Help us to achieve our digital ambitions

We are looking for clever and creative, passionate and energetic people with different skills, backgrounds, and experiences.

We want to hear from you if you:

• are ready for a new challenge that brings growth and opportunity
• want to really make a difference to the national mission of our world-leading University, it’s students and staff
• have experience working in large-scale digital transformations
• embrace collaboration and understand the importance of fostering a positive and inclusive team culture
• appreciate working in an environment embracing contemporary ways of working
• are hands on and adaptive to working across various initiatives and projects, understanding there are times you will need to work outside of your immediate scope to get things done for the benefit of the team
• feel comfortable working in situations that can sometimes bring a level of ambiguity and uncertainty.

Our plan for a better digital future

Our Digital Master Plan will see the University embark on the biggest digital transformation in our history.

It will be a transformation that matches our mission to be among the great universities of the world and driven by a culture of excellence in everything we do. Our digital future will transform the experience of ANU for our students, researchers, academics, professional staff and the wider community.

We are seeking great people to be a part of this history making journey.

The first two strategic programs to launch under the Digital Master Plan are Student First Program and the Digital Infrastructure and Cloud Enablement (DICE) Program. Our Student First Program is focused on improving the end-to-end student experience, from application to graduation. The DICE program is focussed on stabilising and improving a range of core digital foundations. Multiple projects will sit underneath these two programs with a further three digital programs of work expected to be approved in 2022.

The principles to delivering these programs will include, but not limited to:

• human centred design - co-design processes that include both staff and student voices
• agile ways of working
• embedding digital capability into the way we work
• end to end service delivery view
• secure, accessible & inclusive by design
• treating data as a core asset
• cloud right approach to delivering and sourcing.

IF YOU’RE LOOKING TO RELOCATE, YOU’LL LOVE AUSTRALIA’S CAPITAL CITY

#1 most liveable city in Australia¹
#1 most sustainable city in Australia²
#5 healthiest city in the world to live in³

1. Life in Australia Report 2019
2. The Worlds Most Sustainable Cities 2021
3. Money.co.uk survey report 2021
Working at the Australian National University

ANU is home to some of the most remarkable people from across the world: visionaries, influential leaders, researchers and advocates creating impact and change nationally, regionally and globally.

ANU attracts exceptional staff and students and, through education and enrichment programs, helps them to achieve ambitious goals, and pursue brilliant careers.

The Australian National University (ANU) was established by an Act of the Federal Parliament in 1946. Its founding mission was to be of enduring significance in the post-war life of the nation, to support the development of national unity and identity, to improve Australia’s understanding of itself and its neighbours, and to contribute to economic development and social cohesion.

In the seven decades since, the University has cemented its unique national position and standing as one of the world’s finest institutions, confirming the mandate and the faith of its founders.

Ranked in the top 30 universities globally, the first Australian university to be recognised in this elite tier, ANU continues to be an academic resource for the whole of Australia.

Working at ANU, our staff enjoy some amazing employee benefits including:

- highly flexible working arrangements and locations
- competitive salary and generous 17 percent superannuation
- generous leave entitlements including long service leave
- excellent support for skills development
- family friendly working environment including generous paid parental leave, good work/life balance and an inclusive and supportive culture.

It is an exciting time at the ANU, and a great time to join us!
Position Description

College/Division: Services Portfolio
Faculty/School/Centre: Information Technology Services
Department/Unit: Infrastructure Services
Position Title: Senior Linux Systems Administrator
Classification: ANU Officer 8 (IT)
Position No: 5187, 983
Responsible to: Unix Systems Manager
Number of positions that report to this role: Nil
Delegation(s) Assigned: Nil

PURPOSE STATEMENT:
The Australian National University’s information technology infrastructure plays a critical role in enabling and supporting teaching, learning, research and administration. The Information Technology Services (ITS) Division provides unified management and coordination support for a wide range of academic and corporate information services and more generally manages development of the University’s information infrastructure. Major areas include networks, communications, computing platforms, data stores, desk-top and mobile access, high performance computing, online publishing, enterprise systems, student learning environments, and IT security. The work of ITS is coordinated with services provided within, and by Academic Colleges and Service Divisions to form a cohesive, university-wide information technology infrastructure.

The Senior Linux Systems Administrator will be responsible for administering and integrating Linux servers (principally Red Hat Linux) and services in support of University-wide computing environments in both a physical and a virtualised environment.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:
The Senior Linux Systems Administrator will be required to manage and maintain the suite of operational computer systems and services hosted on Linux platforms to provide optimal availability of services, hardware and software to the University community. The role will require liaison with developers, system administrators, infrastructure specialists, business areas, and end users from within ITS, and across the University. Liaison with external vendors and their support areas will also be required.

Role Statement:
- Under the broad direction of Unix Systems Manager and in accordance with established ITS and ANU policies and procedures, the Senior Linux Systems Administrator will:
- Undertake continuous improvement activities for our managed Linux systems environment.
- Plan and deploy operating system and application upgrades and patches and undertake other Linux systems administration tasks.
- Develop and improve through both formal and informal service improvement initiatives.
- Be responsible for the design, development, installation, configuration and monitoring of Linux-based systems and supporting infrastructure.
- Provide high-level strategic support and respond to the needs of the ITS customer base including Projects, Colleges and Service Divisions, to provide service and advice in support of University needs.
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity.

For assistance please contact HR Division Ph. 6125 3346
• Perform other duties as requested, including participation in a rotating on-call roster, consistent with the classification level of the position and in line with the principles of multi-skilling.

**SELECTION CRITERIA:**

1. Progress towards postgraduate qualifications and extensive relevant experience, or an equivalent combination of relevant experience and education/training. Experience delivering ICT services in a complex organisation will be highly regarded.
2. Proven ability to work with a cohesive team from multidisciplinary backgrounds to assess priorities, allocate workloads, strategise deliverables and manage conflicting deadlines to deliver on challenging objectives in a timely manner.
3. Extensive knowledge and high-level technical skills in the support of Linux systems (preferably Red Hat Enterprise Linux) within a large, complex environment. Experience supporting multi-user web server platforms and IDAM technologies will be highly regarded.
4. Ability to provide strategic technical advice towards IT systems development, and extensive proven experience in developing and supporting resilient critical Infrastructure systems in a multi-platform environment.
5. Strong interpersonal and customer focus, with demonstrated high-level written and oral communication skills, including the ability to communicate clearly, consult, negotiate and liaise with colleagues, managers and clients.
6. A demonstrated high level of understanding of equal opportunity principles and a commitment to the application of EO policies in a university context.

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.

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<th>Supervisor/Delegate Signature:</th>
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<td>Printed Name:</td>
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**References:**

- Professional Staff Classification Descriptors
- Academic Minimum Standards

For assistance please contact HR Division Ph. 6125 3346
In accordance with the Work Health and Safety Act 2011 (Cth) the University has a primary duty of care, so far as reasonably practicable, to ensure the health and safety of all staff while they are at work in the University.

- This form must be completed by the supervisor of the advertised position and appended to the back of the Position Description.
- This form is used to advise potential applicants of work environment and health and safety hazards prior to application.
- Once an applicant has been selected for the position they must familiarise themselves with the University WHS Management System via Handbook guidance [https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook](https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook)
- The hazards identified below are of generic nature in relation to the position. It is not correlated directly to training required for the specific staff to be engaged. Identification of individual WHS training needs must be in accordance with WHS Local Training Plan and through the WHS induction programs and Performance Development Review Process.

### Potential Hazards

- Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a **regular** or **occasional** part of the duties.

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**OTHER POTENTIAL HAZARDS (please specify):**