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## POSITION DESCRIPTION

# Senior Research Associate

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Faculty/Division	Law & Justice
Classification Level	Academic B
Hours & Span (Category)	ACADEMIC POSITION NO SPAN
Shiftwork status	NOT SHIFTWORKER
Position number	00204249

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### Position Summary 00204249

The Senior Research Associate (Level B) at the Kaldor Centre for International Refugee Law will carry out independent and team research in the field of international refugee law and forced migration and will lead the Kaldor Centre's research project on meaningful participation of refugees and other displaced people in decision-making processes.

The role of Senior Research Associate works within the Kaldor Centre for International Refugee Law in the Faculty of Law & Justice, reporting to the Head of the School of Global and Public Law, and has no direct reports.

### Accountabilities

Specific accountabilities for this role include:

- Lead the Kaldor Centre's research project on meaningful participation of refugees in decision-making processes, conducting research under limited supervision, either independently or as a member of a team (as per the norms of the discipline).
- Engage with external stakeholders, including refugee-led organisations, civil society and policymakers, to inform law reform efforts in relation to meaningful refugee participation.
- Create scholarly impact in the discipline which is recognised by peers in the advancement of disciplinary knowledge.
- Contribute to the development of applications for competitive funding under the guidance of senior colleagues.

- Mentor and guide students and colleagues and develop the next generation of academics through involvement in supervision of HDRs (as per the norms of the discipline).
- Align with and actively demonstrate the [Code of Conduct and Values](#)
- Ensure hazards and risks psychosocial and physical are identified and controlled for tasks, projects, and activities that pose a health and safety risk within your area of responsibility.

### **Skills and Experience**

- A PhD in a related discipline, and/or relevant work experience.
- Proven commitment to proactively keeping up to date with discipline knowledge and developments.
- Demonstrated track record in research relating to meaningful refugee participation with outcomes of high quality and high impact with clear evidence of the desire and ability to continually achieve research excellence as well as the capacity for research leadership.
- A track record of significant involvement with refugee-led organisations, civil society organisations and policymakers.
- High level communication skills and ability to network effectively and interact with a diverse range of students and staff.
- Demonstrated ability to work in a team, collaborate across disciplines and build effective relationships.
- Evidence of highly developed interpersonal and organisational skills.
- An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

### **Pre-employment checks required for this position**

- Verification of qualifications

#### **About this document**

This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.