POSITION DESCRIPTION

Research Associate/Senior Research Associate

Faculty/Division
Classification Level
Hours & Span (Category)
Position number
Shiftwork status
Allowances
On call arrangements
Original document creation

Medicine & Health
Academic A or Academic B
ACADEMIC POSITION NO SPAN
00194587
NOT SHIFTWORKER
Nil
Nil
19 March 2024

Position Summary

A Research Associate/Senior Research Associate will be an integral part of the NSW Child Development Study team, in the School of Clinical Medicine (Discipline of Psychiatry and Mental Health). The role will contribute to funded research projects on the intersection of mental illness (in childhood and adolescence) and intergenerational childhood adversity and will carry out activities to develop their research expertise and the UNSW team’s capacity in this area.

The role of Research Associate/Senior Research Associate reports to the Professor and has no direct reports.

Accountabilities

Specific accountabilities for this role include:

Level A:

• Contribute independently or as a team member in collaborative research with a focus to enhance the quality of research outcomes in the discipline area.
• Conduct research (as per the norms of the discipline) and/or enable research teams to create scholarly output that is recognised by peers.
• Undertake specific research project/s under the guidance of a research leader and contribute to development of research activities.
• Support the dissemination of research outcomes through appropriate channels and outlets.
• Undertake discipline-appropriate research activities, e.g. surveys, literature reviews, data gathering and/or recording of results using appropriate research methods.
• Participate in and/or present at conferences and/or workshops relevant to the project as required.
• Maintain research databases and systems to the highest scientific and ethical standard.
• Assist with the supervision of research students in the research area where required.
• Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct.
• Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Level B (in addition to the above):

• Engage in research that is consistent with the broad research aims, under limited supervision, as a member of a large collaborative team to create impact in knowledge generation and translation.
• Perform advanced statistical analyses of quantitative data, including all preparation coding and curating of data across multi-agency linked records for related population (parent-child) samples.
• Contribute to the development of applications for competitive funding under the guidance of senior colleagues.
• Participate as co-investigator or chief investigator in competitive grant applications, or show evidence of active participation in research collaborations funded by competitive grants.
• Design research projects within the scope of the funded research aims.
• Mentor and guide students and colleagues and develop the next generation of academics through involvement in supervision of HDR students.

Skills and Experience

Level A:

• A PhD in a relevant discipline, with relevant experience in a research setting.
• Demonstrated experience in research administration, statistical or biostatistical analysis and advanced skills in using statistical software such as R, Python, stata or SAS.
• Demonstrated experience in qualitative and mixed methods research methodology.
• Demonstrated ability to produce high quality publications and other dissemination materials to advance knowledge and policy developments in the area of child and adolescent mental health.
• Proven commitment to proactively keeping up to date with discipline knowledge and developments.
• Demonstrated ability to work in a team, collaborate across disciplines and build effective relationships.
• Proven high level organisational skills, ability to establish priorities, with excellent attention to detail.
• Evidence of highly developed interpersonal and organisational skills.
• Demonstrated ability to communicate and interact with a diverse range of stakeholders and students.
• An understanding of and commitment to UNSW’s aims, objectives and values in action, together with relevant policies and guidelines.
• Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Level B (in addition to the above):
• Demonstrated track record in research with outcomes of high quality and high impact with clear evidence of the desire and ability to continually achieve research excellence and the capacity for research leadership.
• A track record of significant involvement with the profession and/or industry

High level communication skills and ability to interact effectively with a diverse range of students, staff, and external stakeholders.

Pre-employment checks required for this position
• Verification of qualifications