POSITION DESCRIPTION

Research Associate/ Senior Research Associate

Position Level | A or B
Faculty/Division | Medicine & Health
Position Number | 00048390
Original document creation | May 2023

Position Summary

The Research Associate/ Senior Research Associate will carry out team and/or independent research related to a program of clinical and translational research in intellectual and developmental disability health and wellbeing, and provide advice to stakeholders, including on issues that impact policy and practice in intellectual and developmental disability health care.

The role of Research Associate/Senior Research Associate reports to the Head of Department of Developmental Disability Neuropsychiatry. The role will have up to four research staff and two PhD candidates as direct reports (Level B), but this may change over time.

Accountabilities

Specific accountabilities for this role include:

Level A

- Contribute independently or as a team member to research that has a significant impact on intellectual and developmental disability health and wellbeing in Australia and develop a nationally research track record.
- Undertake specific research project/s under the guidance of a research leader and contribute to development of research activities
- Provide strategic advice to sector partners including Commonwealth and State health and disability agencies and regulatory authorities.
- Contribute to translational research through application of research findings to professional practice and services
• Contribute specialist research methods that are appropriate to the discipline.

• Support and contribute to research grant applications from nationally competitive research grants (and/or research fellowships) at or above the level that is relevant to the discipline in leading universities.

• Mentor and guide students; assist with the supervision of students to timely completion as co-supervisor.

• Make a positive contribution to discipline specific committees and educational activities as required.

• Attend relevant professional development opportunities at UNSW.

• Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct.

• Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Level B (In addition to the Above)

• Provide clinical, services and strategic advice to sector partners including Commonwealth and State health and disability agencies and regulatory authorities.

• Undertake translational and clinical research, making a contribution through professional practice and expertise.

• Contribute specialist expertise and research methods that are appropriate to the discipline.

• Drive and contribute to research grant applications from nationally competitive research grants (and/or research fellowships) at or above the level that is relevant to the discipline in leading universities.

• Mentor and develop the next generation of academics through supervision of students to timely completion as primary or co-supervisor.

• Develop links and relationships within the discipline industry and profession (e.g. contribute to professional development activities) in the field of intellectual and developmental disability health and wellbeing.

• Make a positive contribution by leading Department and Discipline specific committees and educational activities as required.

Skills and Experience

Level A

• Primary degree in medicine, nursing, psychology, dentistry or allied health disciplines, registerable in Australia.

• A PhD in a related discipline, and/ or relevant work experience.
• Demonstrated track record in research with clear evidence of the desire and ability to achieve research excellence.
• Demonstrated ability to work in a team, collaborate across disciplines and build effective relationships.
• Evidence of highly developed interpersonal and organisational skills.
• Demonstrated ability to attract research and other funding.
• An understanding of and commitment to UNSW’s aims, objectives and values in action, together with relevant policies and guidelines.
• Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Level B (In addition to the Above)
• Formal subspecialty clinical training, or extensive experience in intellectual and developmental disability health care and/or research.
• Proven commitment to proactively keeping up to date with discipline-specific knowledge and clinical practice.
• Significant track record in research leadership with outcomes of high quality and national impact with clear evidence of the desire and ability to continually achieve research excellence and deliver research leadership.
• Experience in successfully recruiting and supervising high calibre students.
• Demonstrated experience with partnerships with relevant professionals and/or industry.

Pre-employment checks required for this position
• Verification of qualifications