## Position Summary

## The Senior Lecturer will conduct high quality research and make a significant contribution to educational excellence in the Indigenous Studies curriculum at UNSW.

The role of Senior Lecturer reports to **Academic Lead, Nura Gili Academic Programs** and has no direct reports.This is an identified position, open to Aboriginal and Torres Strait Islander candidates only.

## Accountabilities

Specific accountabilities for this role include:

* Apply a well-defined teaching philosophy and a critically reflective teaching practice that inspires student learning.
* Conduct classes, assess student learning achievements, and support students undertaking Indigenous Studies in both postgraduate and undergraduate courses in line with UNSW policy.
* Design and develop learning activities and resources and provide assessment and feedback at both course and program level using a range of suitable approaches and learning environments.
* Support learning progression with students as individuals (through such things as one-to-one consultation) and as a cohort (through general course related advice) to achieve positive learning and employability outcomes for students.
* Manage course administration as Course Authority, including academic quality assurance.
* Maintain and develop links within the discipline industry and profession (e.g. contribute to professional development activities).
* Make independent contributions to research that have a significant impact in their field of expertise and create a nationally recognised research track record.
* Undertake independent research in discipline or related area (as per the norms of the discipline), making an independent contribution through professional practice and expertise.
* Work with Faculties to identify talented and motivated potential Indigenous HDR candidates and to assist in the application and recruitment process.
* Work with Faculties and the Graduate Research School to assist future Indigenous HDR applicants in relation to the HDR application process: the identification of suitable supervisors, the identification of the suitable faculty or School at UNSW to conduct the HDR candidature, the identification of appropriate scholarships and financial supports etc.
* Work with the Academic Lead: Nura Gili and Student Success Team to develop programs that enhance the success of Aboriginal and Torres Strait Islander HDR candidates’ success.,
* Participate in committees to represent Nura Gili and its program priorities, for example, the ADAs High Degree Committee and other university committees as required.
* Work closely with the Graduate Research School, Faculties and Schools and the PVCI-E&R to develop a targeted program and campaign to increase year-on-year enrolment in Higher Degree Research programs.
* Provide supervision to Indigenous HDR candidates.
* Attract peer recognition and establish research network/s (based on the norms of the discipline) at national level.
* Obtain research income from nationally competitive research grants (and/or research fellowships) and research end-users as a member or leader, at or above the level that is relevant to the discipline in leading universities.
* Mentor and guide students, groups, and colleagues; supervise HDRs to timely completion as primary supervisor; and contribute to HDR review panels.
* Align with and actively demonstrate the [Code of Conduct and Values](https://www.unsw.edu.au/governance/policy/policy-hub/codeofconductandvalues)
* Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the psychosocial or physical health and safety of yourself or others.

Skills and Experience

* This is an identified position, open to Aboriginal and Torres Strait Islander candidates only
* A PhD in a related discipline.
* Proven commitment to proactively keeping up to date with discipline knowledge and developments.
* Demonstrated experience in teaching and learning design using a range of pedagogical approaches, development and delivery of courses and programs, at undergraduate and/or postgraduate level.
* Experience of implementing educational technologies and online delivery methods.
* Evidence of teaching effectiveness and passion for educational excellence and fostering this in others.
* Demonstrated success in initiating curriculum development and improvement.
* Demonstrated track record in research with outcomes of high quality and high impact with clear evidence of the desire and ability to continually achieve research excellence as well as the capacity for research leadership.
* Experience in successfully recruiting and supervising higher degree research students.
* Demonstrated ability to work in a team, collaborate across disciplines and build effective relationships.
* Evidence of highly developed interpersonal and organisational skills.
* An understanding of and commitment to UNSW’s aims, objectives and values in action, together with relevant policies and guidelines.
* Knowledge of health & safety (psychosocial and physical) responsibilities and commitment to attending relevant health and safety training.

Pre-employment checks required for this position

* Verification of qualifications

About this document

This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.