



Position Description

College/Division:	ANU College of Asia and the Pacific
School/Centre:	School of Regulation and Global Governance
Position Title:	Research Fellow (Level B)
Classification:	Academic Level B
Position No:	TBA
Responsible to:	Associate Professor Christian Downie
Delegation(s) Assigned:	DX / Nil

PURPOSE STATEMENT:

The ANU College of Asia and the Pacific (CAP) leads intellectual engagement in Asia and the Pacific through research, teaching and contributions to public debate, and seeks to set the international standard for scholarship concerning the region. The School of Regulation and Global Governance (RegNet) is one of four Schools in CAP.

The School of Regulation and Global Governance (RegNet) is a dynamic community of scholars from different disciplines united by our interest in regulation and governance. For the last 20 years, RegNet has focused on improving the governance of major social, environmental, and health issues by developing new ways of understanding and responding to these complex problems.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The Research Fellow will make a key contribution to the delivery of an Australian Research Council Discovery Project on global climate and energy governance. The Research Fellow will be expected to contribute to excellence in research, service and engagement and to develop their expertise in these areas.

Role Statement:

All academic staff within the College are expected to undertake work in three areas of academic activity: research, education (teaching and learning), and service (including outreach). The Research Fellow will be a research intensive position.

Under the broad direction of Associate Professor Christian Downie the Research Fellow will:

- Undertake independent research in global climate and energy governance and with a view to publishing original and innovative results, presenting research at academic seminars and national and/or international conferences, and collaborating with other researchers at a national and/or international level.
- Solely or jointly-author articles in top-ranked peer-reviewed journals
- Actively participate in seeking external funding, including the preparation and submission of research proposals to external funding bodies.
- Assist in outreach activities including to prospective students, research institutes, industry, government, the media and the general public.
- Contribute to teaching into the School's education offerings including a PostGraduate course.
- Maintain high academic standards in research and administrative endeavours.
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity.
- Undertake other duties as required, consistent with the classification of the position.

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Skill Base

A Level B Research Fellow will undertake independent teaching and research in their discipline/related area. In research and/or scholarship and/or teaching, the Research Fellow will make an independent contribution through professional practice and expertise and coordinate and/or lead the activities of other staff, as appropriate.

The Research Fellow will contribute to convening of courses, teaching and supervision at the postgraduate level (including HDR) and where appropriate undertake additional training to develop these skills.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or to technical achievement.

SELECTION CRITERIA:

1. A PhD in political science, international relations, regulation and governance or cognate discipline with a record of independent research as evidenced by publications in peer reviewed journals and an ability to attract or success in attracting research funding.
2. Track record of peer reviewed publications, conference papers, or policy reports that give evidence of independent research ability.
3. An ability and commitment to win bids for competitive external funding to support individual and collaborate research activities
4. Demonstrated ability to contribute to postgraduate teaching activities, curriculum, program development and/or supervision.
5. The demonstrated ability to communicate and interact effectively with academic, policy and civil society actors, and the proven ability to promote, develop and maintain strong collaborative relationships.
6. Well-developed oral and written communication skills and an ability to liaise effectively and/or develop positive relationships with a wide range of staff and students.
7. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the [Background Checking Procedure](#) which sets out the types of checks required by each type of position.

References:

[Minimum Standards for Academic Levels \(MSAL\)](#)



Pre-Employment Work Environment Report

Position Details

College/Div/Centre	ANU College of Asia and the Pacific	Dept/School/Section	RegNet
Position Title	Research Fellow / Lecturer	Classification	Academic Level B
Position No.		Reference No.	

In accordance with the Work Health and Safety Act 2011 (Cth) the University has a primary duty of care, so far as reasonably practicable, to ensure the health and safety of all staff while they are at work in the University.

- This form must be completed by the supervisor of the advertised position and appended to the back of the Position Description.
- This form is used to advise potential applicants of work environment and health and safety hazards prior to application.
- Once an applicant has been selected for the position they must familiarise themselves with the University WHS Management System via Handbook guidance <https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook>
- The hazards identified below are of generic nature in relation to the position. It is not correlated directly to training required for the specific staff to be engaged. Identification of individual WHS training needs must be in accordance with WHS Local Training Plan and through the WHS induction programs and Performance Development Review Process.
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp

Potential Hazards

<ul style="list-style-type: none"> • Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a regular or occasional part of the duties. 					
TASK	regular	occasional	TASK	regular	occasional
key boarding	X	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
Organizing events	<input type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	<input type="checkbox"/>	X	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>			
NON-IONIZING RADIATION			IONIZING RADIATION		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>			
CHEMICALS			BIOLOGICAL MATERIALS		
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/ carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
			immunisations	<input type="checkbox"/>	<input type="checkbox"/>
OTHER POTENTIAL HAZARDS (please specify):					