

# Position Description

<b>Title</b>	Assessment and Facilitation Officer
<b>Business unit</b>	Home and Community Care Program For Younger People (HACC PYP)
<b>Location</b>	23-25 Rintoul Street, Morwell, and other locations within Latrobe and Baw Baw Local Government Areas as required
<b>Employment type</b>	Full time   Ongoing
<b>Reports to</b>	HACC PYP Team Leader

## About Uniting

Uniting Vic.Tas is the community services organisation of the Uniting Church. We've been supporting people and families for over 100 years. We work alongside people of all ages in local communities in Victoria and Tasmania. Our services reach to Albury-Wodonga in the north, Mallacoota in East Gippsland, the Wimmera region in the west, and across Tasmania.

We empower children, young people and families to learn and thrive. We're there for people experiencing homelessness, drug and alcohol addiction or mental illness. We support people with disability to live the life they choose. We assist older people to maintain their independence and enjoy life. We provide opportunities to access training and meaningful employment. We're proud to welcome and support asylum seekers to our community. We work to empower people with the information, skills and tools they need to live a healthy, happy life.

As an organisation, we work in solidarity with Aboriginal and Torres Strait Islander people as Australia's First Peoples and as the traditional owners and custodians of this land.

We celebrate diversity and value the lived experience of people of every ethnicity, faith, age, disability, culture, language, gender identity, sex and sexual orientation. We welcome lesbian, gay, bisexual, transgender, gender diverse and non-binary, intersex, and queer (LGBTIQ+) people at our services. We pledge to provide inclusive and non-discriminatory services.

**Our purpose:** To inspire people, enliven communities and confront injustice

**Our values:** We are imaginative, respectful, compassionate and bold

### 1. Position purpose

HACC-PYP is for people aged under 65 and Aboriginal people aged under 50 who need assistance with daily activities, including personal care, dressing, preparing meals, house cleaning, property maintenance, community access and using public transport.

The program has been designed to support people with disabilities, a medical or health condition and their respective carers to live as independently as possible in their own homes.

The Assessment and Facilitation Officer will complete holistic assessments of need to support the development of goal directed support plans promoting a strengths-based approach in partnership with service providers to ensure that individual client needs can be met.

The role will also lead and participate in community development and social inclusion activities. Home based Assessments for the HACC PYP must be completed within Department of Families, Fairness and Housing (DFFH) and Home and Community Care Program for Younger People (HACC PYP) guidelines. This includes supporting younger people with a disability to access government funded services or link into other government programs such as the NDIS appropriate to their needs.

## Position Description

### Assessment and Facilitation Officer

## 2. Scope

**Budget:** Nil

**People:** Nil

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## 3. Relationships

### Internal

- HACC PYP Support Workers, Administration and rostering staff, Assessment and Facilitation Officers

### External

- The community; both local and advocates outside Baw Baw and Latrobe LGA's, people with a disability, their families and carers, community & health organisations, Local, State and Commonwealth Governments, Private providers
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## 4. Key responsibility areas

### Service provision

- Conduct and ensure clients assessment for support services are coordinated, planned and equitable, according to HACC PYP guidelines and the Active Service model
- Develop goal directed care plans in partnership with clients, carers and other relevant persons and/or service providers
- Perform re-assessments, and care plan/service plan reviews where required, actively monitoring allocated support hours optimising value for the client and taking account of resourcing issues
- Manage referrals of clients to other services or organisations for appropriate assessment of identified needs
- Provide ongoing review and monitoring of clients with complex and changing needs
- Maintain assessment documentation and service standards according to program guidelines and organisational quality management plan
- Complete an Occupational Health and Safety inspection of each service delivery point for HACC PYP clients prior to the commencement of services to ensure a safe work environment for the home care staff
- Work collaboratively in a team environment via sharing information, providing team support to team members
- Utilise assessment tools including the Living at Home Assessment and the National Screening and Assessment framework as required by the funding body
- Advocate for services on behalf of clients, as appropriate
- Meet with service providers to keep abreast of service issues

### Data collection and reporting

- Ensure timely data entry and maintenance of accurate information into electronic client management systems, and analyse evidence base to improve outcomes, outputs and initiate improvement activities
- Maintain specific client administrative requirements including case notes, service authorisations and other elements

### Representation and advocacy

- Attend network meetings and other related local forums or meetings as required
- Attend and actively participate in internal program, team and agency meetings
- Identify gaps in services available and advocate as necessary and appropriate

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#### Community development and education

- Increase community awareness of the HACC PYP program and work to improve access to services through the provision of information, education or advocacy
- Provide specialist consultation to other community agencies and professionals to assist their ability to deliver services to carers, clients and their families

#### Quality improvement and evaluation

- Ensure that relevant policies and procedures are followed
- Ensure that the client's right to confidentiality is preserved and protected
- Report to the Team Leader HACC PYP for case discussion and briefing
- Actively participate in regular supervision activities
- Identify training needs in consultation with Supervisor and attend professional development as deemed appropriate
- Be aware of and meet relevant Quality Management System responsibilities
- Participate in relevant evaluation activities
- Be aware of Uniting's responsibilities to contribute to children's safety and wellbeing and report any concerns about neglect or abuse to a supervisor or manager

#### People and teams

- Undertake regular supervision and performance review with line manager, providing feedback to promote collaborative working relationships
- Promote and maintain a positive, respectful and enthusiastic work environment

#### Personal accountability

- Compliance with Uniting's values, code of conduct, policies and procedures and relevant government legislation and standards where relevant
- Cooperate with strategies to actively ensure the safety, protection and well-being of children who come into association with us
- Ensure appropriate use of resources
- Work collaboratively with Uniting (Victoria Tasmania) employees and external stakeholders in accordance with Uniting's values and professional standards of behaviour
- Actively participate in initiatives to maintain, build upon and promote a positive and collaborative workplace
- Identify opportunities to integrate and work collaboratively across teams
- Take reasonable care for your own health and safety, and health and safety of others (to the extent required)
- Promote a positive safety culture by contributing to health and safety consultation and communication
- Promptly respond to and report health and safety hazards, incidents and near misses to line management
- Attend mandatory training sessions (i.e. equal employment opportunity, health, and safety) and mandatory training specific to position
- Declare anything that you become aware of through the course of your engagement which may impede your suitability to work with children and/or young people

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## 5. Person specification

### Qualifications

- Tertiary qualification in Social Sciences, Disability Studies or Allied Health professions, or equivalent qualifications with demonstrated industry experience
- Current First Aid and CPR certificate

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#### Experience

- High level engagement, care planning and assessment skills
- The ability to work independently and as part of a team
- Ability to prepare and deliver reports or presentations
- High level of networking, communication and negotiation skills
- Understanding of the issues related specifically to the caring role
- Experience or knowledge regarding the provision of care to the elderly, younger people and people with disabilities
- Understanding of privacy and confidentiality obligations

#### Core selection criteria

- **Values alignment:** ability to demonstrate and authentically promote Uniting's values
- Knowledge of principles of community inclusion and participation, with experience in delivering a response or project as a result to a community need or service gap
- Demonstrated experience in performing community and/or health assessments using a strengths-based approach, and development of associated care plans
- Excellent interpersonal and health literacy skills demonstrated by experience liaising with people with a disability and/or medical condition, service providers and agencies
- Experience working collaboratively with clients, carers and/or relevant agencies to achieve client goals

#### Other requirements

- Legal eligibility to work in Australia
- Current Australian Driver's Licence
- A satisfactory national police records check is a condition of this position and is repeated every three years and International police check if required
- Current working with Children check (Victoria)
- Compliance and understanding/familiarity with organisational policies, procedures relevant legislation (Quality management system, Equal Opportunity, Health and Safety)

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## 6. We are a child safe organisation

Uniting is a child safe organisation and is committed in everyday practice to ensure the safety and wellbeing of all children, at all times. As a child safe organisation, employment with Uniting is subject to a satisfactory national (and international where relevant) police check and relevant Working With Children Check (and NDIS Worker Screening Check where relevant) to your State prior to commencement of any paid or unpaid work and/or participation in any service or undertaking.

**This position description is subject to review and may change in accordance with Uniting's operational, service and consumer requirements.**

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