POSITION DESCRIPTION

Professor
Teaching & Research

Position Level	E
Faculty/Division	Business
Position Number	ADMIN ONLY
Original document creation	13/10/ 2023

Position Summary

A Professor (Level E) is expected to provide academic leadership and foster excellence in research, innovative teaching, and engagement activities in their area of expertise.

The role of Professor reports to the Head of School and has no direct reports.

Accountabilities

Specific accountabilities for this role include:

- Apply a well-defined teaching philosophy and a critically reflective teaching practice that inspires student learning and cultivates a positive attitude towards teaching.
- Engage in peer review and influence best-practice in education.
- Conduct classes, assess student learning achievements, and support students in both postgraduate and undergraduate courses in line with UNSW policy as an exemplar for others.
- Design and develop learning activities and resources, provide assessment and feedback at both course and program level using a range of suitable approaches and learning environments that inspires excellence in others.
- Maintain professional development in pedagogy, disciplinary knowledge, and professional accreditation requirements (where relevant).

- Make internationally recognised contributions to the discipline and contribute to collaborations to secure internal and/or external education funding.
- Engage, lead and foster a culture of excellence in research and deliver outstanding research of international significance including attainment of significant competitive government and industry research funding and publication of outcomes in high quality research outlets.
- Chair and contribute to School, Faculty, University and sector-wide committees, working groups and projects as well as other administrative functions as required.
- Carry out original/innovative research at the highest level, actively contributing to the advancement of knowledge in the relevant subject area/s, while ensuring that a critical mass of research activity is occurring at UNSW in research area.
- Undertake independent research in their discipline or related area (as per the norms of the discipline) and maintain a distinguished program of research at UNSW.
- Make an independent contribution through professional practice and expertise which expands knowledge or practice in discipline area, including maintaining research groups in area of specialist expertise.
- Participate and provide leadership in community affairs in professional, commercial and industrial sectors.
- Achieve strong peer recognition at an international level and establish and influence research network/s (based on the norms of the discipline) at an international level.
- Secure substantial research income for UNSW, primarily as a grant application leader, consistent with that of a national leader in field of research in leading universities.
- Lead significant research proposals submitted to competitive funding bodies and in terms of impact on the end users of research.
- Mentor and guide students, group and colleagues and support and mentor UNSW's early career academics and postdoctoral fellows. This includes mentoring early career academics to obtain research grant funding, including external fellowships.
- Obtain research income from research end-users as a member or leader (at or above the level that is relevant to the discipline in leading universities).
- Recruit HDRs based on research reputation and supervise to timely completion as primary supervisor.
- Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Skills and Experience
- A PhD in a related discipline, and/or relevant work experience.
- Proven commitment to proactively keeping up to date with discipline knowledge and developments.

- Demonstrated experience in teaching and learning design using a range of pedagogical approaches, development and delivery of courses and programs, at undergraduate and/or postgraduate level.

- Experience of implementing educational technologies and online delivery methods.

- Evidence of teaching effectiveness and passion for educational excellence and fostering this in others.

- Demonstrated experience with industry or work-integrated learning.

- Evidence of professional development of teaching practice in self and others with the ability to advance and lead an inclusive culture of excellence in learning and teaching.

- Evidence of highly developed interpersonal and collaboration skills with demonstrated ability to work and influence across disciplines, Faculties, institutions, industry and professional accreditation bodies.

- Evidence of being an inspirational role model for other academics seeking mentoring, guidance, advice and support.

- Proven leadership of research projects and leadership of research teams, including high quality supervision of honours and postgraduate research projects.

- Demonstrated capacity to lead by example in supporting equal opportunity and equity, diversity and inclusion policy and programs as they relate to staff and students.

- Proven leadership in developing significant productive relationships and engagement with industry and the community, with success in attracting significant industry funding.

- An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.

- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Pre-employment checks required for this position
- Verification of qualifications

About this document

This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.