



Position Description

College/Division:	Office of the Vice-Chancellor
Department/Unit:	The Global Institute for Women's Leadership
Position Title:	E-Safety Research Fellow
Classification:	Academic Level B
Number of positions that report to this role:	Director, Global Institute for Women's Leadership
Delegation(s) Assigned:	Nil

PURPOSE STATEMENT:

The Global Institute for Women's Leadership (GIWL) brings together rigorous research, practice and advocacy to better understand and address the causes of women's underrepresentation in leadership positions across sectors and countries and the way gender negatively impacts the evaluation of female leaders. The Institute undertakes a range of activities designed to strengthen:

- Research – undertaking new and innovative research and drawing together existing findings;
- Engagement – bringing together experts and stakeholders from across the world, with a particular focus on the Asia Pacific region; and
- Practice – using research to deliver evidence-based interventions, policy, training, and teaching

Our work is underpinned by our values - taking an intersectional approach, centring lived experience and focusing on systemic change.

This role is for a Level B academic (Research-focused) to join GIWL to lead a project on technology facilitated gender abuse.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

This is a fixed-term, full-time, academic (Level B) position within GIWL ANU. The successful applicant will be accountable to, and work under the supervision of, Professor Michelle Ryan, Director of GIWL ANU. The position will involve leading work to translate research and undertake a co-design process to develop and trial interventions to prevent technology-facilitated gender abuse.

The Research Fellow will be expected to demonstrate excellence in published research and teaching, with expertise in gender equality and online safety.

Role Statement:

Under the broad direction of the Director, Global Institute for Women's Leadership, the e-Safety Research Fellow will:

- The conduct of research as a member of a team and independently, and the production of publically accessible papers and original creative outputs which contribute to the GIWL output from that research;
- If required, supervision of research-support staff involved in the staff member's research;
- If required, guidance in the research effort of junior members of research-only academic staff in their research area;
- Involvement in professional activities, including and subject to availability of funds, attendance at conferences and seminars in the field of expertise;
- Administrative functions primarily connected with their area of research;
- The preparation and delivery of tutorials, lectures, practical classes, demonstrations, workshops, seminars, student field excursions, clinical sessions and/or studio sessions;
- Contributing to other educational activities (e.g. guest lectures, short or intensive courses, and executive education).
- Co-supervision, or where appropriate supervision, of major honours or postgraduate research projects within the field of the staff member's area of research;

- Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or departmental and/or faculty meetings and/or membership of a limited number of committees.
- Comply with all ANU policies and procedures, in particular those relating to work health and safety and equal opportunity.
- Perform other duties as requested, consistent with the classification of the position and in line with the principle of multi-skilling and professional development.

Skill Base

A Level B Research Fellow/Lecturer will have completed a relevant doctoral qualification or have equivalent qualifications or research experience.

They will undertake independent research in their discipline or related area. In research, a Level B academic will make an independent contribution through professional practice and expertise and coordinate and/or lead the activities of other staff, as appropriate to the discipline.

The Research Fellow may be required to engage in independent scholarship and/or research and/or professional activities appropriate to their profession or discipline. The academic will normally undertake administration primarily relating to their activities at the Institution, may be required to perform the full academic responsibilities of, and related administration for the coordination of an award program of the Institution.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or to technical achievement.

See the [classification descriptors for professional staff](#) and [minimum standards for academic staff](#)

SELECTION CRITERIA:

1. A PhD in an area related to the identified priorities GIWL, with a track record of independent research in the field as evidenced by publications in peer-reviewed journals, a record of developing and maintaining collaborations and by other measures such as awards, and invitations to present at conferences.
2. Evidence of the ability to articulate and prosecute innovative research in their field and a vision for the activities they will undertake at the ANU.
3. A demonstrated ability and commitment to apply for competitive external funding to support individual and collaborative research activities.
4. The demonstrated ability to work as part of a diverse team, contributing to team management and a demonstrated ability to meet deadlines.
5. Excellent oral and written English language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a cross-disciplinary academic environment and to foster respectful and productive working relationships with staff, students and colleagues at all levels.
6. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.
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The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the [Background Checking Procedure](#) which sets out the types of checks required by each type of position.

Supervisor/Delegate Signature:		Date:	11/06/2024
Printed Name:	Michelle Ryan	Uni ID:	

References:

[Professional Staff Classification Descriptors](#)

[Academic Minimum Standards](#)



Pre-Employment Work Environment Report

Position Details

College/Div/Centre	Office of the Vice Chancellor	Dept/School/Section	GIWL
Position Title	e-Safety Research Fellow	Classification	Academic Level B
Position No.		Reference No.	

In accordance with the Work Health and Safety Act 2011 (Cth) the University has a primary duty of care, so far as reasonably practicable, to ensure the health and safety of all staff while they are at work in the University.

- This form must be completed by the supervisor of the advertised position and appended to the back of the Position Description.
- This form is used to advise potential applicants of work environment and health and safety hazards prior to application.
- Once an applicant has been selected for the position they must familiarise themselves with the University WHS Management System via Handbook guidance <https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook>
- The hazards identified below are of generic nature in relation to the position. It is not correlated directly to training required for the specific staff to be engaged. Identification of individual WHS training needs must be in accordance with WHS Local Training Plan and through the WHS induction programs and Performance Development Review Process.
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp

Potential Hazards

<ul style="list-style-type: none"> • Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a regular or occasional part of the duties. 					
TASK	regular	occasional	TASK	regular	occasional
key boarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
Organizing events	<input type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>			
NON-IONIZING RADIATION			IONIZING RADIATION		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>			
CHEMICALS			BIOLOGICAL MATERIALS		
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>

pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
			immunisations	<input type="checkbox"/>	<input type="checkbox"/>

OTHER POTENTIAL HAZARDS (please specify):

Supervisor/Delegate Name:	Michelle Ryan	Date:	11/06/2024
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