



Position Description

College/Division:	CASS
Faculty/School/Centre:	RSHA
Department/Unit:	SCHOOL OF LITERATURE, LANGUAGES AND LINGUISTICS
Position Title:	PROFESSOR ENGLISH
Classification:	Academic Level E
Position No:	
Responsible to:	Head of School, Literature, Languages and Linguistics
Number of positions that report to this role:	7
Delegation(s) Assigned:	

PURPOSE STATEMENT:

The English program, housed in the School of Literature, Languages and Linguistics, is a dynamic area with expertise ranging across British, Irish, American and Australian literature; literary history and theory; screen studies and digital humanities; theatre studies; and creative writing. Our research underpins a vibrant undergraduate teaching program and fosters a thriving community of graduate students.

We seek to appoint a Professor of English to contribute to academic excellence and provide leadership for the English program and for staff working in literary and cultural studies across the School, which also houses Modern European Languages and Classical Studies.

The successful candidate will be an outstanding scholar and educator with expertise in any area of literary studies from the post-medieval period to the present. The position will facilitate links and partnerships across the University, as well as nationally and internationally. The position represents a unique opportunity to contribute to and enhance an ambitious, future-focused program within a vibrant university with a strong international ranking.

KEY ACCOUNTABILITY AREAS:

The purposes of this position include to:

- Provision of a continuing high level of personal commitment to, and at a national and international level achievement in, a particular scholarly area;
- Advance scholarship in literary studies through a program of high-quality research.
- Contribute to the research, education and engagement activities of the English program and the School of Literature, Languages and Linguistics.
- Supervision of research-support and administrative staff involved in the staff member's research and where appropriate the supervision of the research of less senior research-only academic staff;
- Enhance the profile of the English program and the School through engagement with external organisations and stakeholders, nationally and internationally.
- Playing an active role in the maintenance of academic standards and in the development of educational policy and of curriculum areas within the discipline;
- Developing policy and being involved in administrative matters within the department or other comparable organisational unit and within the institution;
- Significant participation and leadership in community affairs, particularly those related to the discipline, in professional, commercial and industrial sectors where appropriate;

- provide leadership through team development, mentoring and career development of academic staff and the performance management process;
- Contribute to wider College and University projects and initiatives and participate in relevant committees and forums.
- Other duties as allocated by the supervisor or the Vice-Chancellor consistent with the classification of the position.

Position Dimension & Relationships:

The position is located in the School of Literature, Languages and Linguistics and associated with the English program. The appointee will enhance the research, education and outreach agendas of the program and the School.

The School of Literature, Languages and Linguistics is part of the ANU College of Arts and Social Sciences (CASS), which is the largest of seven Colleges at ANU. The ANU is ranked as the top humanities and social science university in Australia. Structured into two main research schools, the College offers degrees in more than 20 discipline areas and excels in research across the creative arts, humanities and social sciences. The College has a substantial international research presence and is a major source of national policy advice. Our academic staff are internationally recognised for their research, and 57 are members of the Australian Academy of the Humanities, the Academy of the Social Sciences of Australia, or both. We also host 13 Australian Research Council Future Fellows and three ARC Laureates. A hub of vibrant activity, we host more than 270 lectures, concerts and exhibitions each year, most of which are open to the public. Our students, staff and graduates come from more than 60 nations, bringing a diversity of perspective to campus life.

Role Statement:

In their role as an ANU academic level E in the School of Literature, Languages and Linguistics the appointee will be expected to:

- Produce high-quality research in literary studies that achieves recognition at national and international levels.
- Perform a leadership role in the academic community within ANU and nationally and internationally.
- Deliver high-quality coursework teaching and research supervision to students at undergraduate and postgraduate levels.
- Obtain external funding to support research activities.
- Provide intellectual leadership through staff supervision, mentoring and career development.
- Other duties as consistent with the classification of the position.
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity.

SELECTION CRITERIA:

- A PhD doctoral qualification in literary studies or relevant area.
- A distinguished record of research in one or more fields of literary studies, as evidenced by an internationally recognised publication record and success in attracting research funding.
- A distinguished record of contribution to undergraduate and postgraduate education including innovative curriculum development and delivery and successful research supervision.
- Demonstrated effectiveness in leadership in an academic research and education environment, including an ability to contribute to strategic planning, research management and administration.
- A successful track record in securing competitive funding to support research activities.
- Proven ability to foster the research of other groups and individuals within the program, department or other comparable organisation unit, including leadership.
- A demonstrated ability to foster inclusive, respectful and productive working relationships with staff, students, and colleagues at all levels.
- A demonstrated understanding of equal opportunity principles and a commitment to the application of EO policies in a university context.

Supervisor/Delegate Signature:		Date:	20/06/2019
Printed Name:	Dr Kate Mitchell	Uni ID:	U4169672

References:[General Staff Classification Descriptors](#)[Academic Minimum Standards](#)



Australian
National
University

Pre-Employment Work Environment Report

Position Details

College/Div/Centre	CASS	Dept/School/Section	SLLL
Position Title	Professor of English	Classification	Level E
Position No.		Reference No.	

In accordance with the Occupational Health and Safety Act 1991 the University has a duty of care to provide a safe workplace for all staff.

- This form must be completed by the supervisor of the advertised position and forwarded with the job requisition to Appointments and Promotions Branch, Human Resources Division. Without this form jobs cannot be advertised.
- This form is used to advise potential applicants of work environment issues prior to application.
- Once an applicant has been selected for the position consideration should be given to their inclusion on the University's Health Surveillance Program where appropriate – see . http://info.anu.edu.au/hr/OHS/_Health_Surveillance_Program/index.asp
Enrolment on relevant OHS training courses should also be arranged – see http://info.anu.edu.au/hr/Training_and_Development/OHS_Training/index.asp
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp

Potential Hazards

- Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a **regular** or **occasional** part of the duties.

TASK	regular	occasional	TASK	regular	occasional
key boarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
catering / food preparation	<input type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>			
NON-IONIZING RADIATION			IONIZING RADIATION		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>			
CHEMICALS			BIOLOGICAL MATERIALS		
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/ carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
			immunisations	<input type="checkbox"/>	<input type="checkbox"/>
OTHER POTENTIAL HAZARDS (please specify):					

Supervisor's Signature:		Print Name:	Kate Mitchell	Date:	
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