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POSITION DESCRIPTION

Professor, Obstetrics & Gynaecology Teaching & Research

Position Level	E
Faculty/Division	Medicine
Position Number	00194773
Original document creation	14/06/ 2024

Position Summary

A **Professor of Obstetrics & Gynaecology** is expected to provide academic leadership and foster excellence in research, innovative teaching, and engagement activities in the Discipline of Women's Health. The position will lead the subspecialty area of reproductive medicine and infertility, or gynaecological oncology. The additional leadership role of Head of Discipline is available for the motivated and suitable candidate.

The role of Professor reports to the Head of Discipline or Head of School as appropriate to the appointment and may have direct reports.

Accountabilities

Specific accountabilities for this role include:

- Apply a well-defined teaching philosophy and a critically reflective teaching practice that inspires student learning and cultivates a positive attitude towards teaching.
- Provide program leadership for the Discipline's Postgraduate Coursework Programs
- Conduct classes, assess student learning achievements, and support students in both postgraduate and undergraduate courses in line with UNSW policy as an exemplar for others.

- Design and develop learning activities and resources, provide assessment and feedback at both course and program level using a range of suitable approaches and learning environments that inspires excellence in others.
- Maintain professional development in pedagogy, disciplinary knowledge, and professional accreditation requirements (where relevant).
- Lead and carry out original and innovative translational research, actively contributing to the advancement of knowledge in Obstetrics & Gynaecology while ensuring that a critical mass of research activity is occurring at UNSW in the research area.
- Secure substantial research income for UNSW, primarily as a grant application leader, consistent with that of a national leader in field of research in leading universities.
- Lead the commercialisation of research outcomes and initiate major research collaborations.
- Make internationally recognised contributions to the field as well as achieving strong peer recognition and establish and influence research networks/collaborations at an international level.
- Engage, lead and foster a culture of excellence in research and deliver outstanding research of international significance, including attainment of significant competitive government, industry research funding and publication of outcomes in high quality research outlets.
- Provide leadership in developing productive relationships and engagement with funders, stakeholders, industry and the community
- Lead knowledge exchange activities and engage with research end users to ensure research findings are translated and further research income is generated
- Chair and contribute to School, Faculty, University and sector-wide committees, working groups and projects as well as other administrative functions as required.
- Provide leadership within the broader Discipline of Women's Health, as well as within the Royal Hospital for Women
- Mentor and guide students, group and colleagues and support and mentor UNSW's early career academics and postdoctoral fellows. This includes mentoring early career academics to obtain research grant funding, including external fellowships.
- Recruit HDRs based on research reputation and supervise to timely completion as primary supervisor.
- Provide administrative leadership at School and/or University level, including coordination of courses, departmental and/or faculty meetings, open days and student recruitment activities.
- Align with and actively demonstrate the [Code of Conduct and Values](#)
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Skills and Experience

- Medical degree recognised in Australia and PhD (preferred) with a substantial background in clinical academic leadership

- Existing or eligibility for medical registration in Australia and possession of or eligibility for Fellowship of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists
- Expertise in Reproductive Endocrinology and Infertility or Gynaecological Oncology
- Extensive academic experience with proven excellence in leadership, medical education within the discipline of Women's Health, with illustratable commitment to curricular development and implementation.
- Demonstrated experience in leading high quality impactful research in Women's Health, including leadership, design and execution of research projects and a track record of obtaining competitive or contract research funding.
- Proven experience in academic leadership and management
- Proven experience in stakeholder engagement in multiple settings including government, clinical and academic.
- Highly developed communication and interpersonal skills in a leadership role with a proven ability to create and lead highly functioning teams.
- Evidence of professional development of teaching practice in self and others with the ability to advance and lead an inclusive culture of excellence in learning and teaching.
- Evidence of highly developed interpersonal and collaboration skills with demonstrated ability to work and influence across disciplines, Faculties, institutions, industry and professional accreditation bodies.
- Evidence of being an inspirational role model for other academics seeking mentoring, guidance, advice and support.
- Proven leadership of research projects and leadership of research teams, including high quality supervision of honours and postgraduate research projects.
- Demonstrated capacity to lead by example in supporting equal opportunity and equity, diversity and inclusion policy and programs as they relate to staff and students.
- Proven leadership in developing significant productive relationships and engagement with industry and the community, with success in attracting significant industry funding.
- An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Pre-employment checks required for this position

- Verification of qualifications

About this document

This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.