UNSW is currently implementing a ten-year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia’s global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as ‘research intensive’ or ‘teaching intensive’. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale. Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition, we are attracting the very best academic and professional staff to play leadership roles in our organisation.

VALUES IN ACTION: OUR UNSW BEHAVIOURS

UNSW recognises the role of employees in driving a high-performance culture. The behavioural expectations for UNSW are below.

- Delivers high performance and demonstrates service excellence.
- Thinks creatively and develops new ways of working. Initiates and embraces change.
- Works effectively within and across teams. Builds relationships with internal and external stakeholders to deliver on outcomes.
- Values individual differences and contributions of all people and promotes inclusion.
- Treats others with dignity and empathy. Communicates with integrity and openness.
OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

The School of Psychology is one of the largest and most prestigious schools in Australia. The School is located in the Faculty of Science and has approximately 50 full time members of academic staff, 15 general staff and an operating budget of over $12M. The School administers 3- and 4-year undergraduate professional degrees (BPyschSc and BPsych) as well as offering undergraduate courses that are available to students in many of the degree programs offered by the University. Undergraduate enrolments are over 1000 EFTSLs including approximately 70 Honours students. At the postgraduate level, the School offers UG, PhD and MSc degrees as well as 2-year professional Masters degrees and combined PhD/Masters degrees in Clinical and Forensic Psychology. Approximately 60 students are enrolled in the professional Masters programs and over 100 in postgraduate research programs. The School is very active in research, with most staff holding external research funding. The School has extensive laboratory facilities for both research and teaching, and receives almost $15M per annum in competitive research funding. For further information about the School, please visit https://www.psy.unsw.edu.au/

The position of Associate Professor involves leading research in the field of spinal cord injury rehabilitation, chronic pain management and chronic pain neuroimaging. The position of Associate Professor involves developing and evaluating novel brain modulatory interventions and psychological interventions for the management of chronic pain.

The role of Associate Professor reports to the Head of School and has no direct reports.

RESPONSIBILITIES

The Specific duties of the Associate Professor include (but are not limited to):

- Work both collaboratively and independently on research grant proposals and applications to national competitive grant agencies and other funding bodies.
- Engage, innovate and provide distinctive research in the area of chronic pain management, chronic pain neuroimaging, spinal cord injury rehabilitation and spinal cord injury neuroimaging.
- Consolidate and develop research collaborations within the School as well as links with other groups on campus and with industry.
- Consolidate and develop research collaborations nationally and internationally.
- Conduct research of high quality and high international impact including attainment of competitive category 1, 2 and 3 funding and publication of outcomes in high quality research outlets.
- Play a significant role in the leadership of research projects including, where appropriate, leadership of a research team.
- Deliver high quality teaching and student experience in the field of chronic pain management and neuroimaging. High quality supervision of honours and postgraduate research projects.
- Provide leadership in developing significant productive relationships and engagement with industry and the community, attract significant category 1, 2 and 3 funding and participate in professional activities.
- Encourage the implementation of translational research, and where appropriate, clinical trials arising directly or indirectly from the research program in chronic pain.
- Work collaboratively with peers across the Faculty and UNSW in all aspects of academic endeavour and contribute to mentoring of other staff.
- Provide high level contribution to broad administrative functions in the School and/or University, attending departmental and/or Faculty meetings, involvement in Open days and recruitment activities and play a major role in planning and/or committee work or other duties as requested by the Head of School.
- Provide a significant contribution to the profession and discipline.
• Ensure hazards and risks are identified and controlled for tasks, projects and activities that pose a health and safety risk within your area of responsibility.

**SELECTION CRITERIA**

• PhD or equivalent qualification in the field of neuroimaging of chronic pain and registered in Australia to work as a Psychologist.

• An excellent or outstanding track record in the field of neuroimaging of chronic pain and spinal cord injury and exceptional distinction of research publications in peer-reviewed, highly ranked international journals.

• A distinguished national and emerging or established international research track record as evidenced by successful collaborations and international competitive research grants.

• A track record of successful leadership in research capacity building within the area of chronic pain and spinal cord injury management.

• Record of outstanding delivery of high quality of teaching and student experience at both undergraduate and postgraduate levels and ability to develop innovative teaching methods.

• Demonstrated leadership in facilitating effective and collaborative multidisciplinary research across multiple organisations.

• Outstanding interpersonal skills, with excellence in building and maintaining relationships with key stakeholders in spinal cord injury pain.

• A demonstrated commitment to knowledge exchange about chronic pain with engagement extending into the community.

• A track record of success in incorporating chronic pain research outcomes into translational chronic pain programs.

• A record of excellent achievement in teaching and supervision at undergraduate and postgraduate levels, including higher degree research students.

• Commitment to the highest standards of scientific and ethical integrity.

• Ability and capacity to implement required UNSW health and safety policies and procedures.

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It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.