Position Summary

The threat of bushfires and other hazards, worsened by climate change, is expected to intensify. Measures that strengthen community-led resilience in both urban and rural areas of Australia are needed. Working with an existing team, this newly-created Post-doctoral Fellow position will play a pivotal role in developing and undertaking resilience-related action research with a wide range of actors, including local communities, government and non-government organisations (NGOs). The successful postholder will contribute to an existing project, and will actively work with the team to develop new research towards building a program of work concerning disaster management, resilience building as well as community and regional recovery planning.

A Post-doctoral Fellow (Level A) is expected to contribute towards the research effort of UNSW and to develop their research expertise through the pursuit of defined projects relevant to their field of research.

The role of Post-doctoral Fellow reports to David Sanderson and has no direct reports.

Accountabilities

Specific accountabilities for this role include:
• Contribute independently and as a team member in collaborative research with a focus to enhance the quality of research outcomes in the discipline area (disaster management, resilience, recovery and community engagement).
• Conduct research (as per the norms of the discipline) and/or enable research teams to create scholarly output that is recognised by peers concerning disaster resilience, disaster preparedness and recovery, and community mobilisation.
• Support the dissemination of research outcomes through appropriate channels and outlets.
• Undertake discipline-appropriate research activities, e.g. surveys, literature reviews, data gathering and/or recording of results using appropriate research methods.
• Participate in and/or present at conferences and/or workshops relevant to the project as required.
• Align with and actively demonstrate the UNSW Values in Action: Our Behaviours and the UNSW Code of Conduct.
• Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Skills and Experience
• A PhD in a related discipline, and/or relevant work experience relating to disaster recovery, resilience and preparedness, and/or community mobilisation
• Proven commitment to proactively keeping up to date with discipline knowledge and developments, such as disaster risk reduction, resilience, community engagement.
• Demonstrated ability to undertake high quality academic research and conduct independent research with limited supervision.
• Demonstrated track record of publications and conference presentations relative to opportunity.
• Demonstrated ability to work in a team, collaborate across disciplines and build effective relationships.
• Evidence of highly developed interpersonal skills.
• Demonstrated ability to communicate and interact with a diverse range of stakeholders.
• An understanding of and commitment to UNSW’s aims, objectives and values in action, together with relevant policies and guidelines.
• Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Pre-employment checks required for this position
• Verification of qualifications
• Working with Children Check
About this document
This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.