Position Description

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<tr>
<th>College/Division:</th>
<th>ANU College of Health and Medicine</th>
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<tbody>
<tr>
<td>School/Centre:</td>
<td>National Centre for Epidemiology and Population Health</td>
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<tr>
<td>Department/Unit:</td>
<td>National Centre for Aboriginal and Torres Strait Islander Wellbeing Research</td>
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<tr>
<td>Position Title:</td>
<td>Research Fellow/Fellow (x 2)</td>
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<tr>
<td>Classification:</td>
<td>Academic Level B/C</td>
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<td>Position No:</td>
<td>TBA</td>
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<td>Responsible to:</td>
<td>Professor Raymond Lovett</td>
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Delegation(s) Assigned:

PURPOSE STATEMENT:

ANU has an international reputation for research and education relevant to the health and well-being of the population of Australia, as well as that of the developing world. This is achieved through discovery research, applied research in health service settings, research-led teaching in health and medical sciences, and the translation of research findings into practice and policy.

The ANU College of Health and Medicine comprises the School of Medicine and Psychology, the John Curtin School of Medical Research and the National Centre of Epidemiology and Population Health. These schools work together to deliver world-class research and education across the spectrum of medicine and health-related fields, working in partnership with the health sector at local, national and international levels.

Located in the National Centre for Epidemiology and Population Health (NCEPH), the National Centre for Aboriginal and Torres Strait Islander Wellbeing Research comprises of Aboriginal and Torres Strait Islander and non-Indigenous academic and professional staff and a vibrant study body. Staff in the centre produce high quality health and wellbeing research of local, national and international significance. The Research Fellow(s) will be uniquely placed to contribute to meaningful research directly informing programs and policies of tangible benefit to Aboriginal and Torres Strait Islander peoples across Australia.

Mayi Kuwayu: The National Study of Aboriginal and Torres Strait Islander Wellbeing is a large-scale cohort study of over 10,000 Aboriginal and Torres Strait Islander adults, incorporating questions on Aboriginal and Torres Strait Islander cultural factors and cultural practices with comprehensive data on socio-demographic and environmental factors, health behaviour and health status. Connected to Mayi Kuwayu are two additional cohort studies: Yukaaywa Purrary, with a focus on the cultural wellbeing of Aboriginal and Torres Strait Islander children and young people, and Kulay Kalingka, with a focus on cancer knowledge, awareness and treatment.

Mayi Kuwayu, Yukaaywa Purrary and Kulay Kalingka are Aboriginal and Torres Strait Islander led and governed research, conducted in strict accordance with ethical, community and Aboriginal and Torres Strait Islander research standards. The evidence generated from these cohort studies underpins and reflects the needs and priorities of Aboriginal and Torres Strait Islander peoples.

The Research Fellows will lead the Yukaaywa Purrary and Kulay Kalingka research teams. This may include staff management, designing questionnaires, developing sampling strategies, data management and analysis, and conducting policy and community knowledge exchange activities to relevant audiences with their team.
KEY ACCOUNTABILITY AREAS:
Position Dimension & Relationships:
The Research Fellows will be members of NCEPH and accountable to the Associate Director Culture and Wellbeing, National Centre for Aboriginal and Torres Strait Islander Wellbeing Research. The Research Fellow(s) will be expected to work collegially, leading by example to develop and maintain effective, productive and beneficial workplace relationships with all staff, as well as with policy and community stakeholders.

Role Statement:
Research Fellow, Academic Level B
Specific duties required of a Level B Academic may include:
- Actively contributing to the research project by collaborating with the Research team to deliver milestones and contractual requirements
- Conducting research either as a member of a team or independently, and the production of conference and seminar papers and publications from that research;
- Supervision and/or guidance to research support staff;
- Involvement in professional development activities including, subject program funds, attendance at conferences and seminars in the field of expertise;
- Administrative functions primarily connected with his/her area of research;
- Supervision of honours and postgraduate research projects;
- Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or departmental and/or faculty meetings and/or membership of a limited number of committees;
- Complying with all ANU policies and procedures including, health and safety and equal opportunity; and
- Other duties as allocated by the supervisor consistent with the classification of the position.

Fellow, Academic Level C
Specific duties required of a Level C Academic may include:
- Playing a lead role in the research project at a national or international level, including the production of conference and seminar papers and publications from the research;
- Supervision of research-support and administrative staff involved in the research area and where appropriate the supervision of the research of less senior research-only academic staff;
- Holding a key role in all aspects of higher level research projects including supervision of major honours or postgraduate research projects with some involvement in the development of research policy;
- Preparation of research proposal submissions and promotion of research links to external bodies at a national or international level;
- Responsibility for the oversight of financial management of grants;
- Significant involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise;
- Higher level research-related administrative functions;
- Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or departmental and/or faculty meetings and a major role in planning and committee work;
- Outstanding contribution to the discipline in which the research efforts of the academic are undertaken;
- Providing leadership through team development, mentoring and career development of academic staff and the performance management process;
- Establishing and maintaining collaborations within the university, including local and national stakeholders;
- Undertake management responsibilities for an academic area; and
- Other duties as allocated by the supervisor consistent with the classification of the position.

Skill Base
A Level B Academic will normally have completed a relevant doctoral qualification or have equivalent qualifications or research experience. In addition, they may be expected to have had post-doctoral research experience that has resulted in publications, conference papers, reports or professional or technical contributions that give evidence of research ability.

A Level C Academic will normally make a significant contribution to research and/or scholarship and/or teaching and administration activities of an organisational unit or an interdisciplinary area at undergraduate, honours and postgraduate level. The academic will normally play a major role or provide a significant degree of leadership in scholarly, research and/or professional activities relevant to the profession, discipline and/or...
community and may be required to perform the full academic responsibilities of and related administration for the coordination of a large award program or a number of smaller award programs of the institution.

SELECTION CRITERIA – Academic Level B

1. A PhD and/or equivalent qualifications and experience in epidemiology, biostatistics or a related discipline relevant to public health, with a track record of independent research in the field as evidenced by publications in peer-reviewed journals and conferences.

2. Experience working with, and alongside, Aboriginal and Torres Strait Islander communities with the capacity to:
   a. Demonstrate a thorough understanding of Aboriginal and Torres Strait Islander peoples and cultures and identify issues affecting Aboriginal and Torres Strait Islander peoples today;
   b. Contribute to community outreach; and
   c. Communicate respectfully in a culturally sensitive manner.

3. Sound knowledge of and demonstrated experience using quantitative and qualitative (various) research methodologies and in designing and implementing community health interventions to improve population health.

4. Highly-developed organisational skills, including the ability to manage priorities and multiple projects

5. Highly-developed oral and written communication skills, across a range of contexts and formats

6. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

SELECTION CRITERIA – Academic Level C

1. A PhD and/or equivalent qualifications and experience in epidemiology, biostatistics or a related discipline relevant to public health, with a strong track record of independent research in the field as evidenced by cited publications in peer-reviewed journals and conferences, a record of developing and maintaining collaborations and by other measures such as awards, and invitations to present at prominent conferences etc.

2. Experience working with, and alongside, Aboriginal and Torres Strait Islander communities with the capacity to:
   a. Demonstrate a thorough understanding of Aboriginal and Torres Strait Islander peoples and cultures and identify issues affecting Aboriginal and Torres Strait Islander peoples today;
   b. Contribute to community outreach; and
   c. Communicate respectfully in a culturally sensitive manner.

3. A track record of articulating and prosecuting innovative research in the field and a vision for the activities they will undertake at the ANU.

4. A record of winning bids for competitive external funding to support individual and collaborative research activities.

5. A track record of successfully supervising and graduating high quality PhD/Masters research students.

6. Demonstrated ability to lead and work as part of a team, significantly contributing to team management and a demonstrated ability to meet deadlines.

7. Excellent oral and written English language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a cross-disciplinary academic environment and to foster respectful and productive working relationships with staff, students and colleagues at all levels.

8. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.

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<th>Supervisor/Delegate Signature:</th>
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<td>Printed Name:</td>
<td>Uni ID:</td>
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<td>References:</td>
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<td>General Staff Classification Descriptors</td>
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<td>Academic Minimum Standards</td>
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