



Catholic Schools
Parramatta Diocese

DIRECTOR LEARNING

CONFIDENTIAL POSITION SPECIFICATION

JANUARY 2023

Our Organisation

Catholic Schools have a history of academic excellence as a provider of quality, accessible and affordable education.

Catholic Schools Parramatta Diocese (CSPD) are committed to responding to the needs of students in a world that is rapidly changing. With over 5,000 employees located across 80 primary and secondary schools, CSPD has the intent and the resources to transform the learning experience and unlock the full potential of each of the 43,500 plus student community.

With schools across Western Sydney and the Blue Mountains, CSPD serves one of the fastest-growing areas of NSW, stretching from Dundas Valley east of Parramatta, north to Richmond, west to Katoomba and south to Luddenham. The ongoing commitment of each of these schools is to provide high-quality Catholic schooling through improving learning outcomes for all students and promoting a professional and rewarding working life for staff.



Our Strategic Intent

Our intent is to transform the learning of each student and enrich the professional lives of staff within a Catholic learning community.

CSPD's four principles that lead to our intent are:

- Mission is counter-cultural
- Learning is owned by the learner
- Equity is the norm
- Everyone is a leader

With listening, inclusion and collaboration at its core, a model of leading that reflects CSPD's service culture is evolving to make all members of our community feel welcomed, valued and confident.

Our Purpose

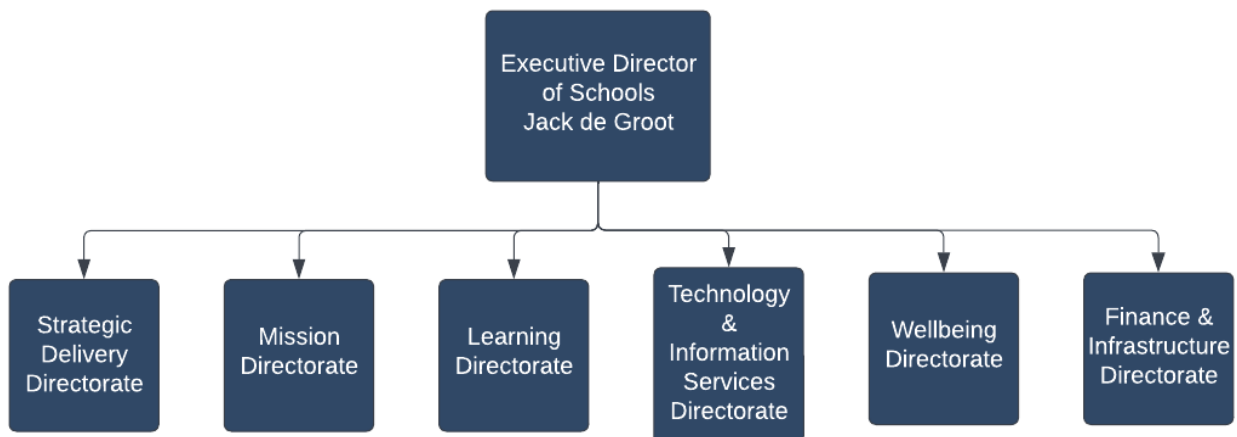
Catholic education is a work of love, for the full human development of students, grounded in the person of Jesus Christ and at the service of society. All staff share in the mission of the Church as they work to bring about a synthesis of faith, life and culture in their communities.

The system of schools in the Diocese of Parramatta is a work of the Church, under the leadership of our Bishop and our CSPD Board, in collaboration with priests, parents, students and staff, to realise the mission of bringing the person of Jesus Christ into the lives of the young people in our care and their families.

Our Executive Team

The Executive Team is responsible for the development and execution of the CSPD system strategy in relation to:

- Mission and Purpose
- Strategic Intent
- Alignment
- Stewardship and Accountability



The Opportunity

Position: Director Learning

Location: Parramatta (hybrid working model)

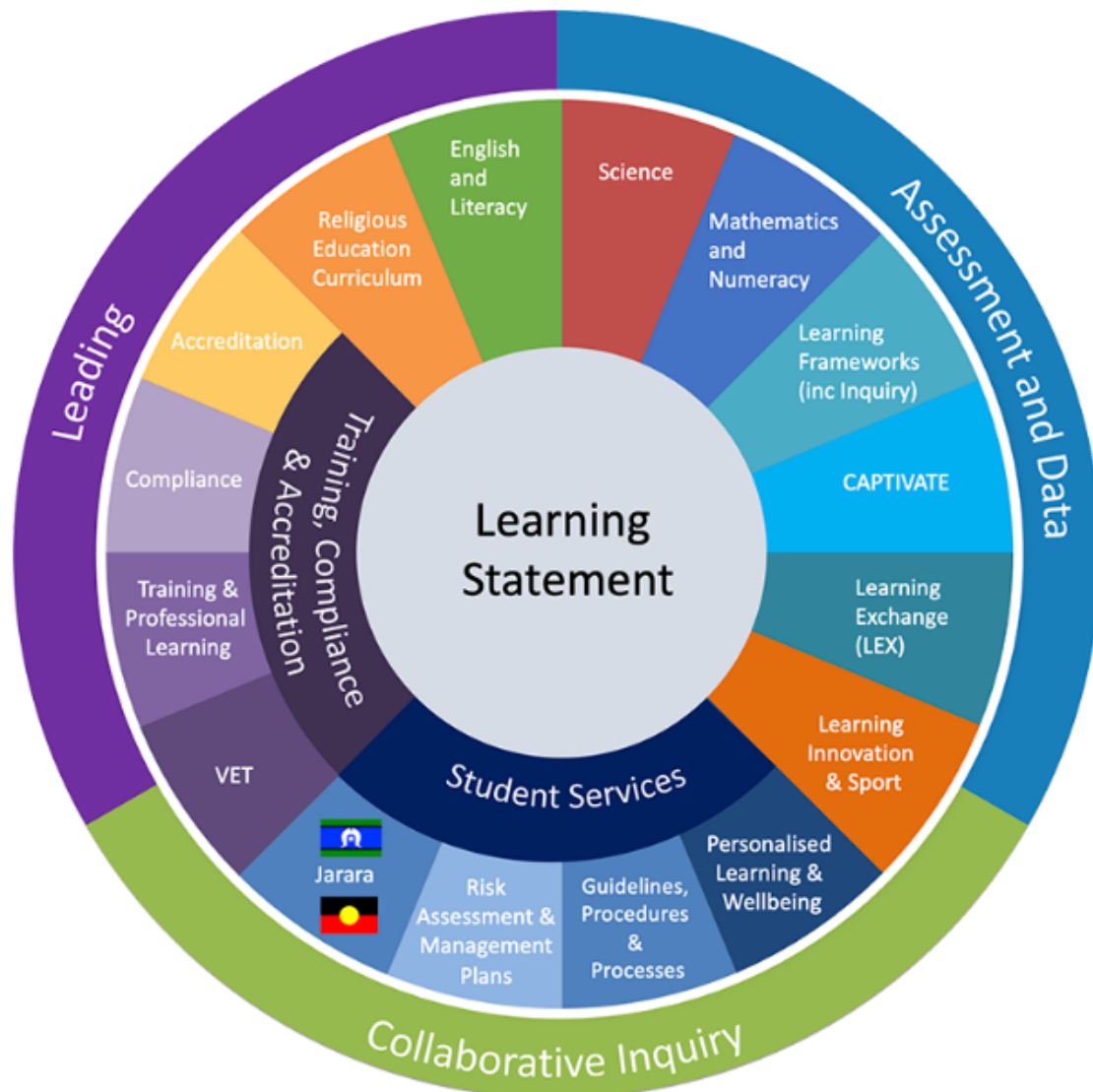
Reporting Relationship: Executive Director of Schools, Jack de Groot

Salary: Executive salary by negotiation

Term: Ongoing full-time

Role Purpose

As part of the mission of the Catholic Church in the Parramatta Diocese, the Director Learning uses a strong, internationally-informed understanding of contemporary learning and teaching to lead, drive and transform CSPD's learning agenda. This key leadership position informs and influences the organisation's learning vision and strategy with the goal of improving learning for students in collaboration with other Directorates, as illustrated below:



The Learning Team supports learning and teaching in schools by working with teachers in learning spaces, in partnership with school leadership teams.

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The team is responsible for:

- leading and coordinating all system learning
- working with school leadership teams in identifying learning and teaching needs in schools
- developing learning frameworks
- facilitating and supporting professional learning communities
- building capacity of teachers and leaders
- leadership development and associated programs.

Key Responsibilities

Reporting to the Executive Director of Schools, the Director Learning is responsible for innovating and transforming the learning space to ensure CSPD continues to deliver a holistic and exceptional educational experience. You will be responsible for leading the Learning directorate that works to support our schools and central office departments in key focus areas.

The Director Learning is accountable for:

- working with school communities to drive a robust and contemporary learning agenda that is transformational, strives for continuous improvement and ensures that CSPD is a leader in best practice
- using data to benchmark and measure success and inform decision-making
- leading system responses to national and state issues that relate to learning, including curriculum development, teacher accreditation and professional standards and staff professional learning
- initiating and driving programs that support leaders and teachers in developing and remodelling learning environments and pedagogies to meet current learning requirements
- contributing to shaping and implementing the system's strategic intent
- collaborating with the Chancery, Mission, Strategic Delivery, Finance & Infrastructure, Wellbeing and Technology & Information Services directorates and external providers in the delivery of services to schools
- identifying and initiating research projects that support the system learning agenda
- mentoring, supporting and coaching team leaders within the directorate to ensure all staff are able to work to their potential and are provided with opportunities for professional growth consistent with the organisation's culture and values
- monitoring and managing business risk within the directorate to ensure full compliance with all CEO, CSPD and legislative requirements.

Reporting Relationships

The CSPD Executive Team consists of the Executive Director of Schools and Directors for each of the directorates shown above. The Executive Director of Schools reports to the Board of Directors, newly established in 2023. The Director Learning leads approximately 120 staff across Student Services, Innovation, Training, Compliance & Accreditation, Creative Arts and other key learning areas.

The Director Learning engages with external stakeholders to shape our contemporary learning agenda and works closely with indigenous communities, governing educational bodies, government agencies, local school communities, etc.

Skills, Experience & Qualifications

- significant relevant experience as both a teacher and senior leader in primary and secondary education
- experience in developing and implementing strategic initiatives aligned with organisational objectives and business needs
- experience in building strong functional relationships with both internal, board and external stakeholders and partners to deliver outcomes
- experience in mentoring, leading and transforming large teams.

Benefits

- lead a committed and passionate team who strive to make a difference within our learning community
- hybrid working model - flexibility to meet your needs
- fantastic organisational culture, led by a supportive and high-performing executive team
- competitive remuneration, salary packaging, car allowance
- wellbeing initiatives
- extensive professional development opportunities.

This position involves working with children. The appointment of successful applicants will be subject to satisfactory employment screening for child-related employment including the retention of a valid Working with Children Check and adoption and compliance with CSPD's Child Safeguarding Procedures and Code of Conduct When Working With Students and Children. For more information, <https://www.kidsguardian.nsw.gov.au/>

CSPD promotes the safety and wellbeing of Aboriginal and Torres Strait Islander children, and children from culturally and/or linguistically diverse backgrounds. We encourage applications from Aboriginal and Torres Strait Islander peoples, as well as people from culturally and/or linguistically diverse backgrounds.



For further information or a confidential discussion please contact Alex Davis, Senior Recruiter via email adavis12@parra.catholic.edu.au or via phone on 0428 141 993.