Position Description

College/Division: College of Arts and Social Sciences
Faculty/School/Centre: Research School of Social Sciences
Department/Unit: Centre for Aboriginal Economic Policy Research (CAEPR)
Position Title: Research Fellow
Classification: Academic Level B
Position No: TBA
Responsible to: Dr William Fogarty

PURPOSE STATEMENT:
A Level B Academic (Research Intensive) in the Centre for Aboriginal Economic Policy Research (CAEPR) is expected to carry out independent and/or team research within the field of Indigenous Policy and to carry out activities to develop his/her research expertise relevant to the particular field of research.

KEY ACCOUNTABILITY AREAS:
Position Dimension & Relationships:
This position will be based in CAEPR at the Australian National University. The successful candidate will be required to work independently and collaboratively within a team of researchers and maintain good relationships with existing and potential collaborative partners, and other national and international research institutions. The appointee will be expected to participate fully throughout the year in all aspects of the academic life of the Centre.

Role Statement:
Specific duties required of a Level B Academic may include:

- work with Indigenous communities, government departments, partner universities and non-government organisations in a collaborative and consultative way.
- the conduct of research either as a member of a team or independently, and the production of conference and seminar papers and publications from that research;
- guidance in the research effort of junior members of research-only academic staff in his/her research area;
- supervision of research-support staff involved in the staff member's research;
- involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise;
- administrative functions primarily connected with his/her area of research;
- occasional contributions in the teaching program within the field of the staff member's research;
- co-supervision, or where appropriate supervision, of major honours or postgraduate research projects within the field of the staff member's area of research;
- attendance at meetings associated with research or the work of CAEPR and/or Centre and/or college meetings and/or membership of a limited number of committees; and
- other duties as allocated by the supervisor or the Vice-Chancellor consistent with the classification of the position.

Skill Base
A Level B Academic will normally have completed a relevant doctoral qualification or have equivalent qualifications or research experience.

In addition he/she may be expected to have had post-doctoral research experience that has resulted in publications, conference papers, reports or professional or technical contributions that give evidence of research ability.
SELECTION CRITERIA:

1. A relevant doctoral qualification with substantial Indigenous Policy research experience.
2. Broad experience in or capacity for carrying out policy-relevant Indigenous research with a social and economic focus.
3. Knowledge and understanding of Indigenous Australian cultures and issues, and the ability to communicate sensitively and effectively with Indigenous people.
4. A record of independent research in Indigenous Policy as evidenced by publications in peer reviewed journals and an ability to attract [or success in attracting] research funding.
5. Demonstrated capacity to build strong collaborative relationships with Indigenous communities, researchers and organisations and promote Indigenous engagement in research.
6. Ability to contribute to university administration and successfully interact with relevant industry/business/professional/government organisations.
7. Demonstrated ability to foster inclusive, respectful and productive working relationships with staff, students and colleagues at all levels.
8. A demonstrated high-level of understanding of equal opportunity principles and a commitment to the application of EO principles in a university context.

Supervisor/Delegate Name: Dr William Fogarty  
Date: 2 September 2021

References:

Academic Minimum Standards

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.