

Lead Water Resources Advisor

Water Supply Optimisation

Position information

Group:	Customer, Strategy and Planning
Reports to:	Team Leader Grid Insights and Resources
Classification:	P05

Your role

The Lead Water Resources Advisor is responsible for providing expert guidance and strategic leadership on all aspects of water resource management, including water supply, quality, conservation, and regulatory compliance. This role involves collaborating with various stakeholders, including government agencies, to ensure sustainable water resource management practices. You will lead complex projects, conduct in-depth analyses, and contribute to the development and implementation of policies that align with the organization's goals and regulatory requirements.

Appointment to this role is subject to the provision of a national police check. Please note that people with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.

Seqwater's vision, values and promise

Water is essential for life. At Seqwater, it is our job to provide water for more than three million people across South East Queensland. We live and work in the communities we serve, and we proudly work together to deliver on our vision of Water for Life. We do this by living our values and keeping to our promise - Safe for Life.

Integrity, respect, care and courage are at the heart of the way we work and interact with our colleagues, stakeholders, customers and the communities every day.

We commit to delivering a high standard of customer service aligned to our strategic vision. We value working collaboratively with our internal & external customers to improve service delivery.

About your group

Influencing the future sustainability of Seqwater, the Customer, Strategy & Planning Group is responsible for the delivery of the enterprise strategic direction, effective planning of investments, government and stakeholder relations, communications and water supply optimisation.



Leads others: Senior Compliance Officer

Internal customers: Executive Leadership Team
Water Supply Optimisation Team
Operations Group
Irrigation Team
Asset Planning Team

External customers: State Government departments and regulators including:

- Department of Regional Development, Manufacturing and Water
- Department of Environment, Science and Innovation

Equivalent positions at SEQ service providers such as local governments, catchment partners and Sunwater

Industry associations including WSAA and AWA

Leadership attributes

Seqwater’s leadership model, *The Way We Lead*, identifies the attributes that leaders at all levels need to demonstrate to support our vision, promise and values.

The model is underpinned by the belief that for leaders to create stronger engagement with their teams, they must balance their attention and efforts between inspiring, motivating and energising others while supporting and driving them to deliver on actions, goals and outcomes.

Leaders at Seqwater:

- Build trust – are present, connected and authentic
- Collaborate – build purposeful relationships
- Demonstrate commitment – take ownership, embrace challenges and contribute expertise
- Make effective decisions – think and act on what is best for business
- Lead change – create a shared sense of purpose, make things happen
- Drive for results – focus effort on the things that take us towards excellence

Key responsibilities

- Provide authoritative policy and strategic specialist advice in the area of water resource planning and the relationship to operational policy.
- Lead water resource management submissions (cross organisational responses) to the water resource regulator and negotiate water supply scheme operating arrangements to maximise operational efficiencies.
- Establish and maintain proactive involvement with the water resource regulator in the review and definition of legislative requirements and lead and contribute to responses to ensure they are practical and achievable.



- Maintain the currency and relevance of water entitlements and other authorisations held by Seqwater, in accordance with relevant water supply planning legislation and supporting documentation, and advocate on behalf of Seqwater to the regulator for operating conditions that minimise Seqwater's regulatory and operational risk and advance operational efficiency.
- Provide guidance and support in the coordination and education of Seqwater's compliance, monitoring and reporting obligations under the *Water Act 2000*.
- Engagement with Traditional Owner groups on water planning related matters (with support from the Cultural Heritage team).
- Coordinate team staff workload requirements; as well as provide leadership and supervision to team staff. Lead and mentor team members, and be accountable for the delivery and output of team goals and KPIs.
- Observe and comply with all Seqwater work health and safety, quality and environmental management systems and procedures.
- Undertake other duties, which are assigned from time to time by the Leader.
- In all duties, comply with the behavioural expectations set out in The Way We Work (Seqwater's Code of Conduct), and our policies and procedures.

Qualifications and experience

Essentials

- Bachelor degree in Science or Engineering.
- Significant experience in water resource management, and in a senior advisory or leadership role.
- An unrestricted C Class Driver's license for vehicles.

Desirables

- Masters degree in Water Resources Management, Environmental Science, Civil Engineering, Hydrology or related field.

Job capability requirements

- Understanding of the relevant roles of state agencies and local government in the regulation of water services in SEQ.
- Demonstrated understanding of all aspects of the water cycle from catchment storage to treatment to supply (and delivery via other authorities).
- High level of knowledge and understanding of planning and design of natural and built assets used in the water supply chains, with a particular emphasis on Water Resource Planning.
- Knowledge of the water industry as it relates to the operation and management of water infrastructure.
- Demonstrated ability to oversee and manage water resource planning processes.



- Demonstrated experience managing staff and teams
- Ability to use geospatial information systems to analyse and interpret data for planning purposes.
- High level analytical and problem-solving skills.
- Ability to drive and negotiate favourable planning outcomes with internal and external stakeholders.
- Ability to develop and implement stakeholder relationship management approaches.
- Ability to think strategically and implement innovative solutions with attention to detail and a methodological approach to problem solving.
- Strong project management skills with a demonstrated ability to deliver on time and to budget.
- Excellent interpersonal skills including acumen for negotiation and an ability to communicate at all levels of the business.
- Ability to use independent judgment when dealing with issues of a complex nature.
- Alignment with Seqwater values.