Purpose Statement:
ANU has an international reputation for research and education relevant to the health and well-being of the population of Australia, as well as that of the developing world. This is achieved through discovery research, applied research in health service settings, research-led teaching in health and medical sciences, and the translation of research findings into practice and policy.

The ANU College of Health and Medicine comprises the School of Medicine and Psychology, the John Curtin School of Medical Research and the National Centre for Epidemiology and Population Health. These schools work together to deliver world-class research and education across the spectrum of medicine and health-related fields, working in partnership with the health sector at local, national, and international levels.

The School of Medicine and Psychology (SMP) is a new school within CHM created to improve peoples’ lives by leading an integration of medicine and psychology, and championing the clinical, psychological and health social sciences. SMP will be a national and international leader in connecting the medical and psychological sciences to enable novel research and teaching capabilities, to embrace new ways of teaching and learning, and to extend these activities into executive education and short courses, especially in health transformation and health leadership. The SMP will be a home for developing practitioners, researchers, and teachers with highly integrated knowledge relevant to the whole person and human experience, to mind and body, to individuals in society, and to physical health, mental health, and public health.

The Associate Professor will be responsible for leading the development and delivery of new and innovative Health-related executive and post-graduate programs, specifically focusing on healthcare leadership, value-based healthcare, and healthcare innovation. The Associate-Professor will be responsible for developing distinctive, cross-disciplinary, and cross-sector programs that maximise ANU’s national and international profile and academic leadership. The position will play a key role in establishing a new National Health Leadership Academy and will drive pedagogical and program innovation that supports ANU’s aim to build a flagship Leadership Academy.

This position will work closely with the Head, Education Innovation and Development, and collaborate with academic staff across the University, external industry, and governmental partners. The Associate Professor will be required to supervise or mentor less senior academic staff, contribute to the SMP Medical Education Committee, and undertake leadership roles as applicable. The position will contribute cooperatively to the overall intellectual life of the School, College, and University.

Key Accountability Areas:
Position Dimension & Relationships:
The Associate Professor will be a member of the School of Medicine and Psychology, accountable to the Associate Director, Medical Education, and work closely with the Head, Education Innovation and Development.

Role Statement:
In their role as an Academic Level D the Associate Professor is expected to:

For assistance please contact HR Division Ph. 6125 3346
1. Lead the development and delivery of executive education programs in agreed disciplines, spearheading a first-class and distinctive executive education portfolio underpinning the education activities of the College and the National Health Leadership Academy

2. Contribute to setting program development, delivery, and revenue targets, and take responsibility for meeting agreed targets

3. Contribute to teaching in, development and review of new and existing postgraduate programs, in collaboration with School Education Committees and the Associate Director Medical Education

4. Develop course and program curriculum, learning methods, approaches and learning resources, including online-materials, with a focus on pedagogical innovation for an executive education participant group. This includes face-to-face, blended and e-learning, applied and venture-based learning, mentoring, coaching and supervising projects

5. Proactively identify and initiate opportunities to partner with peer institutions, government, and industry, including but not limited to joint teaching, co-development of programs, research, and research funding. Work with colleagues across the ANU and externally to access academic and expert input to new courses and programs

6. Keep abreast of market and industry developments to identify potential market needs and anticipate future potential demand

7. Proactively contribute to all aspects of the operation of the School, College and University. This may include taking on broader leadership and supervisory roles.

8. Maintain and actively promote high academic standards in all education, research and administration endeavours undertaken by the School, the College and the University.

9. Actively seek out strategic growth opportunities, and contribute to client proposals and tenders

10. Contribute to the development of an expanded Education Support Unit and liaise with operational teams or partners to ensure high quality program delivery and management

11. Comply with all ANU policies and procedures, and in particular those relating to Work Health and Safety and equal opportunity

12. Perform other duties as requested, consistent with the classification level of the position

Skill Base

A Level D academic will normally make an outstanding contribution to the research and/or scholarship and/or teaching and administration activities of an organisational unit, including a large organisational unit, or interdisciplinary area.

A Level D academic will make an outstanding contribution to the governance and collegial life inside and outside of the institution and will have attained recognition at a national or international level in their discipline. The academic will make original and innovative contributions to the advancement of scholarship, research and teaching in their discipline.

SELECTION CRITERIA:

1. A highly regarded academic and qualified clinician with subject matter expertise in health leadership, value-based health care, health systems and health-related entrepreneurship

2. Extensive experience and a successful track record of leadership and innovation in teaching through the design, development, and implementation of distinctive executive and post graduate education initiatives

3. A successful track record and demonstrable ability to generate market traction and deliver revenue generative new education programs

4. Practical experience of health-related entrepreneurship and innovation, with demonstrable engagement with health and medical-related industries, regulators, and policy makers

5. Evidence of successfully generating and leading multi-stakeholder partnerships (cross-disciplinary and externally with enterprise and government) in relation to education and training

6. Demonstrated experience in providing academic leadership and a demonstrated ability to mentor and develop colleagues to achieve goals.

7. Excellent oral and written English language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a cross-disciplinary academic environment and to foster respectful and productive working relationships with staff, students, and colleagues at all levels.

8. A demonstrated high level understanding of equal opportunity principles and a commitment to the application of EO policies in a university context.
The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.

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References:

- General Staff Classification Descriptors
- Academic Minimum Standards