

## Farm Hand

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<b>College/Division</b>	College of Sciences and Engineering
<b>School/Section</b>	Tasmanian Institute of Agriculture (TIA)
<b>Location</b>	Burnie – TIA Vegetable Research Facility (Forthside)
<b>Classification</b>	HEO 3
<b>Reporting line</b>	Reports to Farm Manager

### Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and culture future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

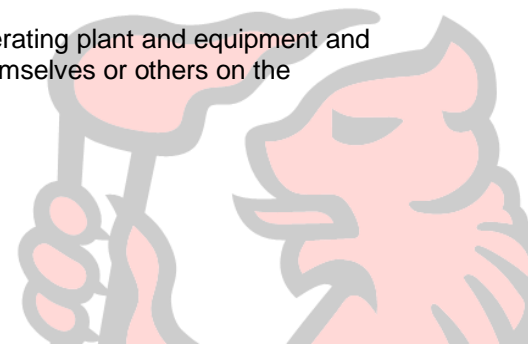
We are seeking to appoint a Farmhand in the Tasmanian Institute of Agriculture (TIA), a research institute within the College of Sciences and Engineering. TIA delivers premier research, development, extension and education programs with strong links to key stakeholders in industry through its Joint Venture with the Tasmanian Government. TIA contributes to policy development, education and the wider community. TIA contributes to the development of prosperous, innovative and sustainable rural industries and communities through impact-focused education, research, development and extension initiatives. TIA also administers and delivers an undergraduate and postgraduate teaching program.

This position is attached to the TIA Horticulture Centre, the TIA Vegetable Research Facility (TVRF) and has as its principal responsibility of conducting routine tasks with some complexity as directed by the Farm Manager. These tasks are connected with the husbandry of commercial crops and the provision of support services to research plots leased out by the farm.

**We are an inclusive workplace committed to ‘working from the strength that diversity brings’ reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.**

### What You'll Do

- Operate tractors, tractor-drawn machinery, and self-propelled machinery to plough, harrow and fertilize soil, or to plant, cultivate, spray and harvest crops under general direction of the Manager.
- Carry out general farm maintenance activities for equipment, fencing, pathways, drains and other farming related amenities, under general direction and supervision of the manager. General maintenance of equipment includes the use of hand and power tools to repair or modify equipment where a trade skill is not required.
- As directed by the Farm Manager, accurately record basic data related to farm activities.
- Actively seek direction from and provide assistance to farm staff and external clients whilst carrying out research support activities such as the provision of worked ground, irrigation, spray application or other requirements specified by clients.
- Install and provide appropriate irrigation to commercial crops and research plots at the direction of, and under general supervision of the Manager.
- Undertake all tasks following prescribed staff work procedures for operating plant and equipment and proactively report identifiable WHS hazards or incidents related to themselves or others on the property.



- Undertake other duties as assigned by the supervisor.

### What We're Looking For (success criteria)

- Demonstrated experience and knowledge of techniques and equipment for planting, growing, and harvesting vegetables for safe consumption.
- **Performing General Physical Activities:** In line with Safe Work Procedures, the ability to perform demanding physical activities, such as climbing, lifting, balancing, walking, stooping, and handling of materials.
- **Operating Vehicles, Mechanized Devices, and Equipment:** A demonstrated capacity, and if required by law, a license to run, manoeuvre, navigate, and drive vehicles or mechanized equipment, such as forklifts, tractors, passenger vehicles and side by sides in accordance with Safe Work Procedures.
- **Repairing and Maintaining Mechanical Equipment:** Where recognised trade skills are not required, a demonstrated capacity to service, repair, adjust, and assess the performance of machines, devices, moving parts, and equipment that operate primarily on the basis of mechanical (not electronic) principles.
- A demonstrated ability to work collaboratively to achieve team objectives according to daily work plans and under routine supervision. A capacity to communicate effectively with clients, research and other TIA staff members to ensure the safe, appropriate and timely implementation of trial activities.
- Demonstrated experience within research activities.
- A demonstrated knowledge of and capacity to operate linear move, hard hose and solid set irrigation equipment.

### Other position requirements (delete those not applicable)

- Current 'C' class driver's licence or manual vehicle licence.
- Undertaking manual handling and lifting >10kg.

### University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

*The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.*

