POSITION DESCRIPTION

Postdoctoral Research Fellow

Position Level: Level B
Faculty/Division: Medicine
Position Number: 00092756
Original Document creation: 03 April 2021

Position Summary

The Keeping the Body in Mind (KBIM) research team has evolved to offer expertise and co-ordinate research and quality improvement projects within the South Eastern Sydney Local Health District (SESLHD) Mental Health Service. KBIM has been given the opportunity, through the Mindgardens Neuroscience Network, to build on the established program and further integrate physical and mental health care for people experiencing serious mental illness.

The Postdoctoral Research Fellow will facilitate research and evaluation of the KBIMgardens projects. The role will assist in research design, ethics approval, project implementation strategy, data collection, analyses, scientific writing and dissemination.

The role of Postdoctoral Research Fellow reports to the Director of the Schizophrenia Research Unit and has no direct reports.

Accountabilities

Specific accountabilities for this role include:

- Engage in individual and/or collaborative research in a manner consistent with disciplinary practice.
- Create scholarly impact in the discipline which is recognised by peers in the advancement of disciplinary knowledge.
- Assist in developing and implementing a strategic plan for research and evaluation within KBIM clinical services and KBIMgardens projects across the SESLHD Mental Health Service and external organisations such as Mindgardens, Mission Australia and CESPHN, and assist with evaluation of youth mental health clinical service enhancements.
- Mentor and guide students and colleagues and develop the next generation of academics through involvement in supervision of HDRs (as per the norms of the discipline).
• Assist in designing staff development activities to enhance the capability of staff of the SESLHD Mental Health Service and relevant external organisations to undertake clinical research and evaluate quality improvement projects stemming from the implementation of the KBIM and KBIMgardens programs.

• Contribute to the development of applications for competitive funding under the guidance of senior colleagues.

• Ensure projects are approved by, and conducted in accordance with, relevant human research ethics committees and that quality research systems are adopted throughout each research project.

• Preparation of manuscripts, reports, presentations regarding the implementation and evaluation of the KBIM and youth mental health projects, including peer-reviewed publications in relevant academic and clinical journals.

• Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct.

• Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

**Skills and Experience**

• A PhD in a related discipline, and/or relevant work experience

• Experience in conducting clinical research in psychiatric populations, with an emphasis on evaluation of interventions to improve physical health outcomes in people with mental illness.

• Relevant clinical experience in delivering interventions to improve physical health outcomes in mental health settings.

• Demonstrated track record in research with outcomes of high quality and high impact with clear evidence of the desire and ability to continually achieve research excellence as well as the capacity for research leadership.

• High level communication skills and ability to network effectively and interact with a diverse range of students and staff.

• Demonstrated ability to work in a team, collaborate across disciplines and build effective relationships.

• Evidence of highly developed interpersonal and organisational skills.

• Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

• An understanding of and commitment to UNSW’s aims, objectives and values in action, together with relevant policies and guidelines.

**Pre-Employment checks required for this Position**

• Verification of qualifications
This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.