POSITION DESCRIPTION

Post-doctoral Fellow

Position Summary

As a Post-doctoral Fellow, you will have the exciting opportunity to support the UNSW Implementation Science Lab of the UNSW Business School in practice-oriented research projects that drive real-world outcomes. The lab’s research portfolio focuses on supporting organisations implement digital technologies effectively to achieve their goals. These projects span various sectors, including but not limited to government and healthcare services, providing you with a platform to champion the advancement of implementation science research within the business discipline. You will work closely with problem owners and end users in organisations to assess, evaluate, and inform the implementation of information systems for value creation.

The primary role of this position is to conduct data collection and analysis, oversee all project-relevant activities, liaise and collaborate with external research collaborators and sponsors, keep track of the study budget and timelines, monitor and report progress to relevant stakeholders, and prepare both practitioner and academic outputs from the project.

The role reports to Associate Professor and has no direct reports.
Accountabilities

Specific accountabilities for this role include:

- Lead data collection and analysis activities, ensuring methodological rigour and accuracy in gathering and managing research data.
- Contribute as a team member in collaborative research with a focus to enhance the quality of research outcomes in the discipline area.
- Conduct research (as per the norms of the discipline) and enable research teams to create high-quality scholarly outputs.
- Undertake discipline-appropriate research activities, e.g. surveys, literature reviews, data gathering and/or recording of results using appropriate research methods.
- Undertake specific research project/s under the guidance of a research supervisor and contribute to development of research activities.
- Manage relationships with external stakeholders to facilitate project progress, ensuring effective communication and collaboration.
- Create comprehensive reports for stakeholders, detailing research progress and findings to fulfil project reporting requirements.
- Adhere to standards of secure data storage and confidentiality, ensuring compliance with ethical guidelines and regulations.
- Participate in and/or present at conferences and/or workshops relevant to the project as required.
- Assist with the supervision of research students in the research area where required.
- Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct.
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the psychosocial or physical health and safety of yourself or others.

Skills and Experience

- A PhD in Information Systems, Management, Implementation Science, or related discipline.
- Demonstrated strong expertise in qualitative research methodologies, including conducting interviews, facilitating focus groups, and analysing qualitative data, along with familiarity with quantitative research methodologies, such as survey analysis and cost assessment.
- Proven commitment to proactively keeping up to date with discipline knowledge and developments.
- Demonstrated ability to undertake high quality academic research and conduct independent research with limited supervision.
- Demonstrated track record of publications in high quality journal outlets (ABDC A*) and conference presentations relative to opportunity.
- Demonstrated ability to work in a team, collaborate across disciplines and build effective relationships.
- Evidence of highly developed interpersonal skills.
• Demonstrated ability to communicate and interact with a diverse range of stakeholders and students, particularly external stakeholders such as practitioners.

• An understanding of and commitment to UNSW’s aims, objectives and values in action, together with relevant policies and guidelines.

• Knowledge of health & safety (psychosocial and physical) responsibilities and commitment to attending relevant health and safety training.

Pre-employment checks required for this position
• Verification of qualifications