POSITION DESCRIPTION

Post-doctoral Fellow

Position Summary

A Post-Doctoral Fellow (Level A) is expected to contribute towards the research effort of UNSW and to develop their research expertise through the pursuit of defined projects relevant to their particular field of research.

The Post-Doctoral Fellow will play a key role providing project management support to an NHMRC funded study (A-Plus) examining the health and wellbeing of older people in prison and those transitioning from prison to the community. Exceptional organisational, communication and interpersonal skills are essential for this role, which involves external stakeholder management. A focus of this role will be in setting up and managing data health data collection from various prisons in NSW.

The role of Post-Doctoral Fellow reports to the Professor and has no direct reports.

Accountabilities

Specific accountabilities for this role include:

- Contribute independently or as a team member in collaborative research with a focus to enhance the quality of research outcomes in the discipline area.

- Conduct research (as per the norms of the discipline) and/or enable research teams to create scholarly output that is recognised by peers.
• Undertake specific research project/s under the guidance of a research leader and contribute to development of research activities.

• Support the dissemination of research outcomes through appropriate channels and outlets.

• Undertake discipline-appropriate research activities, e.g. surveys, literature reviews, data gathering and/or recording of results using appropriate research methods.

• Participate in and/or present at conferences and/or workshops relevant to the project as required.

• Assist with the supervision of research students in the research area where required.

• Support the delivery of an NHMRC-funded research project regarding older people in prison, according to project timelines and budgets.

• Support obtaining and maintaining ethical approval for related projects.

• Setting up and managing recruitment of study participants and in-person data collection from correctional centres across NSW.

• Monitor, track and report on the status of project budgets, deliverables to ensure time, cost and quality metrics are in line with approved project plans for assigned projects.

• Coordinate project administration including coordination of meetings, minute taking, manage assigned actions and follow-ups and project status reporting.

• Develop and manage effective communications with key academic and government stakeholders, both internal and external to the project.

• Working collaboratively with the project investigators and research staff and students at varying levels to ensure effective and efficient completion of project activities

• Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct.

• Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Skills and Experience

• A PhD in a related discipline, and/or relevant work experience.

• Proven commitment to proactively keeping up to date with discipline knowledge and developments.
- Demonstrated ability to undertake high quality academic research and conduct independent research with limited supervision.
- Demonstrated track record of publications and conference presentations relative to opportunity.
- Demonstrated ability to work in a team, collaborate across disciplines and build effective relationships.
- Evidence of highly developed interpersonal skills.
- Demonstrated ability to communicate and interact with a diverse range of stakeholders and students.
- An understanding of and commitment to UNSW’s aims, objectives and values in action, together with relevant policies and guidelines.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Pre-employment checks required for this position
- Verification of qualifications

About this document
This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.