

## Principal Environment - Capital Delivery

### Environment

#### Position information

Group:	People, Culture and Safety
Reports to:	Manager Environment
Classification:	Common Law Contract

#### Your role

As the Principal Environment – Capital Delivery you will lead the delivery of environmental and planning advisory, governance and assurance services. Working with capital delivery teams across the business you will promote and facilitate leading practice in environmental management planning activities. You will lead and undertake a range of specialist, governance and assurance activities including consultation, communication, and coordination to ensure consistency of approach and application across the Seqwater capital delivery programs of work. As a leader, you will also play a key role using your leadership capabilities to enable and embed Seqwater’s culture and encourage improved performance, safety, and customer experience.

Appointment to this role is subject to the provision of a national police check. Please note that people with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.

#### Seqwater’s vision, values and promise

Water is essential for life. At Seqwater, it is our job to provide water for more than three million people across South East Queensland. We live and work in the communities we serve, and we proudly work together to deliver on our vision of Water for Life. We do this by living our values and keeping to our promise - Safe for Life.

Integrity, respect, care and courage are at the heart of the way we work and interact with our colleagues, stakeholders, customers and communities every day.

We commit to delivering a high standard of customer service aligned to our strategic vision. We value working collaboratively with our internal & external customers to improve service delivery.

#### About your group

The People, Culture and Safety Group is responsible for ensuring Seqwater attracts, engages and retains the critical talent required to deliver on the Corporate Strategy. The Group ensures the workforce is healthy, safe and managed compliantly, enabling a high-performance culture through the programs they deliver. They ensure our people and our community continue to enjoy the lands on which we operate now and into the future, minimising and where possible improving the impact of operations on the environment.

## Key relationships

<b>Leads others:</b>	Nil Consultants and contractors as required
<b>Internal customers:</b>	Executive Leadership team Senior Leadership team Infrastructure Planning & Capital Delivery Group Operations Group Principal Environment Operations Team Leader ESG and Sustainability
<b>External customers:</b>	Environmental and Planning Regulators

## Key responsibilities

- Through the delivery of targeted initiatives, instil throughout Seqwater an appreciation of environmental management and support change in relation to improving performance in environmental and planning services and performance across the project portfolio.
- Lead and coordinate environmental activities in accordance with legislative obligations and support Seqwater to limit its impact upon the natural environment and protect key environment values.
- Provide expert advice and support to project leaders, promoting and facilitating best practices in environmental management to ensure compliance with Seqwater's environmental obligations and foster a culture of stewardship.
- Partner with the business to facilitate effective environmental risk management, enabling the appropriate risk management strategies to be developed, implemented, and regularly reviewed.
- Coordinate and ensure organisational visibility of project environmental approval status and regulator engagement and drive alignment with Seqwater IMS requirements.
- Provide governance, audit and assurance across the project portfolios with respect to environment obligations and compliance.
- Lead and coordinate the management, maintenance and improvement of the Environmental Management Systems
- Observe and comply with all Seqwater work health and safety, quality and environmental management systems and procedures.
- Undertake other duties, which are assigned from time to time by the Leader.
- In all duties, comply with the behavioural expectations set out in The Way We Work (Seqwater's Code of Conduct), and our policies and procedures.

## Qualifications and experience

### Essentials

- Tertiary qualifications in Environment Management, Engineering or Planning, or an equivalent combination of education and experience
- Experience in establishing and leading governance, compliance and assurance activities.



- Experience in dealing with multiple government regulators and external stakeholders.

## Desirables

- Post graduate qualifications in a relevant discipline or specialist area.

## Job capability requirements

- Applied understanding of risk management frameworks and risk prioritisation methodologies.
- Demonstrated detailed knowledge of environmental and planning legislation, policies and procedures and their application to environmental project related activities.
- Detailed knowledge and practical experience of environmental management system frameworks and project environmental management plans associated with large infrastructure projects.
- Demonstrated commitment to safety, quality assurance, risk management, continuous improvement and environmental management principles.
- Strong interpersonal skills with the ability to communicate with a wide variety of internal and external stakeholders, with particular emphasis on consultation, advocacy, negotiation, influencing, conflict resolution and assertiveness.
- Ability to think strategically and implement solutions with attention to detail and a methodical approach to problem solving.
- Ability to lead through business transformation and cultural change.
- Proven leadership and staff management skills related to leading multi-disciplinary teams.
- Ability to work with and through ambiguity and lead collaboration efforts across a diverse portfolio of projects and activities.
- Alignment with Seqwater values

