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POSITION DESCRIPTION

Indigenous Research Fellow (Identified)

Position Level	B
Faculty/Division	School of Arts & Media
Position Number	ADMIN ONLY
Original document creation	10/09/ 2024

Position Summary

The Australian Creative Histories & Futures (ACHF) is a national research infrastructure project being developed by researchers at the UNSW School of the Arts & Media in collaboration with the Australian Research Data Commons (ARDC) as well as university and industry partners across the country.

The Indigenous Research Fellow (Identified) will provide Indigenous research and governance expertise to the ACHF, a new initiative to secure and augment Australia's cultural data. In particular, the Research Fellow will develop Indigenous Data Governance principles tailored for the cultural data sector, in line with FAIR and CARE principles and building on existing work being done by the Lowitja Institute, Maiam nayri Wingara, and the Indigenous Data Network as well as the Australian Public Service Framework for Governance of Indigenous Data. This work will be conducted in collaboration with Indigenous leads at partner institutions and various other community stakeholders as well as researchers.

The role of Indigenous Research Fellow reports to the ACHF Research Leads and has no direct reports.

This position is open to Aboriginal and/or Torres Strait Islander applicants only.

UNSW has obtained an exemption under section 126 of the Anti-Discrimination Act 1977 (NSW) to designate and recruit professional and academic positions for Aboriginal and Torres Strait Islander persons only, to fulfil UNSW's goal of a representative workforce rate.

Accountabilities

Specific accountabilities for this role include:

- Provide expertise in Indigenous data governance to support the co-design, development and implementation of policies, procedures and systems across ACHF infrastructure
- Collaborate with Indigenous leads at university and industry partners
- Nurture trusted relationships with Aboriginal and Torres Strait Islander knowledge holders and organisations, strengthen existing partnerships and build new connections where relevant.
- Establish and manage a consultation process with industry on Indigenous data governance for the cultural data sector, ranging from small arts organisations to large GLAM (Galleries, Libraries, Archives and Museums) institutions.
- Play a key role in the development and trajectory of the ACHF project to ensure it achieves its KPIs.
- Collaborate with ACHF project partners in the development and delivery of capacity building activities regarding the application of CARE principles, Indigenous Data Governance and Sovereignty, Indigenous Cultural and Intellectual Property (ICIP), to the cultural data sector, building on existing work being done by the Lowitja Institute, Maïam nayri Wingara, and the Indigenous Data Network as well as the Australian Public Service Framework for Governance of Indigenous Data
- Collaborate with ACHF project partners in the production of research reports, including a landscape analysis of Australia's cultural data sector as well as reports on Indigenous data governance and reparative description practices
- Lead and co-author high quality traditional (e.g. peer reviewed journal articles) and non-traditional (e.g. reports) research outputs as well as commentaries and media contributions aiming to build national and international peer recognition in Indigenous cultural data practice.
- Lead or collaborate as a named investigator in the development of competitive grant applications or show evidence of active participation in research collaborations funded by competitive grants.
- Contribute to building connections and capacity in Indigenous cultural data governance within the faculty and university through involvement in knowledge sharing, research development, mentoring and HDR supervision, where appropriate (as per the norms of the discipline).
- Align with and actively demonstrate the [UNSW Values in Action: Our Behaviours](#) and the [UNSW Code of Conduct](#).
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Skills and Experience

- A PhD in a relevant discipline and/or relevant work experience, for example experience in managing data and metadata in galleries, libraries, archives or museums, or experience working within government to address Closing the Gap Priority Reform 4.
- Proven experience cultivating collaborative and strategic relationships and partnerships with Aboriginal and/or Torres Strait Islanders individuals and communities, while being mindful of cultural sensitivities and protocols.
- Demonstrated experience representing an organisation, institution or research team in Aboriginal and/or Torres Strait Islander communities, effectively aligning efforts with organisational objectives while showing respect and sensitivity.
- Demonstrated experience working in Indigenous data governance including knowledge of CARE principles, Indigenous Data Sovereignty, Indigenous Cultural and Intellectual Property (ICIP) and/or reparative description. Experience developing data governance frameworks and/or guidelines considered an advantage.
- Demonstrated ability to develop and maintain relationships with a wide range of stakeholders, including community, industry, and the university. Within the university, an ability to work within an interdisciplinary team.
- Emerging track record in research with clear evidence of the desire and ability to continually achieve research excellence as well as the capacity for research leadership.
- High level communication skills and ability to network effectively and interact with a diverse range of students and staff.
- Evidence of highly developed interpersonal and organisational skills.
- An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Pre-employment checks required for this position

- Verification of qualifications

About this document

This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.