



Position Description

College/Division:	College of Business and Economics
Faculty/School/Centre:	Research School of Accounting
Position Title:	Lecturer in Accounting
Classification:	Level B
Responsible to:	Director, Research School of Accounting
Number of positions that report to this role:	29
Delegation(s) Assigned:	Nil

PURPOSE STATEMENT:

The Research School of Accounting is responsible for undergraduate and postgraduate education in accounting. The School promotes excellence in research and research training. Academics in the School deliver high quality teaching and conduct research leading to publications in premier international journals.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

Lecturers have significant roles in delivering high quality teaching and conducting and publishing excellent research. This position requires contributions to undergraduate and postgraduate teaching, assisting in the supervision of research students, and conducting and disseminating original research. Lecturers are expected to contribute to the intellectual life of the School through collegiate engagement with colleagues and students, involvement in seminars and other research activities.

Role Statement:

- Contribute to teaching in undergraduate and postgraduate courses as required. Teaching duties include, but are not limited to, course design, course administration, the preparation and delivery of lectures and tutorials, marking and assessment, and consultations with students.
- Undertake original research with a view to publication in high quality national and international refereed journals.
- Present research at academic seminars and conferences, and collaborate with other scholars in research projects.
- Contribute to the supervision of research students in the School.
- Contribute to the activities of the School and participate in School governance. These contributions include, but are not limited to, participation in outreach activities, participation in meetings and seminars, and involvement in service roles as required.
- Other duties as required consistent with the classification level.
- Comply with all ANU policies and procedures and, in particular, those relating to work health and safety and equal opportunity.

SELECTION CRITERIA:

1. Completion of a relevant PhD. Applicants who are near completion may be considered.
2. The expertise to teach in more than one of the School's current or planned accounting courses.
3. Ability and willingness to deliver high quality teaching, including course administration, preparation and delivery of lectures, tutorials and assessment, as evidenced by good oral and written English communication skills and teaching evaluations.
4. Evidence of enthusiasm for and the ability to conduct high quality research that complements the research profile of the School, with potential to publish in prestigious journals.
5. Ability to supervise honours and postgraduate research students.
6. Strong interpersonal skills.
7. Ability and willingness to contribute to School governance.
8. A demonstrated understanding of WHS and equal opportunity principles and policies, and a commitment to their application in a university context.

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.

Delegate Signature:		Date:	
Printed Name:	Juliana Ng	Position:	Director - RSA

References:

[General Staff Classification Descriptors](#)

[Academic Minimum Standards](#)



Pre-Employment Work Environment Report

Position Details

College/Div/Centre	CBE	Dept/School/Section	RSA
Position Title	Lecturer	Classification	
Position No.		Reference No.	

In accordance with the Work Health and Safety Act 2011 (Cth) the University has a duty to provide a safe workplace.

- This form must be completed by the Supervisor of the advertised position and forwarded with the job requisition to Recruitment and Appointments Branch, Human Resources Division. Without this form jobs cannot be advertised.
- This form is used to advise potential applicants of work environment hazards prior to application.
- Once an applicant has been selected for the position consideration should be given to their inclusion on the University's Health Surveillance Program where appropriate – see [Health Surveillance Procedure](#)
- Enrolment on relevant Work, Health and Safety (WHS) training courses should also be arranged – see [WHS Training & Induction](#)
- Consideration should be given as to whether 'Regular' hazards identified below should be listed as 'Essential' in the Selection Criteria

Potential Hazards

- Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a **regular** or **occasional** part of the duties.

TASK	regular	occasional	TASK	regular	occasional
keyboarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
catering / food preparation	<input type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>			
NON-IONIZING RADIATION			IONIZING RADIATION		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra-red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>	BIOLOGICAL MATERIALS		
CHEMICALS			microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	immunisations	<input type="checkbox"/>	<input type="checkbox"/>

OTHER POTENTIAL HAZARDS (please specify):

Supervisor's Signature:		Print Name:		Date:	
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