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POSITION DESCRIPTION

Senior Research Fellow

Faculty/Division	Medicine & Health
Classification Level	Academic C
Hours & Span (Category)	ACADEMIC POSITION NO SPAN
Position number	00202637
Shiftwork status	NOT SHIFTFORKER
Allowances	Nil
On call arrangements	Nil
Original document creation	11 September 2024

Position Summary

A Senior Research Fellow (Level C) is expected to make independent or original contributions to the research effort within their field of research expertise and to the International Centre for Future Health Systems. An academic at this level is expected to play a major role in research including the exercise of some leadership in research.

The role of Senior Research Fellow reports to the Director of the International Centre for Future Health Systems and has no direct reports.

Accountabilities

Specific accountabilities for this role include:

- Make independent contributions to research that have a significant impact in future health systems and create a nationally recognised research track record.
- Undertake independent research in future health systems or related area (as per the norms of the discipline), making an independent contribution through professional practice and expertise.

- Develop research groups in area of specialist expertise and research methods that are appropriate to future health systems.
- Attract peer recognition and establish research network/s (based on the norms of the discipline) at national level.
- Obtain research income from nationally competitive research grants (and/or research fellowships) and research end-users as a member or leader, at or above the level that is relevant to the discipline in leading universities.
- Mentor and guide students, groups, and colleagues; supervise HDRs to timely completion as primary supervisor; and contribute to HDR review panels.
- Maintain a strong linkage to researchers in the Faculty of Business.
- Participate in and/or present at conferences and/or workshops as required.
- Align with and actively demonstrate the [Code of Conduct and Values](#)
- Ensure hazards and risks are identified and controlled for tasks, projects and activities that pose a health and safety risk within your area of responsibility.

Skills and Experience

- A PhD in a related discipline, and/or relevant work experience.
- Proven commitment to proactively keeping up to date with discipline knowledge and developments.
- Demonstrated track record in research with outcomes of high quality and high impact with clear evidence of the desire and ability to continually achieve research excellence as well as the capacity for research leadership.
- Demonstrated ability to work in a team, collaborate across disciplines and build effective relationships.
- Evidence of highly developed interpersonal and organisational skills.
- An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Pre-employment checks required for this position

- Verification of qualifications

About this document

This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.