



Position Description

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| College/Division: | ANU College of Asia and the Pacific |
| Faculty/School/Centre: | School of Culture, History and Language |
| Department/Unit: | Anthropology |
| Position Title: | Senior Lecturer |
| Classification: | Academic Level C |
| Position No: | - |
| Responsible to: | Director, School of Culture, History and Language |

PURPOSE STATEMENT:

The ANU College of Asia and the Pacific (CAP) leads intellectual engagement with the Asia-Pacific region through research, teaching and contributions to public debate, and seeks to set the international standard for scholarship concerning the region.

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The School of Culture, History and Language (CHL) is a community of researchers dedicated to investigating and learning with and about the people, languages, and lands of Asia and the Pacific. The Program of Anthropology is seeking to appoint a scholar with a strong record of field research in, and high-quality publication on Mainland Southeast Asia and/or East Asia. Preference will be given to an anthropologist who has carried out research in mainland SE Asia, but applicants with experience in other areas of Southeast Asia or East Asia will be considered. The Program has a distinguished record of research in the region, with particular strengths at the College level on Asian history, economy and political culture.

The Senior lecturer will be responsible for undertaking independent research, fostering national leadership in research, education and service. The Senior lecturer is expected to undertake work in all three areas of academic activity – research, education and service (including committee work, and outreach activities). The allocation of time to each area will be discussed with the position supervisor annually and be reflective of the appointee's research agenda, school and interdisciplinary teaching requirements and leadership opportunities within the School environment. The Senior lecturer will be required to supervise or mentor less senior academic staff, and undertake leadership roles as applicable to Level C. The Senior lecturer will contribute cooperatively to the overall intellectual life of the School, College and University

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The Senior Lecturer will be a member of the School of Culture, History and Language (CHL) and is accountable to its Director. The Senior Lecturer will be expected to work collegially, leading by example to develop and maintain effective, productive and beneficial workplace relationships within the all academic and professional School and College staff, students and honorary appointees, as well as with industry stakeholders. The person in this position will also have a mentoring role for students and will engage in collegial and productive collaborations with local, national and where possible, international colleagues.

Role Statement:

Under the broad direction of the Director, School of Culture, History and Language, the Senior Lecturer will:

1. Undertake high impact independent research in the area of Anthropology with a view to publishing original and innovative results in refereed journals, presenting research at academic seminars and at national and international conferences, and collaborating with other researchers at a national and/or international level.
2. Actively seek and secure external funding including the preparation and submission of research proposals to external funding bodies.
3. Make a strong contribution to the teaching activities of the School at the undergraduate and graduate levels. This includes, but is not limited to, the preparation and delivery of lectures and tutorials, the preparation of online material, marking and assessment, consultations with students, acting as a subject coordinator, the initiation and development course/subject material and actively lead overall development of courses in the discipline.
4. Supervise students working on individual or group projects at undergraduate, honours, graduate-coursework levels. Supervision of research students.
5. Lead, supervise and develop less senior academic and research support staff in the research area.
6. Proactively contribute to all aspects of the operation of the School and College. This may include representation through committee memberships.

7. Lead outreach activities including to prospective students, research institutes, industry, government, the media and the general public.
8. Maintain and actively promote high academic standards in all education, research and administration endeavours.
9. Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity
10. Undertake other duties as required, consistent with the classification of the position.

Skill Base

A **Level C Academic** will normally have advanced qualifications and/or recognised significant experience in the relevant discipline area. A position at this level will normally require a doctoral qualification or equivalent accreditation and standing.

In determining experience relative to qualifications, we consider teaching and research experience, experience outside tertiary education, creative achievement, professional contributions and/or to technical achievement.

In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

SELECTION CRITERIA

1. A PhD in Anthropology or a related area, with a strong track record of independent research in the field as evidenced by publications in peer-reviewed journals and conferences, a record of developing and maintaining collaborations and by other measures such as awards, and invitations to present at conferences. Cross-disciplinary engagement and collaboration would be highly regarded.
2. A strong record of field research in, and high-quality publication on Mainland Southeast Asia and/or East Asia. Preference will be given to an anthropologist who has carried out research in mainland SE Asia, however applicants with experience in other areas of Southeast Asia or East Asia will be considered.
3. A track record of articulating and prosecuting innovative research in the field of Anthropology with a vision for the activities to be undertaken at the ANU.
4. A record of winning bids for competitive external funding to support individual and collaborative research activities.
5. Evidence of effective teaching at all levels and of the ability to contribute to setting the education agenda of the School in the area of Anthropology.
6. A track record of supervising and graduating high quality PhD/Masters research students.
7. The demonstrated ability to lead and work as part of a team, significantly contributing to team management and a demonstrated ability to meet deadlines.
8. Excellent oral and written English language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a cross-disciplinary academic environment and to foster respectful and productive working relationships with staff, students and colleagues at all levels.
9. Evidence of language proficiency in the areas of scholarly specialisation (other than English).
10. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

References: [Academic Minimum Standards](#)



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| College/Division: | ANU College of Asia and the Pacific |
| Faculty/School/Centre: | School of Culture, History and Language |
| Department/Unit: | Anthropology |
| Position Title: | Associate Professor |
| Classification: | Academic Level D |
| Position No: | - |
| Responsible to: | Director, School of Culture, History and Language |

PURPOSE STATEMENT:

The ANU College of Asia and the Pacific (CAP) leads intellectual engagement with the Asia-Pacific region through research, teaching and contributions to public debate, and seeks to set the international standard for scholarship concerning the region.

The School of Culture, History and Language (CHL) is a community of researchers dedicated to investigating and learning with and about the people, languages, and lands of Asia and the Pacific. The Program of Anthropology is seeking to appoint a scholar with a strong record of field research in, and high-quality publication on Mainland Southeast Asia and/or East Asia. Preference will be given to an anthropologist who has carried out research in mainland SE Asia, but applicants with experience in other areas of Southeast Asia or East Asia will be considered. The Program has a distinguished record of research in the region, with particular strengths at the College level on Asian history, economy and political culture.

The Associate Professor will be responsible for undertaking world leading independent research, fostering national and international leadership in research, education and service. The Associate Professor is expected to undertake work in all three areas of academic activity – research, education and service (including committee work, and outreach activities). The allocation of time to each area will be discussed with the position supervisor annually and be reflective of the appointee’s research agenda, school and interdisciplinary teaching requirements and leadership opportunities within the School environment. The Associate Professor will be required to supervise or mentor less senior academic staff, and undertake leadership roles as applicable. The Associate Professor will contribute cooperatively to the overall intellectual life of the School, College and University

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The Associate Professor will be a member of the School of Culture, History and Language (CHL) and is accountable to its Director. The Associate Professor will be expected to work collegially, leading by example to develop and maintain effective, productive and beneficial workplace relationships within the all academic and professional School and College staff, students and honorary appointees, as well as with industry stakeholders. The Associate Professor will also have a mentoring role for students and will engage in collegial and productive collaborations with local, national and where possible, international colleagues.

Role Statement:

Under the broad direction of the Director, School of Culture, History and Language, the Associate Professor will:

1. Undertake high impact independent research in the area of Anthropology with a view to publishing original and innovative results in international refereed journals, presenting research at academic seminars and at prestigious national and international conferences, and collaborating with other researchers at an international level.
2. Actively seek and secure external funding including the preparation and leadership of major multi party collaborative research proposals.
3. Make a strong contribution to the teaching activities of the School at the undergraduate and graduate levels. This includes, but is not limited to, the preparation and delivery of lectures and tutorials, the preparation of online material, marking and assessment, consultations with students, acting as a subject coordinator, the initiation and development course/subject material and actively lead overall curriculum development in the discipline and across the College.
4. Supervise students working on individual or group projects at undergraduate, honours, graduate-coursework levels. Supervision of research students.
5. Lead, supervise and develop less senior academic and research support staff in the School.
6. Proactively contribute to all aspects of the operation of the School, College and University. This may include taking on broader leadership and supervisory roles.
7. Lead and initiate community outreach activities including to prospective students, research institutes, industry, government, the media and the general public. (e.g. creative arts,, consultancy and policy work for governments).

8. Maintain and actively promote high academic standards in all education, research and administration endeavours undertaken by the School, the College and the University.
9. Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity
10. Undertake other duties as required, consistent with the classification of the position.

Skill Base

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or to technical achievement.

In addition there is a requirement for academic excellence that may be evidenced by an outstanding contribution to teaching and/or research and/or the profession.

SELECTION CRITERIA

1. A PhD in Anthropology or a related area, with an excellent record of independent research in the field of anthropology as evidenced by highly cited publications in leading peer-reviewed journals and conferences, a record of developing and maintaining collaborations with world leading researchers and institutes and by other measures such as prestigious awards, invitations to give keynote addresses at leading conferences, elite membership of professional institutes etc.
2. A strong record of field research in, and high-quality publication on Mainland Southeast Asia and/or East Asia. Preference will be given to an anthropologist who has carried out research in mainland SE Asia, but applicants with experience in other areas of Southeast Asia or East Asia will be considered.
3. A strong track record of articulating and prosecuting innovative research in the field of Anthropology and a compelling vision for the activities they will undertake at the ANU. Demonstrated contribution to learned society/academy; public policy fora and/or civil society bodies.
4. A strong record of leading and winning bids for competitive external funding to support individual and collaborative research activities, and the ability to identify similar opportunities for others to pursue and to provide mentoring in the process.
5. Evidence of effective teaching at all levels and of the ability to contribute significantly to setting the education agenda of the School in the area of Anthropology.
6. A strong track record of successfully supervising and graduating high quality PhD/Masters research students and Early Career Researchers as evidenced by, for example, the subsequent positions held by these students.
7. Demonstrated experience in providing academic leadership and a demonstrated ability to mentor and develop colleagues to achieve goals; and demonstrate a significant leadership role in conference organisations and/or training-workshops; and in university committees (or sub-committees).
8. Excellent oral and written English language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a cross-disciplinary academic environment and to foster respectful and productive working relationships with staff, students and colleagues at all levels.
9. Evidence of language proficiency in the areas of scholarly specialisation (other than English).
10. A demonstrated high level of understanding of equal opportunity principles and policies and a commitment to their application in a university context.

References: [Academic Minimum Standards](#)