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| College/Division: | ANU College of Arts and Social Science |
| Faculty/School/Centre: | Research School of Humanities and the Arts |
| Department/Unit: | School of Art & Design |
| Position Title: | Lecturer – Glass and Ceramics |
| Classification: | Academic Level B |
| Position No: | 2917 |
| Responsible to: | |

PURPOSE STATEMENT:

The ANU School of Art & Design (SOA&D) is focused on achieving excellence in research and teaching in accordance with its position within one of Australia's highest ranked universities. The school is seeking a team member to contribute to the School's aims through its Visual Arts and Design programs. The position represents a unique opportunity to contribute to a socially engaged, future-focused program within a vibrant, internationally renowned research university.

The school pursues an approach that is engaged, ethical, transdisciplinary, and inclusive of digital and material practices. It promotes cross-disciplinary partnerships to generate new forms of visual art and design practice and research and supports creative scholarship at all levels from undergraduate to PhD.

The school is seeking a Lecturer to contribute to teaching and research in glass and ceramics. We seek candidates with wide-ranging knowledge of glass and ceramics techniques and processes, including but not limited to hot glass, flameworking, neon, mould-making and casting, wheel-formed ceramics, surface treatments, vessel design / production and digital fabrication. The successful applicant will have experience in teaching glass and ceramics in a university art and/or design context, and a demonstrated track record of relevant research and practice. Candidates with interdisciplinary profiles are encouraged to apply.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The position is located in the School of Art & Design, Research School of Humanities and the Arts within the College of Arts and Social Sciences. The appointee will have a close working relationship with colleagues in the School and the broader University, and with the School's professional and technical teams.

Role Statement:

- Undertake original and independent research and generate high impact traditional and non-traditional research outputs.
- Contribute to teaching, including supervision of Undergraduate students, Postgraduate Coursework, and HDR candidates where required within the School of Art and Design.
- Contribute to curriculum outcomes, and education administrative acquittals.
- Initiate and foster research collaborations within ANU and with external organisations.
- Contribute to and participate in School and University committees
- Adhere to all obligations, responsibilities and legislative requirements under current Work Health & Safety (WHS) Acts and Regulations and ANU policies, and where appropriate ensure areas are monitored for WHS hazards and are reviewed regularly.
- Comply with all ANU policies and procedures in particular those relating to equal opportunity and respectful relationships.

- Other duties as consistent with the classification of the position

SELECTION CRITERIA:

1. PhD in a related area, or, an internationally recognised definitive research degree such as a Master of Fine Arts.
2. A research profile in the field of contemporary art and/or design, evidenced by traditional and non-traditional research outputs, national exhibitions, research collaborations and income.
3. Demonstrated ability to develop and effectively deliver contemporary curricula in glass and ceramics at university level.
4. Demonstrated technical expertise in glass and ceramics processes and techniques, and experience in managing relevant studio facilities and equipment in collaboration with technical staff
5. Demonstrated capacity to engage and collaborate with relevant community, industry and cultural sector partners through research and/or teaching
6. Highly developed written and verbal communication skills, and ability to work independently and effectively with colleagues, students and external partners.
7. A demonstrated understanding of equal opportunity and WHS principles and policies and a commitment to their application in a university context.

Your criteria should cover qualifications, experience and personal attributes required to perform the role.

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the [Background Checking Procedure](#) which sets out the types of checks required by each type of position.

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| Supervisor/Delegate Name: | | Date: | |
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References:

[Academic Minimum Standards](#)

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|  Australian National University | <h1>Pre-Employment Work Environment Report</h1> |
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Position Details

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|---------------------------|-------------------------------------|----------------------------|-------------------------|
| College/Div/Centre | CASS | Dept/School/Section | RSHA / SOAD |
| Position Title | Lecturer, Glass and Ceramics | Classification | Academic Level B |

In accordance with the Work Health and Safety Act 2011 (Cth) the University has a primary duty of care, so far as reasonably practicable, to ensure the health and safety of all staff while they are at work in the University.

- This form must be completed by the supervisor of the advertised position and appended to the back of the Position Description.
- This form is used to advise potential applicants of work environment and health and safety hazards prior to application.
- Once an applicant has been selected for the position they must familiarise themselves with the University WHS Management System via Handbook guidance <https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook>
- The hazards identified below are of generic nature in relation to the position. It is not correlated directly to training required for the specific staff to be engaged. Identification of individual WHS training needs must be in accordance with WHS Local Training Plan and through the WHS induction programs and Performance Development Review Process.
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see ' Employment Medical Procedures' at http://info.anu.edu.au/Policies/_DHR/Procedures/Blueprint_Employment_Medical_Procedures.asp

Potential Hazards

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|---|-------------------------------------|-------------------------------------|--------------------------------|-------------------------------------|--------------------------|
| <ul style="list-style-type: none"> • Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a regular or occasional part of the duties. | | | | | |
| TASK | regular | occasional | TASK | regular | occasional |
| key boarding | <input checked="" type="checkbox"/> | <input type="checkbox"/> | laboratory work | <input type="checkbox"/> | <input type="checkbox"/> |
| lifting, manual handling | <input checked="" type="checkbox"/> | <input type="checkbox"/> | work at heights | <input type="checkbox"/> | <input type="checkbox"/> |
| repetitive manual tasks | <input type="checkbox"/> | <input checked="" type="checkbox"/> | work in confined spaces | <input type="checkbox"/> | <input type="checkbox"/> |
| Organizing events | <input type="checkbox"/> | <input type="checkbox"/> | noise / vibration | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| fieldwork & travel | <input type="checkbox"/> | <input checked="" type="checkbox"/> | electricity | <input type="checkbox"/> | <input type="checkbox"/> |
| driving a vehicle | <input type="checkbox"/> | <input type="checkbox"/> | | | |
| NON-IONIZING RADIATION | | | IONIZING RADIATION | | |
| solar | <input type="checkbox"/> | <input type="checkbox"/> | gamma, x-rays | <input type="checkbox"/> | <input type="checkbox"/> |
| ultraviolet | <input type="checkbox"/> | <input type="checkbox"/> | beta particles | <input type="checkbox"/> | <input type="checkbox"/> |
| infra red | <input type="checkbox"/> | <input type="checkbox"/> | nuclear particles | <input type="checkbox"/> | <input type="checkbox"/> |
| laser | <input type="checkbox"/> | <input type="checkbox"/> | | | |
| radio frequency | <input type="checkbox"/> | <input type="checkbox"/> | | | |
| CHEMICALS | | | BIOLOGICAL MATERIALS | | |
| hazardous substances | <input type="checkbox"/> | <input checked="" type="checkbox"/> | microbiological materials | <input type="checkbox"/> | <input type="checkbox"/> |
| allergens | <input type="checkbox"/> | <input checked="" type="checkbox"/> | potential biological allergens | <input type="checkbox"/> | <input type="checkbox"/> |
| cytotoxics | <input type="checkbox"/> | <input type="checkbox"/> | laboratory animals or insects | <input type="checkbox"/> | <input type="checkbox"/> |

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| mutagens/teratogens/ carcinogens | <input type="checkbox"/> | <input type="checkbox"/> | clinical specimens, including blood | <input type="checkbox"/> | <input type="checkbox"/> |
| pesticides / herbicides | <input type="checkbox"/> | <input type="checkbox"/> | genetically-manipulated specimens | <input type="checkbox"/> | <input type="checkbox"/> |
| | | | immunisations | <input type="checkbox"/> | <input type="checkbox"/> |
| OTHER POTENTIAL HAZARDS (please specify): | | | | | |
| Supervisor/Delegate Name: | | | Date: | | |