and Burnie. In all three locations a major capital works investment is delivering world class teaching, research and engagement facilities.

Our recent focus has been on the review and revision of courses, developing academic leadership and upskilling academic staff to ensure they are well supported. The College’s Heads of School and Associate Deans are leading exciting changes based on areas of strength and distinctive course offerings. A driving question for us in learning and teaching is “Are we ready for the future?”. Current initiatives include a transformative global mobility program, an expansion of Work Integrated Learning opportunities and an award-winning initiative in Indigensing the curriculum.

In 2023, the College taught just under 10,500 students, and although the majority are Tasmanian there are growing numbers of interstate and international students. Fostering connection through learning is the foundation of our pedagogical model, which includes flexible modes of delivery including face-to-face and online learning. We provide learning experiences that promote social and intellectual connection and equip students across diverse cohorts with the knowledge, skills and values that will enable them to live meaningful lives of their choice.

We welcome our students into a community where they feel connected, included, represented, intellectually engaged and supported to make transformational contributions to society through their endeavours. We offer distinctive and sustainable courses and lead research that has a strong connection to our place, its history, Aboriginal knowledge and culture, its social foundations, and its evolving identity but are also informed by global developments.

The College has a history of high performance in discovery and applied research, in excellence in publications and success in external grant income. It is investing in research priority areas with significant financial support (more than $6 million) from the University that has been matched by the College and Schools.

Our Social Work program is building on achievements and establishing itself as a leader in Tasmanian-focused, world relevant research, undertaken in partnership with industry and the communities we serve.

We are now recruiting outstanding, energetic and innovative academic scholars for four new positions in Social Work. The successful applicants will play a critical role in establishing and leading research and teaching in Social Work, working within the College of Arts Law and Education as well as across the University. These new positions will collaborate with a dedicated and high achieving team within the College and the University. We look forward to hearing how you can contribute to our mission.

Message from Professor Kate Darian-Smith,
Executive Dean and Pro Vice-Chancellor,
College of Arts, Law and Education
In 1890, the University was founded with a very important purpose. Through academic excellence, we seek to make our home and the world a better place. Working together with the communities we are a part of on this island, we are achieving the extraordinary.

The character of our island home shapes the way we do this. Isolation and a small population have always required us to work harder. The finite qualities of islands remind us that ecologically and socially we need to be a sustainable place; we must work with ecosystems, not against them, and the definition of a community provided by our island’s watery boundaries reminds us that we must work together.

Solving unique problems in unique ways is a part of who we are here on this island. Here, success takes a quiet determination and adaptability.

In turn, this makes us broader-minded, and multi-skilled thinkers who are creative and independent problem solvers. The qualities we find in this place and in our people sees our institution generate powerful and unique ideas for and from Tasmania.

Our unique setting and the challenges we face here mean that we go beyond creating places of learning. We strive to stimulate economic growth, lift literacy, improve health outcomes for Tasmania and nurture our environment as it nurtures us.

We welcome enquiring minds, from near and far, to join us in our pursuit of the extraordinary.
About the School of Social Sciences

Purpose

The School of Social Sciences has 50 staff across the disciplines of Social Work, Sociology and Criminology, Politics and International Relations, and Policing and Emergency Management. Staff work at our campuses in Hobart, Launceston, and the Cradle Coast, and have especially strong links with government, industry and community partners. We have a student load of around 1,100 EFTSL, and we offer tailored programs to support the educational needs of public service and not-for-profit organisations in Tasmania and beyond.

The School is a leading centre of excellence in interdisciplinary and applied social research, with an impressive record of grant and research successes, and some significant research projects.

Across our disciplines, our teaching programs offer a strong emphasis on social justice, human rights, and sustainability. Through our distinctive curriculum we aim to increase access and equip and inspire graduates to make transformational contributions to society throughout their professional practice and contemporary careers. Students benefit from close relationships with government and industry organisations, with the size and scale of Tasmania enabling access to real-world experiences that compliment classroom and online learning.

Disciplines

- Social Work
- Sociology and Criminology
- Politics and International Relations
- Policing and Emergency Management
About Social Work

The University of Tasmania is the only provider of on-site professional social work education in Tasmania through the delivery of the Bachelor of Social Work with Honours (BSW(Hons)) and the Master of Social Work (Qualifying) (MSW(Q)). These courses are supported by a highly capable academic and professional staff who have developed a program that meets local, national and global expectations of excellent social work education.

Both courses offer high-quality, integrated and broadly focused curricula which meet the Australian Social Work Education and Accreditation Standards (ASWEAS) and which engage with state, national and international contexts, with a focus on producing graduates and future leaders capable of responding to the challenges of the 21st Century. State-wide industry and student consultations have directly informed the design of the courses and learning outcomes.

The BSW(Hons) is a four-year full-time, or part-time equivalent, program of study delivered to domestic and international students on the Hobart, Launceston and Cradle Coast campuses using a state-wide blended model of learning and teaching. In 2021, the BSW(Hons) had an enrolment of 296 students, with half on the Hobart campus and many students being first in family. Threaded through the course, particularly in the final two years, is a focus on decolonising and Indigenising, sustainability, collaboration, and innovation in social work, ensuring our graduates are well-equipped for new and diverse roles in the changing workplaces of the future.

The MSW(Q) is a two-year full time, or part time equivalent, program of study. In 2021, the MSW(Q) had an enrolment of 157 students. In the final year there are two specialisation pathways, Professional Pathway and Research Pathway.

Our Social Work program is building its research achievements and establishing itself as a leader in Tasmanian-focused, world relevant research, undertaken in partnership with industry and the communities we serve.

The new Social Work roles will contribute to the Social Work professional qualifying programs. They will develop and support links with key industry, community and professional groups, working alongside senior colleagues to further advance the School’s national and international profile for research excellence and impact in Social Work. With significant new investments in research activity, we are keen to attract people who are excited to contribute to Social Work’s vision for scholarly, policy and practical impact.

The new Social Work roles are particularly important in Tasmania, an island state, where our Social Work team shapes the next generation of Social Workers who will support marginalised people and make a difference to their quality of life. These roles demand creative engagement with complex social issues, to make a meaningful difference in the lives of the communities we serve.

Professor Milena Heinsch
Professor and Head of Social Work
The Tasmanian Lifestyle

The locations of these positions are noted in their Position Description. Most Tasmanian cities offer excellent opportunities for employment, with quality schools and childcare, a range of housing options and lifestyle choices. Tasmania’s world-famous food and wine provide an abundance of fresh seafood, family-run wineries and distilleries, and culinary experiences celebrating farm-fresh produce. The island is known for its extraordinary creativity, including numerous festivals and MONA, as well as easy access to adventure and nature-based activities.

Tasmania offers a living experience unlike any other. Here, you can go from the world’s wildest art festivals to world heritage wilderness – all within a day. Our campuses put you in the heart of our bustling cities and amongst a creative, diverse and welcoming community.

Tasmania is 42 degrees south of the equator. Its dramatic coastlines, rugged mountains, spectacular wilderness, sparkling highland lakes and beautiful beaches make Tasmania one of the best places in the world to live and work.

Tasmania is currently undergoing a renaissance, with burgeoning tourism, cultural and culinary pursuits making the island one of the most popular places to visit in the country.

Tasmania’s lively cultural scene is springing back and its year-round festivals are once again drawing visitors from afar. Indeed, Tasmania has more poets, musicians, writers, and artists per head of population than any other state in Australia.

Tasmanians breathe the world’s cleanest air, drink pure water and grow mouth-watering produce from rich, fertile soils. They are also outstandingly resourceful and generous, applying their creativity and design skills to artistic endeavours, scientific research, and the production of a unique array of goods and services which they are eager to share with others across the island, Australia and the world.
Qualifications and Licences

Current driver licence preferred.

Current Working with Vulnerable People registration (or to be obtained).

Other requirements

To be eligible for this position, you are required to hold Australian or New Zealand Citizenship, permanent residence or a valid visa that enables you to fulfil the requirements of this role.

Workplace health and safety

• All staff will assist the University to create and maintain a safe and healthy work environment by working safely, adhering to instructions, and using the equipment provided in accordance with safe operating procedures. Where appropriate, staff will initiate and participate in worksite inspections, accident reporting and investigations and develop safe work procedures.

• All supervising staff are required to implement and maintain the University’s WHS Management System in areas under their control, ensuring compliance with legislative requirements and established Policies, Procedures and Guidelines and, provide the appropriate information, instruction, training and supervision

• Staff will inform their supervisor of any unsafe working practices or hazardous working conditions.

Statement of values

We subscribe to the fundamental values of honesty, integrity, responsibility, trust and trustworthiness, respect and self-respect, and fairness and justice. We bring these values to life by our individual and collective commitment to:

- Creating and serving shared purpose
- Nurturing a vital and sustainable community
- Focusing on opportunity
- Working from the strength diversity brings
- Collaborating in ways that help us be the best we can be
Social Work Clinic Practice Coordinator

Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and cultural future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

We are seeking to appoint a Social Work Clinic Practice Coordinator within the School of Social Sciences which sits within the College of Arts, Law and Education. We are a multi-campus school specialising in Sociology, Criminology, Social Work, Politics and Policy, International Relations, Tourism, Policing and Emergency Management. Students study with us across campuses in Hobart, Launceston and Burnie in Tasmania, at the Victorian Police Academy in Melbourne, and in Rozelle and Darlinghurst in New South Wales.

The position will work closely with the University of Tasmania Social Work Clinic and Research Service (SW-CARES) lead to support the core operations and deliverables of our newly established SW-CARES. Co-located with the University Psychology and Allied Health Clinics at our Sandy Bay campus, the SW-CARES provides cutting edge interdisciplinary professional training for our Bachelor of Social Work with Honours (BSW Hons) and Master of Social Work Qualifying (MSWQ) students.

We are an inclusive workplace committed to ‘working from the strength that diversity brings’ reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.

What You’ll Do

- Coordinate, support and evaluate the SW-CARES operations in the designated area, including engaging with key stakeholders, developing new materials and resources and assisting with quality improvement.
- Supervise and mentor social work field education placements in the SW-CARES and facilitate interdisciplinary learning across Social Work, Psychology and Allied Health.
- Develop and maintain productive and effective partnerships inside the University and locally and nationally with the discipline, relevant interdisciplinary domains, profession, industry and/or wider community.
- Contribute to developing Indigenising and decolonising practices in the role.
- Undertake other duties as assigned by the supervisor.
What We’re Looking For (success criteria)

• Eligibility for membership of the Australian Association of Social Workers (AASW).
• A degree in Social Work with at least 5 years full-time equivalent post qualifying practice experience in social work or a related field.
• A demonstrated ability to engage in quality improvement and make data driven decisions.
• A demonstrated ability to liaise and communicate with a broad range of stakeholders in a professional and engaging manner with a high level of cultural awareness and sensitivity.
• High level organisational and time management skills including the ability to work to tight deadlines.
• Highly developed negotiation and conflict resolution skills and the successful practical application of these.

Other position requirements

• Current Working with Vulnerable People registration (or to be obtained).
• Regular travel within Tasmania, and the possibility of other domestic or international travel.

University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our Strategic Direction strongly reflects the University community’s voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here:

utas.edu.au/jobs
utas.edu.au/careers/our-people-values-and-behaviours

The intention of these Position Description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties may be altered in accordance with the changing requirements of the position.
Senior Fellow in Social Work (Clinical Practice)

College/Division: College of Arts, Law and Education
School/Section: School of Social Sciences
Location: Negotiable within Australia
Classification: Academic Level B
Reporting line: Reports to Head of Discipline of Social Work
Date: November 2023

Position Summary

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We are seeking to appoint a Senior Fellow in Social Work (Clinical Practice) within the School of Social Sciences which sits within the College of Arts, Law and Education. We are a multi-campus school specialising in Sociology, Criminology, Social Work, Politics and Policy, International Relations, Tourism, Policing and Emergency Management. Students study with us across campuses in Hobart, Launceston and Burnie in Tasmania, at the Victorian Police Academy in Melbourne, and in Rozelle and Darlinghurst in New South Wales.

Situated at the intersection between the University and the Tasmanian community, the University of Tasmania Social Work Clinic and Research Service (SW-CARES) aims to provide education research, teaching and placement activities within a community facing clinical setting. The Senior Fellow in Social Work (Clinical Practice) is an exciting opportunity to combine academic excellence with real world impact. While we strongly encourage interstate applicants to consider the possibility of relocating to Tasmania, we note that the location for this position is negotiable within Australia.

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What You’ll Do

• Oversee the development and evaluation of a new digital service to support the development and delivery of social work and other allied health placements across the state.
• Provide professional supervision and mentoring to social work students completing their field education placements in SW-CARES and facilitate interdisciplinary learning activities across Social Work and Allied Health.
• Develop and maintain productive and effective partnerships inside the University and locally and nationally with the discipline, relevant interdisciplinary domains, profession, industry and/or wider community.
• Contribute to funding applications to support the sustainability and scale up of placements across SW-CARES and Allied Health Clinics.
• Contribute to developing Indigenising and decolonising practices in the role.
• Undertake other duties as assigned by the supervisor.

What We’re Looking For (success criteria)

• Eligibility for membership of the Australian Association of Social Workers (AASW).
• A PhD in Social Work with at least 2 years full-time equivalent post qualifying practice experience in social work or a related field.
• A strong record of successful project management and evaluation, including the ability to apply a range of methodologies to collect and analyse project outcome data.
• A demonstrated ability to liaise and collaborate with a broad range of stakeholders, including clients, staff and external partners to support the implementation of a new clinical or service approach.
• A demonstrated ability to mentor and supervise social work students completing field education placements.
• Demonstrated capacity to apply for external competitive funding to support service development and scale up.

Other position requirements

• Current Working with Vulnerable People registration (or to be obtained).
• Availability for regular travel interstate to Tasmania as well as the possibility of other domestic or international travel as agreed.

University of Tasmania

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Senior Lecturer in Social Work

**College/Division**  
College of Arts, Law and Education

**School/Section**  
School of Social Sciences

**Location**  
Burnie/Launceston/Hobart

**Classification**  
Academic Level C

**Reporting line**  
Reports to Professor and Head of Discipline, Social Work

**Date**  
November 2023

**Position Summary**

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We are seeking to appoint a Senior Lecturer in Social Work in the School of Social Sciences which sits within the College of Arts, Law and Education. We are a multi-campus school specialising in Sociology, Criminology, Social Work, Politics and Policy, International Relations, Tourism, Policing and Emergency Management. Students study with us across campuses in Hobart, Launceston and Burnie in Tasmania, at the Victorian Police Academy in Melbourne, and in Rozelle and Darlinghurst in New South Wales. The role with work closely with senior academic staff to develop their teaching and research expertise with increasing autonomy.

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**What You’ll Do**

- Make an effective and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.
- Build strong and productive partnerships both inside the University and locally and nationally with the discipline, relevant interdisciplinary domains, profession, industry and/or wider community to enhance translation and impact.
- Deliver high-quality scholarly undergraduate and postgraduate teaching, using innovative approaches to prepare students for the future social work workforce.
- Apply your expertise in a range of areas of research and practice relevant to social work to contribute to the development and innovation of the social work discipline.
- Contribute to developing Indigenising and decolonising practices across the range of research, teaching, and professional activities undertaken in the role.
- Undertake other duties as assigned by the supervisor.

**What We’re Looking For (success criteria)**
• PhD in Social Work and eligibility for membership of the Australian Association of Social Workers (AASW).

• Evidence of a strong research track record (relevant to career stage) in an area aligned with Social Work practice, including a sustained record of high-quality publications and successful competitive funding.

• A demonstrated ability to work effectively as part of a team and contribute actively to team leadership and capacity building.

• Demonstrated experience and successful track record of mentoring and supervising honours and higher degree research students to completion.

• Significant track record in delivering dynamic and relevant learning experiences for students at the University level in Social Work, including responsibility for course coordination and curriculum design.

• A minimum of two years (FTE) post-qualifying practice experience.

Other position requirements

• Current Working with Vulnerable People registration (or to be obtained).

• Regular travel within Tasmania, and the possibility of other domestic or international travel.

University of Tasmania

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Field Education Officer

College/Division          College of Arts, Law and Education
School/Section           School of Social Sciences
Location                 Launceston
Classification           Academic Level A or B
Reporting line           Reports Head of Discipline of Social Work
Date                     November 2023

Position Summary

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We are seeking to appoint a Field Education Officer in the School of Social Sciences which sits within the College of Arts, Law and Education. We are a multi-campus school specialising in Sociology, Criminology, Social Work, Politics and Policy, International Relations, Tourism, Policing and Emergency Management. Students study with us across campuses in Hobart, Launceston and Burnie in Tasmania, at the Victorian Police Academy in Melbourne, and in Rozelle and Darlinghurst in New South Wales.

The Field Education Officer is an ongoing full-time role and will be responsible for arranging and supporting the placement of undergraduate and postgraduate students with a focus on safety, developing and maintaining relationships with internal and external partners, working within, and contributing to Field Education policies and procedures, and supporting field educators and liaison staff.

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What You’ll Do

• Coordinate, support and evaluate the Field Education component of the Social Work program in a designated area, including identifying placement opportunities, matching students to placements conducting sing issues.
• Contribute to the scholarly teaching and research activities of the social work Program, working closely with senior academic staff to develop increasing autonomy.
• Initiate and nurture connections with agencies to ensure student placements are facilitated, supervised and maintained in a timely manner and in accordance with regulatory and University requirements.
• Prepare students for field education placements through the provision of information, resources, workshops and seminars. In addition, provide support and facilitate learning activities for Field Educators and liaison staff to ensure a high-quality field education experience for students.
• Undertake administrative tasks associated with field education placements, ensuring accountability and compliance with University and regulatory requirements.

• Monitor, assess and report on student progress in the field education setting, including advising students on their learning and related needs and assisting in the resolution of issues.

• Contribute to developing Indigenising and decolonising practices across the range of research, teaching, and professional activities undertaken in the role.

• Undertake other duties as assigned by the supervisor.

What We’re Looking For (success criteria)

• A PhD or equivalent practice expertise in Social Work and eligibility for membership of the Australian Association of Social Workers (AASW).

• Professional experience of at least 5 years FTE post-graduate in Social Work or a related field.

• A demonstrated ability to liaise and communicate with a broad range of stakeholders in a professional and engaging manner with a high level of cultural awareness and sensitivity.

• Highly developed negotiation and conflict resolution skills and the successful practical application thereof.

• Experience in delivering dynamic and relevant learning experiences at the University level or equivalent, across all delivery modes including online and face-to-face.

• A demonstrated ability to conduct research and/or quality improvement and make data driven decisions.

Other position requirements

• Current Working with Vulnerable People registration (or to be obtained).

• Regular travel within Tasmania, and the possibility of other domestic or international travel.

University of Tasmania

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Learn more

Visit our website to read more, and discover your exciting future.

utas.edu.au

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