



## Position Description

<b>College/Division:</b>	<b>ANU College of Law</b>
<b>Faculty/School/Centre:</b>	<b>ANU Law School</b>
<b>Position Title:</b>	<b>Postdoctoral Fellow</b>
<b>Classification:</b>	<b>Academic Level B</b>

### **PURPOSE STATEMENT:**

This fixed-term position is funded by an Australian Research Council (ARC) Discovery Project grant DP220101584 '*Reconceiving Engagement with International Law in a Populist Era*' ('the Project'). The Project seeks to examine the impact of domestic populism on engagement with international law, focussing on four key international institutions (the UN Human Rights Council, UN Security Council, the World Health Organisation, and the World Trade Organisation and the ) and four key case study countries (India, the Philippines, the UK and the US.). The successful candidate would work exclusively on the Project for the duration of the Fellowship.

A Postdoctoral Fellow (Academic Level B) is typically expected to carry out independent research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research. The core purpose of all academic staff positions at the ANU Law School is to make a contribution to advancing the discipline of law by: a) exploring the boundaries of legal knowledge through research, scholarship, and the dissemination of scholarship; b) educating future lawyers and associated professionals to be competent, ethical, and act in the service of society; c) sharing and spreading the benefit of legal knowledge and skills amongst wider audiences by engaging in appropriate outreach activities; and d) infusing all of these activities with an interest in underlying questions of law reform and/or social justice.

### **KEY ACCOUNTABILITY AREAS:**

#### **Position Dimension and Relationships:**

This Fellow would be a research-only academic staff member undertaking world-class joint and independent Project-related research that is directed by, and/or developed in consultation with, the Project Chief Investigators and supervised by them. The Fellow would not be expected to devote any time to making educational contributions ((b) above) except where agreed with Chief Investigators in pursuit of the Fellow's overall career development objectives, including for the period after the position.

#### **Role Statement:**

##### **The Postdoctoral Fellow is expected to:**

- Contribute to the conduct of Project research and the delivery of Project outputs, under the supervision of, and in collaboration with, the Chief Investigators;
- Conduct research support and management tasks, including overseeing research assistants, event planning, fieldwork planning, funding reporting and compliance tasks, and other activities.
- Contribute to the production of a variety of high quality published outputs, for example, through monographs, peer-reviewed articles or edited volumes. Outputs must be returnable in the 'Excellence in Research Australia (ERA)', Field of Research (FoR) for #48 (legal studies).
- Conduct world-class international law research, including country-based fieldwork research, as a member of the Project team (and independently, in consultation with the Project Chief Investigators).
- Contribute to the production of high-quality publications from that research.
- Engage in professional development activities consistent with the Project including, subject to availability of funds, attendance at conferences and seminars in the Fellow's field of expertise, and where relevant to the Project.
- Apply to funding bodies to enable efficient progression of the Fellow's research journey in the period after the Fellowship or after the Project.
- Undertake administrative functions primarily connected with his/her research under the Project, as directed.
- Co-supervise, or where appropriate supervise, research assistants working on the Project, and ancillary matters relating to the hire, tasking, etc., of research assistants, in consultation with the Chief Investigators.

- Help to plan and deliver (and attend and follow up) meetings, workshops, or seminars associated with research under the Project.
- Help to plan, facilitate and contribute to country and institutional case-study fieldwork relating to the Project, including, if necessary, by travelling abroad for such.
- Fulfil other duties as allocated by the Chief Investigators and/or Head of School consistent with the classification of the position.
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity

### SELECTION CRITERIA:

- PhD in law, especially public international law, or a cognate discipline, awarded within the last 24 months. Ideally the candidate's pre-doctoral degree(s) will include a law degree (LLB or equivalent).
- Demonstrated capacity to undertake high-quality original research and scholarship related to the Project and, ideally, a track record of seeking funding for individual and collaborative research activities.
- Demonstrated capacity to publish research findings in high-quality and appropriate publication outlets, as well as other research dissemination activities to impact public policy and debate.
- Relevant practical experience and/or demonstrated research expertise relating to the Project's research framework, such as familiarity with or experience in one or more of the Project's four case-study international institutions (UN Human Rights Council, UN Security Council, World Health Organization, World Trade Organization) and one or more of the Project's four case-study countries (India, Philippines, UK and USA).
- Awareness of the 'impact of research' agenda as currently defined by the Australian Research Council (ARC).
- Demonstrated effective interpersonal skills both verbal and written, including the ability to prepare grant applications, reports and present results to a range of audiences, and an ability to liaise effectively with a wide range of people in a culturally diverse environment.
- A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

*The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the [Background Checking Procedure](#) which sets out the types of checks required by each type of position.*

<b>Supervisor/Delegate Signature:</b>		<b>Date:</b>	
<b>Printed Name:</b>		<b>Uni ID:</b>	

### References:

[Professional Staff Classification Descriptors](#)

[Academic Minimum Standards](#)



# Pre-Employment Work Environment Report

## Position Details

College/Div/Centre	ANU College of Law	Dept/School/Section	ANU Law School
Position Title	Postdoctoral Fellow	Classification	Academic Level B
Position No.		Reference No.	

In accordance with the Work Health and Safety Act 2011 (Cth) the University has a primary duty of care, so far as reasonably practicable, to ensure the health and safety of all staff while they are at work in the University.

- This form must be completed by the supervisor of the advertised position and appended to the back of the Position Description.
- This form is used to advise potential applicants of work environment and health and safety hazards prior to application.
- Once an applicant has been selected for the position they must familiarise themselves with the University WHS Management System via Handbook guidance <https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook>
- The hazards identified below are of generic nature in relation to the position. It is not correlated directly to training required for the specific staff to be engaged. Identification of individual WHS training needs must be in accordance with WHS Local Training Plan and through the WHS induction programs and Performance Development Review Process.
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at [http://info.anu.edu.au/Policies/\\_DHR/Procedures/Employment\\_Medical\\_Procedures.asp](http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp)

## Potential Hazards

<ul style="list-style-type: none"> <li>• Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a <b>regular</b> or <b>occasional</b> part of the duties.</li> </ul>					
<b>TASK</b>	<b>regular</b>	<b>occasional</b>	<b>TASK</b>	<b>regular</b>	<b>occasional</b>
key boarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
Organizing events	<input type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	<input type="checkbox"/>	<input type="checkbox"/>	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>			
<b>NON-IONIZING RADIATION</b>			<b>IONIZING RADIATION</b>		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>			
<b>CHEMICALS</b>			<b>BIOLOGICAL MATERIALS</b>		
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/ carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
			immunisations	<input type="checkbox"/>	<input type="checkbox"/>
<b>OTHER POTENTIAL HAZARDS (please specify):</b>					
<b>Supervisor/Delegate Name:</b>			<b>Date:</b>		