 POSITION DESCRIPTION

Lecturer (Research Intensive)

Position Level | B
Faculty/Division | Business
Position Number | ADMIN ONLY
Original document creation | 09/08/2023

Position Summary

A Lecturer (Research Intensive) position at the Centre for Social Impact is a research-intensive position expected to primarily make contributions to academic research and research partnerships with external stakeholders (industry, government, philanthropic foundations, not-for-profit organizations). They are expected to carry out activities to maintain and develop their scholarly research, including publishing in strong relevant academic journals and develop an active of engagement in university, industry, government, and/or community roles in support of the Centre’s engaged research portfolio and research impact. They are expected to support the CSI Research Director in securing new projects with partners, independently managing projects, and translating research findings for a variety of audiences.

Accountabilities

Specific accountabilities for this role include:

- Engage in individual and Centre research projects in a manner consistent with disciplinary practice and as required for professional external engagement.
- Create scholarly impact which is recognised by peers in the advancement of disciplinary knowledge.
- Translate research findings and insights into research outputs for non-academic audiences
- Support the Research Director in building and maintaining new and innovative university and industry partnerships and research collaborations (across government, private, NFP, Philanthropic sectors), and develop long term relationships to identify and deepen their interest in CSI and UNSW.
- Make a positive contribution to Centre research meetings and seminars and be a member of Centre/Faculty committees as required
- Support and participate in conferences, events, capacity development, community/ies of practice as appropriate.
• Contribute to the development of applications for competitive funding under the guidance of senior colleagues, including participating as co-investigator or chief investigator in competitive grant applications.
• Contribute to the supervision of research assistants
• Adopt responsible management principles and practices in research.
• Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct
• Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Skills and Experience

• A PhD in a discipline relevant to CSI such as management, organization, innovation, sustainability, information systems, strategy, not-for-profit management, business in society, sociology.
• An emerging record of research accomplishments that demonstrate research outputs in disciplinary areas of relevance to CSI, specifically innovation in organizational forms and enterprise for social impact; investing and governance for social impact, ESG, SDGs, systems lens approaches to social impact; not for profit management and governance; and sustainable social value creation.
• High level knowledge of research designs and demonstrated application of both qualitative and quantitative research methods.
• Experience in managing projects with multiple stakeholders to achieve research and budget objectives.
• Ability to support the development of research collaborations of national and global standing, and inter-university and cross-university arrangements.
• An understanding of and commitment to UNSW’s aims, objectives and values in action, together with relevant policies and guidelines.
• Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training

Pre-employment checks required for this position

• Verification of qualifications
POSITION DESCRIPTION

Senior Lecturer (Research Intensive)

Position Level | C
Faculty/Division | Business
Position Number | ADMIN ONLY
Original document creation | 09/08/2023

Position Summary

A Senior Lecturer (Research Intensive) position at the Centre for Social Impact is a research-intensive position expected to primarily make contributions to academic research and research partnerships with external stakeholders (industry, government, philanthropic foundations, not-for-profit organizations). They are expected to carry out activities to maintain and develop their scholarly research, including publishing in strong relevant academic journals and develop an active of engagement in university, industry, government, and/or community roles in support of the Centre's engaged research portfolio and research impact. They are expected to support the CSI Research Director in leading and securing new projects with partners, independently managing projects, and leading the translation of research findings for a variety of audiences.

Accountabilities

Specific accountabilities for this role include:

- Engage in individual and Centre research projects in a manner consistent with disciplinary practice and as required for professional external engagement.
- Create scholarly impact which is recognised by peers in the advancement of disciplinary knowledge.
- Lead the translation research findings and insights into research outputs for non-academic audiences
- Support the Research Director in initiating, leading, building, and maintaining new and innovative university and industry partnerships and research collaborations (across government, private, NFP, Philanthropic sectors), and develop long term relationships to identify and deepen their interest in CSI and UNSW.
- Make a positive contribution to Centre research meetings and seminars and be a member of Centre/Faculty committees as required.
• Support and participate in conferences, events, capacity development, community/ies of practice as appropriate.

• Lead contributions to the development of applications for competitive funding under the guidance of senior colleagues, including participating as co-investigator or chief investigator in competitive grant applications.
• Supervise research assistants and research professional staff where required
• Adopt responsible management principles and practices in research.
• Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct
• Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Skills and Experience

• A PhD in a discipline relevant to CSI such as management, organization, innovation, sustainability, information systems, strategy, not-for-profit management, business in society, sociology.

• Evidence of a growing record of research accomplishments that demonstrate research outputs in disciplinary areas of relevance to CSI, specifically innovation in organizational forms and enterprise for social impact; investing and governance for social impact, ESG, SDGs, systems lens approaches to social impact; not for profit management and governance; social-purpose sector; and sustainable social value creation.

• High level knowledge of research designs and demonstrated application of both qualitative and quantitative research methods.

• Extensive experience in managing projects with multiple stakeholders to achieve research and budget objectives.

• Ability to lead and support the development of research collaborations of national and global standing, and inter-university and cross-university arrangements.

• An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.

• Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training

Pre-employment checks required for this position

• Verification of qualifications