



## Position Description

<b>College/Division:</b>	ANU College of Business and Economics
<b>Faculty/School/Centre:</b>	Research School of Economics (RSE)
<b>Department/Unit:</b>	
<b>Position Title:</b>	Lecturer (Level B)
<b>Classification:</b>	Level B
<b>Position No:</b>	TBC
<b>Responsible to:</b>	Director, Research School of Economics
<b>Number of positions that report to this role:</b>	0
<b>Delegation(s) Assigned:</b>	Nil

### PURPOSE STATEMENT:

RSE has an excellent representation in all economic fields and is seeking to maintain and nurture its reputation for excellence in research and research informed teaching.

A **Level B Academic (Teaching and Research)** is expected to contribute to the teaching effort of the institution and to carry out activities to maintain and develop his/her scholarly, research and/or professional activities relevant to the profession or discipline.

### KEY ACCOUNTABILITY AREAS:

#### Position Dimension & Relationships:

The appointment will undertake a significant role in conducting research of international standing. The position requires active independent contribution to undergraduate and graduate teaching, and providing assistance in the supervision of research students. The appointment is expected to contribute to the intellectual life of the School through seminar and other research activities.

The College has identified the values and behaviours that we stand for, as a College. Our values of Excellence, Robustness, Respect, Collegiality and Unity represent what we as a collective care about. We refer to them to guide our behaviours to help ensure that we are treating one another well and are working together in the most effective way possible. Our Values and Behaviours are available here <https://www.cbe.anu.edu.au/about/our-values-behaviours/>

### Role Statement:

#### Specific duties required of a level B Academic (Lecturer) may include:

Under the broad direction of the Research School Director:

1. Undertake research with a view to publishing original and innovative results through the top internationally refereed journals in relevant disciplines, to present research at academic seminars and national and international conferences, and collaborate with other academic staff both within and outside of the University.
2. Contribute to teaching at undergraduate and postgraduate levels as required. Teaching duties include, but are not limited to the preparation and delivery of lectures, course design, preparation and delivery of online material, marking and assessment and consultations with students.
3. Contribute to the supervision of students at research levels where possible.
4. Undertake administrative tasks and professional practice within the School, the College and the wider ANU community. These contributions include, but are not limited to, attendance and participation in academic staff meetings and participation in committees in the wider university community.
5. To adhere to and model the CBE Values and Behaviours of Excellence, Robustness, Respect, Collegiality and Unity.
6. Comply with all ANU policies and procedures and in particular those relating to work health and safety and

equal opportunity.

7. Other duties as required consistent with the classification level.

## **SELECTION CRITERIA:**

### **Criteria for level B Academic (Lecturer):**

1. Record of scholarly and professional achievement, including the completion of a PhD by research in a relevant discipline.
2. Evidence of the ability to produce high quality research.
3. Evidence of the ability for high quality teaching.
4. Ability to supervise student research projects at the Honours and postgraduate levels.
5. Demonstrated ability to foster inclusive, respectful and productive working relationships with staff, students and colleagues at all levels.
6. Capacity to undertake effective administration at the School and College levels.
7. A demonstrated understanding of OH&S and equal opportunity principles and policies and a commitment to their application in a university context.

*The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.*

## **References:**

[Academic Minimum Standards](#)