Position Description

Staff Optometrist

ORGANISATIONAL ENVIRONMENT

UNSW is currently implementing a ten-year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia’s global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as ‘research intensive’ or ‘teaching intensive’. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale.

Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition, we are attracting the very best academic and professional staff to play leadership roles in our organisation.

VALUES IN ACTION: OUR UNSW BEHAVIOURS

UNSW recognises the role of employees in driving a high-performance culture. The behavioural expectations for UNSW are below.

- Delivers high performance and demonstrates service excellence.
- Thinks creatively and develops new ways of working. Initiates and embraces change.
- Works effectively within and across teams. Builds relationships with internal and external stakeholders to deliver on outcomes.
- Values individual differences and contributions of all people and promotes inclusion.
- Treats others with dignity and empathy. Communicates with integrity and openness.
OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

The School of Optometry and Vision Science is one of the largest and most prestigious optometry schools’ in Australia/Asia. It offers a three-year Bachelor of Vision Science undergraduate program, which can be taken as a standalone degree with the option of an honours year or lead to a two-year Master of Clinical Optometry at the postgraduate level. The Master of Clinical Optometry qualifies graduates to practice as an Optometrist in Australia, New Zealand and many Asian countries.

With world-class research facilities and staff with international reputations, the School offers the most comprehensive postgraduate degrees in Australia, including higher degree research; PhD, MSc and a Doctorate in Clinical Research in Optometry. In addition, coursework degrees Master of Optometry, and Graduate Certificates in Ocular Therapeutics and Myopia Management are offered.

Research in the School of Optometry and Vision Science encompasses a diverse range of topics and disciplines, including basic, applied and clinical research in the science of vision. The School's multidisciplinary approach to research is one of its key strengths.

The School is co-located on the UNSW Sydney campus with the Brien Holden Vision Institute and the Centre for Eye Health.

The School incorporates the UNSW Optometry Clinic which is open to the public and utilises state-of-the-art diagnostic equipment that provides the best in patient eye health management. Students see patients from a wide variety of ages from diverse educational and cultural backgrounds. The UNSW Optometry Clinic operates several internal clinics that, in conjunction with external placements, offer students a broad experience in many aspects of optometric and eye care including paediatrics and myopia progression control.

For further information about the School, please visit www.optometry.unsw.edu.au

The role of Staff Optometrist reports to the UNSW Clinic Director and has no direct reports.

RESPONSIBILITIES

Specific responsibilities for this role include:

Level 6

- Provide excellent clinical care in the advanced clinical skill area(s) to patients including the use and interpretation of state-of-the-art diagnostic equipment or procedures.
- Provide student clinical supervision and tutorials, with the occasional delivery of undergraduate and postgraduate lectures as required.
- Provide Continuing Professional Development (CPD) lectures, workshops and tutorials within the School.
- Perform relevant clinical research under direction of research staff.
- Maintain the general upkeep of clinical facilities, including those associated within an advanced clinical skill area.
- Generate case reports and instrument/technique reports for publication.
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.
Level 7 (in addition to the above)

- Assist in the management and planning of your advanced clinical skill area(s) in the UNSW Optometry Clinic.
- Develop and administer courses and deliver excellent clinical teaching for undergraduate and postgraduate students as required.
- Develop Continuing Professional Development (CPD) lectures, workshops and tutorials within the School.
- Perform research as an associate investigator.
- Plan for the delivery of clinical services in advanced clinical skill areas.
- Train staff and mentor students as required.
- Assist in the development and improvement of clinical protocols within the UNSW Optometry Clinic and other clinical facilities as required.
- Publish clinical research in relevant publications.

SELECTION CRITERIA

Level 6

- Registered as an optometrist in Australia.
- Demonstrated completion of suitable training allowing a therapeutic scope of practice.
- Demonstrated two years’ work experience in optometry clinical practice.
- Therapeutic qualifications and demonstrated clinical experience.
- Excellent verbal and written communication skills.
- Demonstrated excellence in patient care.
- Demonstrated ability to perform clinical research under direction.
- Demonstrated ability to work effectively as part of a team.
- Demonstrated interest in the development of clinical and teaching skills.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Level 7 (in addition to the above)

- A higher degree or substantial equivalent experience in clinical practice with relevant experience, or certification, in an advanced clinical skill area.
- Extensive experience in clinical teaching across lectures, workshops, tutorials, and clinical supervision.
- Demonstrated ability to perform clinical research projects as part of a research team.
- Published in suitable forums including case reports and instrument/technique reports.
- Proven ability to apply knowledge and experience to analyse and resolve complex issues efficiently and effectively.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.