POSITION DESCRIPTION

Director, Centre for Future Health Systems

- Unique senior leadership opportunity
- Lead a newly established Centre in health systems research, education and advocacy
- Fixed term role for an initial term of 5 years, with competitive renumeration and generous employer’s contribution to superannuation

Position Summary

UNSW Medicine & Health is a national leader in learning, teaching and research, with close affiliations to several of Australia’s leading hospitals, and medical research institutes.

The Centre for Future Health Systems is a newly established pan-University initiative which seeks to transform UNSW’s multidisciplinary contribution to health systems research, improved health policy and advocacy. The Centre, will leverage existing expertise and build new capacity, with which to drive excellence in health systems research, education and advocacy to transform health care and attain better health, equity and wellbeing. It will partner with consumers, Primary Health Networks, Local Health Districts, other healthcare providers, Government, Universities, and industry to develop, test and implement solutions which address critical issues for the Australian health system.

The Director, Centre for Future Health Systems will be responsible for developing, embedding, communicating, measuring and achieving the Centre’s academic and operational vision, strategies and goals, in overall alignment with the Faculty’s Health 25 Strategy and University vision and strategy. The Director will provide strong academic leadership and foster excellence in research, innovative teaching, and engagement activities.

The role will work closely with academic and research staff in health systems and services, building research capacity and strengthening collaborations within the faculty and across partners and
stakeholders, to translate improved health outcomes for Australians including building the profile of the Centre.

The role reports to the Senior Vice Dean – Research and Operations and has matrix reporting relationships with the Head of the School of Population Health and Director, Strategy & Precincts.

**Accountabilities**

Specific accountabilities for this role include:

- Lead the creation and establishment of the new Centre for Future Health Systems, including the creation and implementation of its strategy and overseeing the subsequent operationalisation.
- Identify and prioritise critical resources required to establish the centre, and recruit, develop and retain academic staff that excel in research to achieve the centre's objectives.
- Develop Centre information, capability and resources, and communicate with key stakeholders to assist in achieving objectives including an increased profile and improved advocacy that translates into effective health policy and improved healthcare systems.
- Support and drive growth in the Faculty's health systems research theme by increasing the quality and calibre of high-quality research and stakeholder engagement activities undertaken in partnership with the Centre.
- Collaborate with the Division of External Engagement and other internal and external stakeholders to achieve Faculty objectives in the marketing and communication of health system research activities, capabilities and events, both within the University and externally.
- Establish and maintain strong relationships with internal stakeholders within the Faculty and wider UNSW, and key external stakeholders including Primary Health Networks, Local Health Districts, and other healthcare providers.
- Foster and ensure a supportive and collaborative culture among health system researchers and staff within the Centre.
- After the initial establishment phase, develop local, national and international partnerships and drive external revenue for the Centre to support its vision and objectives.
- Make nationally/internationally recognised contributions to the discipline and contribute to collaborations to secure internal and/or external education funding.
- Participate and provide leadership in community affairs in professional, commercial and industrial sectors.
- Achieve strong peer recognition at an international level and establish and influence research network/s (based on the norms of the discipline) at an international level.
- Chair and contribute to School, Faculty, University and sector-wide committees, working groups and projects as well as other administrative functions as required.
- Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct.
- Cooperate with all health and safety policy and procedures of the University and take all reasonable care to ensure your actions or omissions do not impact on the health and safety of yourself and others.
Skills and Experience

- Doctoral qualification with demonstrated outstanding and extensive experience in health administration or leadership at a senior level.
- Demonstrated extensive experience in leading or overseeing large complex projects around the design, delivery and/or evaluation of health services.
- Distinguished track record in health systems or services research.
- Proven ability to apply advanced analytical, problem solving and decision-making skills in a complex multi-stakeholder operating environment.
- Evidence of highly developed interpersonal and collaboration skills with a proven ability to collaborate effectively with internal and external stakeholders.
- Proven extensive leadership in developing significant productive relationships and engagement with external stakeholders, in particular industry, Government and the community.
- Demonstrated capacity to lead by example in supporting equal opportunity and equity, diversity and inclusion policy and programs as they relate to staff and students.
- An understanding of and commitment to UNSW’s aims, objectives and values in action, together with relevant policies and guidelines.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Pre-employment checks required for this position

- Verification of qualifications