



College/Division:	College of Arts and Social Sciences
Faculty/School/Centre:	Research School of Social Sciences
Department/Unit:	Centre for Gambling Research
Position Title:	Research Fellow
Classification:	Level B
Position No:	
Responsible to:	Director, Centre for Gambling Research
Number of positions that report to this role:	
Delegation(s) Assigned:	

## PURPOSE STATEMENT:

A **Level B Academic (Research Intensive)** is expected to carry out independent and/or team research within the field in which he/she is appointed and to carry out activities to develop his/her research expertise relevant to the particular field of research. The Centre for Gambling Research (Centre) hosted within the Centre for Social Research and Methods, in the ANU College of Arts & Social Sciences (College), is a multidisciplinary centre containing researchers with expertise in qualitative and quantitative research methods. The Centre engages in rigorous academic research to inform policy and public discourse around gambling, gambling harm and the broader community impacts. The Centre has a broad range of research expertise, including:

1. Evaluation of gambling policy and programs
2. Social and economic impacts of gambling in Australian society
3. Survey design, data collection and analysis
4. Public health and health promotion
5. Gambling and gambling impacts on diverse and vulnerable population groups
6. Qualitative, quantitative and experimental research methodologies

The appointee will contribute to the research program within the Centre and a **Level B Academic** is expected to carry out tasks as directed by the Centre Director, as well as independent and/or team research within the field in which they are appointed. The appointees will also be expected to undertake academic administrative duties in the Centre as required. The appointees will publish in top-ranking journals and with international publishers. We expect the appointees to be active in professional service within ANU and internationally within their discipline, as well as undertaking outreach to the broader community.

## KEY ACCOUNTABILITY AREAS:

### Position Dimension & Relationships:

Position is based in Canberra.

The successful candidate will carry out original research, publish in peer-reviewed journals, and apply for grants. The candidate is expected to work collegially, leading by example to develop and maintain effective, productive and beneficial workplace relationships with all academic and professional Centre, School and College staff, students and honorary appointees, as well as with community stakeholders.

### Role Statement:

In their role as an Academic Level B the Research Fellow is expected to:

1. Undertake independent research in the area of Gambling with a view to publishing original and innovative results in refereed journals, present research at academic seminars and at national and international conferences, and collaborate with other researchers at a national and/or international

level. This includes working as part of a team on an externally funded project subject to deadlines and being primarily responsible for project delivery in some areas.

2. Actively seek and secure external funding including the preparation and submission of research proposals to external funding bodies.
3. Subject to the requirements of the funding source and where an opportunity exists, the occupant may be required to contribute to the teaching activities of the School at the undergraduate and graduate levels. This includes, but is not limited to, the preparation and delivery of lectures and tutorials, the preparation of online material, marking and assessment, consultations with students, acting as subject coordinators and the initiation and development of course/subject material.
4. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise.
5. Supervise students working on individual or group projects at undergraduate, honours, graduate-coursework levels. Supervision of research students.
6. Supervise Postdoctoral Fellow's and research support staff in your research area.
7. Actively contribute to all aspects of the operation of the School. This may include representation through committee memberships and teaching program.
8. Assist in outreach activities including to prospective students, research institutes, industry, government, the media and the general public
9. Maintain high academic standards in all education, research and administration endeavours.
10. Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity

### SELECTION CRITERIA:

A Level B academic will undertake independent teaching and research in their discipline or related area. In research and/or scholarship and/or teaching a Level B academic will make an independent contribution through professional practice and expertise and coordinate and/or lead the activities of other staff, as appropriate to the discipline.

A Level B academic will normally contribute to teaching at undergraduate, honours and postgraduate level, engage in independent scholarship and/or research and/or professional activities appropriate to their profession or discipline. The academic will normally undertake administration primarily relating to their activities at the institution and may be required to perform the full academic responsibilities of and related administration for the coordination of an award program of the institution.

1. PhD degree in a relevant discipline (psychology, public health, statistics, social policy, economics, demography, anthropology or other field of social science) with demonstrated interest in gambling-related research and policy.
2. A strong research track record, relative to opportunity, as evidenced by publications in high quality peer-reviewed journals.
3. Advanced skills and experience in using quantitative research methodologies in social sciences/population health to support evidence-based policy.
4. A demonstrated ability to work collaboratively in a team as well as independently, with excellent written and oral communication skills in English.
5. A demonstrated ability to manage long-term projects that involve data collection, data preparation, analysis and dissemination of findings.
6. A demonstrated ability to communicate and interact effectively with a variety of staff and students and the proven ability to promote, develop and maintain strong collaborative relationships both nationally and internationally.
7. A demonstrated ability to foster inclusive, respectful and productive working relationships with staff, students and colleagues at all levels.
8. A demonstrated high-level of understanding of equal opportunity principles and a commitment to the application of EO policies in a University context.

*The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the [Background Checking Procedure](#) which sets out the types of checks required by each type of position.*

**Supervisor/Delegate Name:**

**Dr Aino Suomi**

**Date:**

**1 August 2022**

### References:

<a href="#">Professional Staff Classification Descriptors</a>
<a href="#">Academic Minimum Standards</a>



# Pre-Employment Work Environment Report

## Position Details

College/Div/Centre	CASS	Dept/School/Section	CSRM/CGR
Position Title	Research Fellow	Classification	Level B
Position No.		Reference No.	

In accordance with the Work Health and Safety Act 2011 (Cth) the University has a primary duty of care, so far as reasonably practicable, to ensure the health and safety of all staff while they are at work in the University.

- This form must be completed by the supervisor of the advertised position and appended to the back of the Position Description.
- This form is used to advise potential applicants of work environment and health and safety hazards prior to application.
- Once an applicant has been selected for the position they must familiarise themselves with the University WHS Management System via Handbook guidance <https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook>
- The hazards identified below are of generic nature in relation to the position. It is not correlated directly to training required for the specific staff to be engaged. Identification of individual WHS training needs must be in accordance with WHS Local Training Plan and through the WHS induction programs and Performance Development Review Process.
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at [http://info.anu.edu.au/Policies/\\_DHR/Procedures/Employment\\_Medical\\_Procedures.asp](http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp)

## Potential Hazards

<ul style="list-style-type: none"> <li>• Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a <b>regular</b> or <b>occasional</b> part of the duties.</li> </ul>					
<b>TASK</b>	<b>regular</b>	<b>occasional</b>	<b>TASK</b>	<b>regular</b>	<b>occasional</b>
key boarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
Organizing events	<input checked="" type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>			
<b>NON-IONIZING RADIATION</b>			<b>IONIZING RADIATION</b>		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>			
<b>CHEMICALS</b>			<b>BIOLOGICAL MATERIALS</b>		
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/ carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
			immunisations	<input type="checkbox"/>	<input type="checkbox"/>
<b>OTHER POTENTIAL HAZARDS (please specify):</b>					
<b>Supervisor/Delegate Name:</b>		Aino Suomi		<b>Date:</b>	13 September 2022