Position Description

PURPOSE STATEMENT:
The Research School of Accounting is responsible for undergraduate and postgraduate education in accounting. The School promotes excellence in research and research training. Academics in the School deliver high quality teaching and conduct research leading to publications in premier international journals.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:
Lecturers have significant roles in delivering high quality teaching and conducting and publishing excellent research. This position requires contributions to undergraduate and postgraduate teaching, assisting in the supervision of research students, and disseminating their research. Lecturers are expected to contribute to the intellectual life of the School through collegiate engagement with colleagues and students, involvement in seminars and other research activities.

Our College values of Excellence, Robustness, Respect, Collegiality and Unity represent what we care about collectively. We refer to our College values to guide behaviour that helps ensure that we are treating one another well and are working together in the most effective way possible. Our Values and Behaviours are available here.

Role Statement:

• Contribute to teaching in undergraduate and postgraduate courses as required. Teaching duties include, but are not limited to, course design, course administration, the preparation and delivery of lectures and tutorials, marking and assessment, and consultations with students.
• Undertake original research with a view to publication in high quality national and international refereed journals.
• Present research at academic seminars and conferences, and collaborate with other scholars in research projects.
• Contribute to the supervision of research students in the School.
• Contribute to the activities of the School and participate in School governance. These contributions include, but are not limited to, participation in outreach activities, participation in meetings and seminars, and involvement in committees as required.
• Other duties as required consistent with the classification level.
• Comply with all ANU policies and procedures and, in particular, those relating to work health and safety and equal opportunity.
• To adhere to and model the CBE Values and Behaviours of Excellence, Robustness, Respect, Collegiality and Unity
• Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity
**SELECTION CRITERIA:**

1. Completion of a relevant PhD. Applicants who are near completion may be considered but any offer will be conditional on admission to their PhD.

2. The expertise to teach in more than one of the School’s current or planned accounting courses.

3. Ability and willingness to deliver high quality teaching, including course administration, preparation and delivery of lectures, tutorials and assessment, as evidenced by good oral and written English communication skills and teaching evaluations.

4. Evidence of enthusiasm for and the ability to conduct high quality research that complements the research programs in the School, with potential to publish in prestigious journals.

5. Ability to supervise honours and postgraduate research students.

6. Strong interpersonal skills.

7. Ability and willingness to contribute to School governance.

8. A demonstrated understanding of WHS and equal opportunity principles and policies, and a commitment to their application in a university context.

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*The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.*

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**Supervisor/Delegate Signature:**  
*Date:

**Printed Name:**  
Professor Juliana Ng, Director, RSA  
*Uni ID:

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**References:**

- [General Staff Classification Descriptors](#)
- [Academic Minimum Standards](#)