POSITION DESCRIPTION

Senior Research Fellow/Associate Professor
Research

Position Level | C or D
Faculty/Division | Medicine & Health
Position Number | 00101022
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Position Summary
The role of Senior Research Fellow/Associate Professor will provide strong academic leadership to ensure the further development of a program of clinical and translational research in intellectual and developmental disability health and wellbeing, and to provide high level advice to stakeholders, including on issues that impact policy and practice in intellectual and developmental disability health care.

The role of Senior Research Fellow/Associate Professor reports to the Head of Department of Developmental Disability Neuropsychiatry. The role will have two research staff and two PhD candidates as direct reports.

Accountabilities
Specific accountabilities for this role include:
Level C:

- Make independent contributions to research that have a significant impact on intellectual and developmental disability health and wellbeing in Australia and create a nationally recognised research track record.
• Provide high level clinical, services and strategic advice to sector partners including Commonwealth and State health and disability agencies and regulatory authorities.
• Undertake independent translational and clinical research, making an independent contribution through professional practice and expertise.
• Develop research groups in area of specialist expertise and research methods that are appropriate to the discipline.
• Attract peer and sector recognition and establish research networks intellectual and developmental disability health at a national level.
• Obtain research income from nationally competitive research grants (and/or research fellowships) and research end-users as a member or leader, at or above the level that is relevant to the discipline in leading universities.
• Mentor and guide students, groups, and colleagues; supervise HDRs to timely completion as primary supervisor.
• Maintain and develop links and relationships within the discipline industry and profession (e.g. contribute to professional development activities) in the field of intellectual and developmental disability health and wellbeing.
• Make a positive contribution by leading Discipline of Psychiatry and Mental Health meetings and seminars and be a member of Discipline specific committees as required.
• Attend relevant professional development opportunities at UNSW.
• Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct
• Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Level D (in addition to the above):
• Carry out original/innovative research at a high level, actively contributing to the advancement of knowledge in the relevant subject area/s, while ensuring that a critical mass of research activity is occurring at 3DN.
• Make an independent contribution through professional practice and expertise which expands knowledge or practice in intellectual and developmental disability health and wellbeing, including maintaining research groups in areas of specialist expertise.
• Participate and provide leadership in community affairs at a professional and sector level.
• Develop strong peer recognition at an international level and develop research network/s at an international level.
• Lead applications and secure substantial research income for UNSW as a grant application leader, at or above the level that is relevant to the level of appointment at leading universities, and consistent with that of a national lead academic in translational research in intellectual and developmental disability health and wellbeing.

• Recruit HDRs based on research reputation and supervise to timely completion as primary supervisor.

• Lead knowledge exchange activities and engage with research end users to generate research income.

• Where appropriate, lead the commercialisation of research outcomes and initiate major research collaborations.

Skills and Experience

Level C:

• Primary degree in medicine, nursing or allied health disciplines, registerable in Australia.

• Formal subspecialty clinical training, or extensive experience in intellectual and developmental disability health care.

• A PhD in a related discipline, and/ or relevant work experience.

• Proven commitment to proactively keeping up to date with discipline-specific knowledge and clinical practice.

• Demonstrated track record in research with outcomes of high quality and high impact with clear evidence of the desire and ability to continually achieve research excellence as well as the capacity for research leadership.

• Experience in successfully recruiting and supervising high calibre students.

• Demonstrated ability to work in a team, collaborate across disciplines and build effective relationships.

• Evidence of highly developed interpersonal and organisational skills.

• Demonstrated ability to attract research and other funding.

• An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.

• Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Level D (in addition to the above):

• Significant track record in research leadership with outcomes of high quality and high international impact with clear evidence of the desire and ability to continually achieve research excellence and deliver research leadership.

• Demonstrated academic excellence and outstanding contribution to research and scholarship.

• Demonstrated leadership in building engagement and partnerships with the profession and industry.
Pre-employment checks required for this position

- Verification of qualifications
- Criminal record check
- Working with children check.

About this document

This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.