Position Description

<table>
<thead>
<tr>
<th>College / Division:</th>
<th>ANU College of Arts &amp; Social Sciences</th>
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<tbody>
<tr>
<td>School / Centre</td>
<td>School of Literature, Languages &amp; Linguistics</td>
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<tr>
<td>Department / Unit:</td>
<td>Institute of Communication in Health Care (ICH)</td>
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<td>Position Title:</td>
<td>Postdoctoral Research Fellow / Research Fellow</td>
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<tr>
<td>Classification:</td>
<td>Level B</td>
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<td>Position No:</td>
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<td>Responsible to:</td>
<td>Director, ICH</td>
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<td>Number of positions that report to this role:</td>
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<td>Delegation(s) Assigned:</td>
<td>D6</td>
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PURPOSE STATEMENT
The purpose of this position is to contribute to and expand the existing team's expertise in healthcare communication research, and to further the collaboration between ICH and its partners – across the College of Arts and Social Sciences, the ANU, the health sector, and partner institutions around the world. Specifically, the purpose is to engage in research contributing to the projects led by Professor Diana Slade.

KEY ACCOUNTABILITY AREAS
Position Dimension & Relationships:
The research fellow will report to Professor Diana Slade with regards to the overall project aims and their role within it. They will work closely with other team members in research design, data collection, data analysis, and in producing grant applications. They will interact with colleagues in the ANU School of Literature, Languages and Linguistics, the ANU Medical school, the health sector, and with colleagues at ICH international partner institutions.

Role Statement:
Under general direction, the Research Fellow will:

1. Undertake a research project on healthcare communication, on a subject central to the ICH goals and in accordance with the expertise of the successful candidate (e.g. communication in chronic condition self-management and End-of-Life care).
2. Publish original research, jointly or individually as appropriate, across a range of publication outlets.
3. Contribute to supervision of honours, Master’s and PhD students in the ICH.
4. From time to time give and help organise workshops or other intensive training sessions in areas relevant to communication in health care.
5. Assist in the collection, transcription and analysis of data collected in targeted health care contexts, and the translation of the findings to the health care sector.

6. Undertake limited teaching – approximately 10% of time, with details subject to negotiation.

7. Other duties as required consistent with the classification level of the position.

8. Comply with all ANU policies and procedures, in particular those relating to work health and safety and equal opportunity.

9. Perform other duties as requested, consistent with the classification level of the position and in line with the principle of multi-skilling.

**SELECTION CRITERIA**

1. A doctoral qualification in linguistics, applied linguistics or a related discipline which is relevant to healthcare communication and/or socially-oriented approaches to language.

2. A demonstrated understanding of translational healthcare communication research; an ability to engage and communicate with different stakeholders in healthcare settings, including the ability to lead workshops and other forms of training.

3. An ability to manage complex projects and data sets, including the ability to prepare ethics applications, collect, process/transcribe and analyse interactional and other data relevant to healthcare settings.

4. A demonstrated ability to carry out and publish original research (relative to career stage) as well as the ability to undertake competitive grant writing.

5. A demonstrated ability to contribute to the teaching program in Linguistics at ANU.

6. A demonstrated high-level understanding of equal opportunity principles and a commitment to their application in a university context.

7. High level computer skills with demonstrated experience using information systems to generate complex reports and skills using the MSOffice suite, in particular Excel, as well as bibliographic management software (Endnote).

8. A demonstrated high level of understanding of equal opportunity principles and policies and a commitment to their application in a University context.

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.

References: [Professional Staff Classification Descriptors](#)