



Position Description

College/Division:	ANU College of Asia and the Pacific
School/Centre:	Crawford School of Public Policy
Department/Unit:	Resources, Environment and Development
Position Title:	Post-Doctoral Fellow
Classification:	Academic Level B
Position No:	41431
Responsible to:	Chief Investigator
Number of positions that report to this role:	Nil
Delegation(s) Assigned:	Nil

PURPOSE STATEMENT:

The ANU College of Asia and the Pacific (CAP) leads intellectual engagement with the Asia-Pacific region through research, teaching and contributions to public debate, and seeks to set the international standard for scholarship concerning the region.

The Resources, Environment and Development within the Crawford School of Public Policy carries out cutting edge, interdisciplinary research and teaching, focusing on the social dimensions of environmental and resource management in Australia and the Asia-Pacific region.

Within READ, the Post-Doctoral Fellow will work specifically on the Australian Research Council-funded project “Planet Chicken: chemical entanglements in Asia’s poultry boom” (DP240100187). The Post-Doctoral Fellow will coordinate and undertake Thai research that is integral to this project. They will additionally have opportunities to contribute to the teaching effort of READ and to carry out activities to develop their scholarly, research and/or professional expertise relevant to their social science field.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The position will report to the lead CI on the ARC research project “Planet Chicken: chemical entanglements in Asia’s poultry boom. The project and the Post-Doctoral Fellow position within it will advance ANU’s national mission and unique responsibilities, especially (i) building capacity and specialist networks in the Asia-Pacific region and (ii) contributing to global environmental sustainability which is a primary focus of the research.

Based in READ under the supervision of lead CI, the Post-Doctoral Fellow will play an integral role in achieving the aims and objectives of the ARC supported project “Planet Chicken: chemical entanglements in Asia’s poultry boom” (DP240100187). Specifically, the Fellow will coordinate and conduct fieldwork in Thailand, undertake case study and comparative analysis and prepare high quality publications and policy outputs. They will develop and deepen READ/Crawford/ANU’s academic networks in Thailand while undertaking this research. Project activities will involve independent work as well as collaboration with the project team, as well as collaborative engagements with READ/Crawford School and broader ANU faculty to ensure that the project is well networked and impactful within and beyond ANU.

The Post-doctoral Fellow will be expected to demonstrate excellence in published research, teaching, and program management, and have the potential to attract new and additional funding for research.

Role Statement:

All academic staff within the College are expected to undertake work in three areas of academic activity - education (teaching and learning), research and service (including outreach). The allocation of time to each area will reflect relative opportunities within the School and/or discipline, as well as individual appointment situations. This expectation applies regardless of the level of appointment, the type of appointment an academic holds, or the part of the University in which an academic may have begun their career at ANU.

Under the broad direction of the Chief Investigator, the Post-Doctoral Fellow will work primarily on the ARC research project "Planet Chicken: chemical entanglements in Asia's poultry boom" (DP240100187). The Post-Doctoral Fellow will:

Education activities

- Make occasional and targeted contributions to the READ teaching program within the field of their research (e.g. guest lectures)
- Co-supervise major honours or postgraduate research projects within the field of their research.

Research activities

- Conduct data collection and analysis either as a team member or independently
- Lead and contribute to publications and policy-oriented outputs from that research
- Subject to funding, produce and present conference and seminar papers
- Supervise and provide guidance to research-support staff for the position's sphere of work in the ARC Project
- Other duties consistent with the classification of the position.

Service, outreach, consulting and administrative activities

- Undertake relevant administrative functions connected with their area of research (e.g. financial and reporting requirements)
- Attend meetings associated with the research project or the work of the organisational unit to which the research is connected and/or departmental and/or faculty meetings
- Review academic journals and press manuscripts; conference proceedings intended for publication; research grant proposals; and promotion dossiers at other institutions
- Other duties consistent with the classification of the position
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity.

Skill Base

A Level B Post-Doctoral Fellow will undertake independent research in their discipline/related area. The Fellow will make an independent contribution through professional practice and expertise and coordinate and/or lead the activities of other staff, as appropriate.

In determining experience relative to qualifications, regard shall be had to research experience, experience outside tertiary education and professional contributions.

SELECTION CRITERIA:

1. A PhD or equivalent in human geography, anthropology, rural sociology or cognate discipline with a record of independent research in their field as evidenced by high quality publications in peer reviewed journals and a capacity to attract research funding. Experience in political ecology will be viewed favourably.
2. Ability to contribute to university administration and successfully interact with relevant industry/business/professional/government organisations.
3. Well-developed oral and written communication skills in English and an ability to liaise effectively and/or develop positive relationships with a wide range of staff and students.
4. Thai language skills (oral and written) are essential.
5. Proven ability to work co-operatively in a small team environment.
6. Ability to supervise a team, to establish priorities and manage competing deadlines for self and others.
7. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the [Background Checking Procedure](#) which sets out the types of checks required by each type of position.

References:

[Minimum Standards for Academic Levels \(MSAL\)](#)t

 Australian National University	<h2>Pre-Employment Work Environment Report</h2>
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Position Details

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Position Title	Post-Doctoral Fellow	Classification	Academic Level B
Position No.	41431	Reference No.	

In accordance with the Work Health and Safety Act 2011 (Cth) the University has a primary duty of care, so far as reasonably practicable, to ensure the health and safety of all staff while they are at work in the University.

- This form must be completed by the supervisor of the advertised position and appended to the back of the Position Description.
- This form is used to advise potential applicants of work environment and health and safety hazards prior to application.
- Once an applicant has been selected for the position they must familiarise themselves with the University WHS Management System via Handbook guidance <https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook>
- The hazards identified below are of generic nature in relation to the position. It is not correlated directly to training required for the specific staff to be engaged. Identification of individual WHS training needs must be in accordance with WHS Local Training Plan and through the WHS induction programs and Performance Development Review Process.
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp

Potential Hazards

<ul style="list-style-type: none"> • Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a regular or occasional part of the duties. 					
TASK	regular	occasional	TASK	regular	occasional
key boarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
Organizing events	<input type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>			
NON-IONIZING RADIATION			IONIZING RADIATION		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>			
CHEMICALS			BIOLOGICAL MATERIALS		
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>

pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
OTHER POTENTIAL HAZARDS (please specify):					