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POSITION DESCRIPTION

Research Associate

Faculty/Division	Medicine & Health
Classification Level	Academic A
Hours & Span (Category)	ACADEMIC POSITION NO SPAN
Position number	00158628
Shiftwork status	NOT SHIFTWORKER
Allowances	Nil
On call arrangements	Nil
Original document creation	3 June 2024

Position Summary

The Research Associate will work within the Population Child Health Clinical Research Group, School of Clinical Medicine UNSW. They will support research service and develop novel research by increasing quality publication output and grant income with the ultimate aim of improving the health, wellbeing and development of children and young people locally, nationally and internationally.

This position will have a particular focus on mixed methods implementation evaluation of paediatric models of health care. They will work on several studies including the PEACH (Providing Enhanced Access to Child Health Services) study and the MRFF funded Transition Compass study. The PEACH study is an embedded translational research programme set up to improve equity of access for priority populations across the Sydney Children's Hospital's Network. Transition Compass is an MRFF funded study assessing a novel model of care to aid transition from paediatric to adult services.

The post holder will report to the Professor, Head of the Research Group.

Accountabilities

Specific accountabilities for this role include:

- Contribute independently or as a team member in collaborative research with a focus to enhance the quality of research outcomes in the discipline area.
- Conduct research (as per the norms of the discipline) and/or enable research teams to create scholarly output that is recognised by peers.
- Carry out systematic reviews around health systems/health services research. Prepare and write the report for submission and peer reviewed papers. Perform additional research related tasks as required within the Child Health Population Research Group.
- Support the dissemination of research outcomes through appropriate channels and outlets.
- Undertake discipline-appropriate research activities, e.g. surveys, literature reviews, data gathering and/or recording of results using appropriate research methods.
- Participate in and/or present at conferences and/or workshops relevant to the project as required.
- Assist with the supervision of research students in the research area where required.
- Assist with the ethics and grant applications process by writing and submitting applications under supervision from the Population Child Health Group.
- Perform qualitative interviews and focus groups with children, parents and health care providers. Conduct qualitative and quantitative analysis of ongoing projects.
- Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct.
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that their actions or omissions do not affect the health and safety of others in the University.

Skills and Experience

- A PhD in health-related research methods, or an appropriate level of expertise gained from a combination of experience, training and/or professional accreditation.
- Competency in qualitative research methods.
- Competency in basic statistical analysis.
- Proven commitment to proactively keeping up to date with discipline knowledge and developments.
- Demonstrated ability to undertake high quality academic research and conduct independent research with limited supervision.
- Demonstrated track record of publications and conference presentations relative to opportunity.
- Experience submitting ethics and research governance applications.
- An understanding of basic equity-based research.
- Proven initiative and problem-solving skills, with demonstrated ability to work both independently and part of a multidisciplinary team.

- Excellent interpersonal skills and the ability to communicate effectively with a variety of internal and external stakeholders from diverse backgrounds and levels of seniority.
- Proven high level organisational skills, including the ability to establish priorities, time management, with excellent attention to detail.
- Previous research/administrative experience at an appropriate level.
- An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Pre-employment checks required for this position:

- Criminal record check
- Verification of qualifications
- Working with Children Check

About this document

This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.